

GULF GARDENS LANDSCAPE LLC

PREQUALIFICATION

DOCUMENTS

2018

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SECTION 1: COMPANY PROFILE

Profile Summary – Gulf Gardens Landscape LLC

Founded in February 2007, the company was established to tap into the region's expanding outdoor architecture and landscaping industry, which continues to grow despite the current slowdown in the market.

Up and running a period of eleven (11) years, Gulf Gardens has taken part in a number of high-profiles projects across the emirates of Dubai, Sharjah and Umm Al Quwain and continues to expand its presence further as it eyes opportunities in other emirates too.

We are a well established organization with great success in the U.A.E. market. As the Directors, who built this company are hands on and work alongside the staff has wide range of experience in landscape industry, which exceed expectations and to ensure both our clients and customers objectives are met.

We have a reputation for long term successful partnerships built on reliability and great service. Over the years, Gulf Gardens has been the recognized for the highest quality of service and for meeting customer expectations. Supported by an extremely reliable team of design professionals and highly-competent engineers, the company provides creative concepts, innovative solutions and uniquely specific features in the creation and development of leisure attractions. This results in high-quality personalized service for each of its customers. The experience gained by the firm, the variety of projects covering virtually every phase of landscaping and irrigation, is an outstanding testimony to the mobility, versatility and breadth of an outstanding organization

We take pride in our reputation as a reliable source for great candidates on a quick response and turn around. As a result of client recommendations, customer loyalty and consistently providing high quality candidates with professional service to match, Gulf gardens has continued to expand their wings in the landscape industry.

The company head office can be reached at:

Tel: 04-2803061, Fax: 04-2803062, info@gulf-gardens.com; gulfgardens@gmail.com

Total Landscaping Solutions and Services

Design & Build of Landscape & Irrigation Systems
Construction
Soft Landscape
Irrigation Systems
Hard Landscape
Water Features & Swimming Pools
Street Furniture
Landscape Lights
Wooden Works
Play Equipments

Landscaping Maintenance & Operations

Commercial & Residential Areas
Public Parks
VIP's Locations
Football pitches
Swimming pools
Indoor Plants
Forest Maintenance & Management

Nurseries & Plants Trading

Plants Import, Plants Propagation, Plants Stocking & Plants, Fertilizer, Chemicals Trading.

Executive Summary - Gulf Gardens Landscape LLC

Close & continuous control & supervision with offering all required support to assure satisfactory performance in each project is the main objectives of the management. Through weekly meetings, on spot site visits, monthly reports and financial performances (work done in volume & quality required as per project program) are two-way communication between company management and operation unit/projects. From the other hand, top management will be available as well by attending client meetings when & wherever required.

Ascertain successful completion & on time delivery depends on; early procurement and his requires that all engineering submissions done quickly in compliance with specifications, to allow on time delivery of materials, assign enough resources with adequate supervision & control. On top of that the project management (Quality of PM & his team) are of vital importance to achieve targets & fulfill the delivery timeline.

Our staff (Especially the Top management) who had extensive experience in various types of projects and in particular Design & build jobs had successfully value engineered many projects while gaining this experience in different high profile landscape companies, such projects are but not limited to; Umm Al Quwain marina & Dubai Marina developments, Hamilton Tower, Gulf Data Hub Data Centre, Jumeirah Village Residential buildings etc... with Emaar Properties, Al Deyaar, Imdaad FM, Nakheel PJWSC FM, etc. Proved with no doubt that they are capable of providing value for money.

We understand that VFM includes as well achievement of the three Es; **Economy:** cautious use of resources to save expense, efforts or time. **Efficiency:** delivering a better service or getting a better return for the same amount of expense, time or effort. All these **Es;** fully or partly have been achieved in our Design and built Projects in the favor of our precious clients.

Major Success /Strength achieved by Gulf Gardens over the past Eight years

Our staff (Especially the Top management) who had extensive experience in various types of projects and in particular Design & build jobs had successfully value engineered many projects while gaining this experience in different high profile landscape companies, such projects are but not limited to; Umm Al Quwain marina & Dubai Marina developments, Hamilton Tower, Gulf Data Hub Data Centre, Jumeirah village Residential buildings etc... with Emaar Properties, Al Deyaar, Imdaad FM etc.. Proved with no doubt that they are capable of providing value for money.

We understand that VFM includes as well achievement of the three Es; **Economy:** cautious use of resources to save expense, efforts or time. **Efficiency:** delivering a better service or getting a better return for the same amount of expense, time or effort. These entire **Example;** fully or partly have been achieved in our Design and built Projects in the favor of our precious clients.

We also would like to draw your attention to the below listed points for your kind attention:

1. Establishing a sound quality policy. Ensuring quality objectives are defined, documented and implemented without compromise. The Management believes that maintaining high quality is paramount for sustainable growth.
2. Investing on accruing resources especially company own plant propagation nursery, office Building and Staff accommodation. This strategy helps GG to keep cost down and be competitive in the market.
3. Successfully completing and hand over the projects to the Clients, even though there was Cash flow crisis, due to payments delays from various clients during recession in the market.

Our Mission:

The mission of Gulf Garden Landscape L.L.C. is to design, develop and maintain the best landscape in the UAE and the surrounding region. Throughout its wide range of services, the company is dedicated to operating with the highest level of professionalism and integrity, consistently providing excellent service and exceeding client expectations. We foster long-term working relationships with all our clients.

Our Vision:

The Vision of Gulf Gardens Landscape LLC is to be the region's leader in the design, development and maintenance of landscaping for commercial and residential clients. Its core goal is to create sustainable and unique landscape that improves the quality of life.

**Major Success works carried out by
Gulf Gardens Landscape**

Project Name	Scope of Works
A) EMAAR PROPERTIES	
1) Dubai Marina District 7 - Street (F)&(C) Area	Landscape & Irrigation Maintenance
2) Dubai Marina – Al Majara Residence Complex	Construction of Concrete Planter Boxes
3) Burj Khaliffa - Dubai Mall Areas	Supply of Concrete Pots with Planting works
4) Dubai Marina Street (F)&(C) Median & District 7 - Promenade Access Steps	Landscaping & Irrigation Works
5) Dubai Marina - District 7X & 7W	Supply & Planting Works
6) Burj Khalifa - Old town, Qamardeen Dist.	Supply & Planting Works
7) Emaar's Chairman (R-68 Villa) @ Emirates Hills	Soft Landscape & Hardscape Works
8) Dubai Marina District 7 - Street (F)&(C) Area	Landscape & Irrigation Maintenance
9) Umm Al Quwain Marina Development	Landscape, Irrigation, Hardscape & Lighting works
10) Umm Al Quwain Marina Development – Roads & Community16	Maintenance of Landscape & Irrigation works
11) Burj Khalifa - Dubai Mall areas	Supply & Planting of Date Palms, 8-9 Mtr. Brown Trunk
12) Burj Khalifa – Lake Hotel	Supply and Planting Works
13) Emaar's Dubai – H.E. Chairman's Office	Supply and Planting Works
14) Burj Khalifa – Emaar Nursery	Supply & Planting of Date Palms, 8 Mtr. Brown Trunk
15) Botanical Gardens @ Arabian Ranches	Soft & Hard Landscape & Irrigation Works
B) COMMAND OF MILITARY WORKS	
Sharjah Military Hospital - Maleeha	Soft & Hard Landscape & Irrigation Works
C) DUBAI MUNICIPALITY	
PJ20032 Development of Umm Suqaim Third Facing Beach Shoreline	Landscape & Irrigation Works
D) JUMEIRAH GOLF ESTATE	
Redwood Park	Landscape & Irrigation Works
Lake-07 & Sandy area	Landscape & Irrigation Works
Lime Tree Valley	Landscape Works

<u>E) RTA / EMIRATES ROAD CONTRACTING</u>	
Various Improvements and Implementing Quick Wins at Deira, Dubai	Landscape & Irrigation works
<u>F) MCLAREN CONSTRUCTION</u>	
EXJ Facilities	Irrigation and Soft Landscape Works
Chef Project	Irrigation and Soft Landscape Works
Dubai Logistic Complex	Irrigation and Soft Landscape Works
DWTC Car Parking	Irrigation and Soft Landscape Works
<u>G) NAKHEEL</u>	
The Pointe at Palm, Jumeirah	Construction and Irrigation Networks

SECTION 2: CONTACT DETAILS

CONTACT DETAILS

Company Name : Gulf Gardens Landscape LLC.

Activities : Landscaping Works, Irrigation System, Water Features, Swimming Pool, Composite Construction, Plants Supply and Maintenance

Address : Al Warsan Third, Academic City Rd., Opposite Gate 3 of Al Warsan Municipality Nursery, P.O. Box 430421, Dubai, United Arab Emirates

Tel. No. : +971 4 2803061

Fax No. : +971 4 2803062

Company E-mail: info@gulf-gardens.com

Website : www.gulf-gardens.com

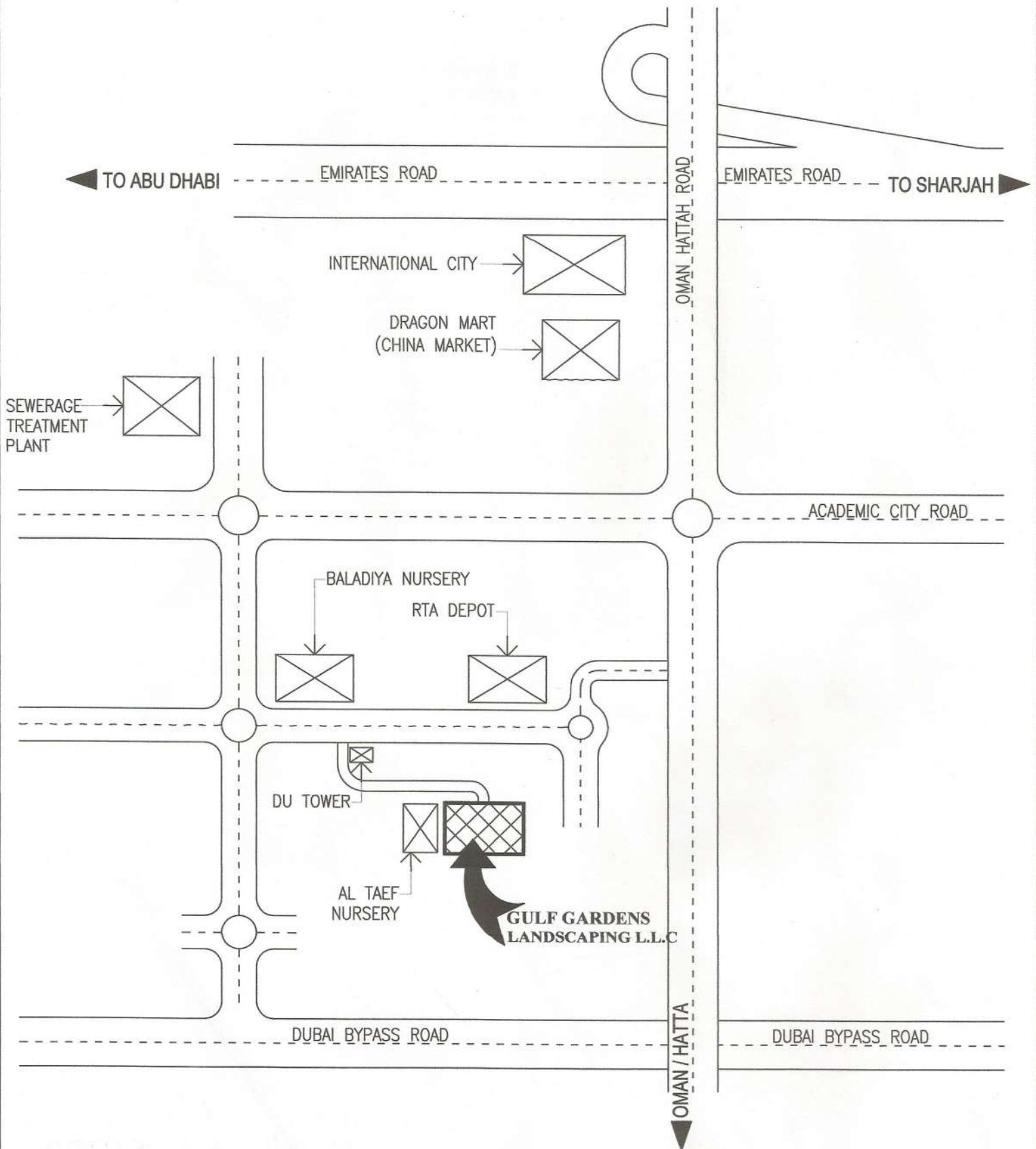
Contact Person : Mr. Adnan Hamad

Designation : General Manager

Email Address : adnan@gulf-gardens.com

LOCATION MAP - GULF GARDENS

AT AL WARSAN



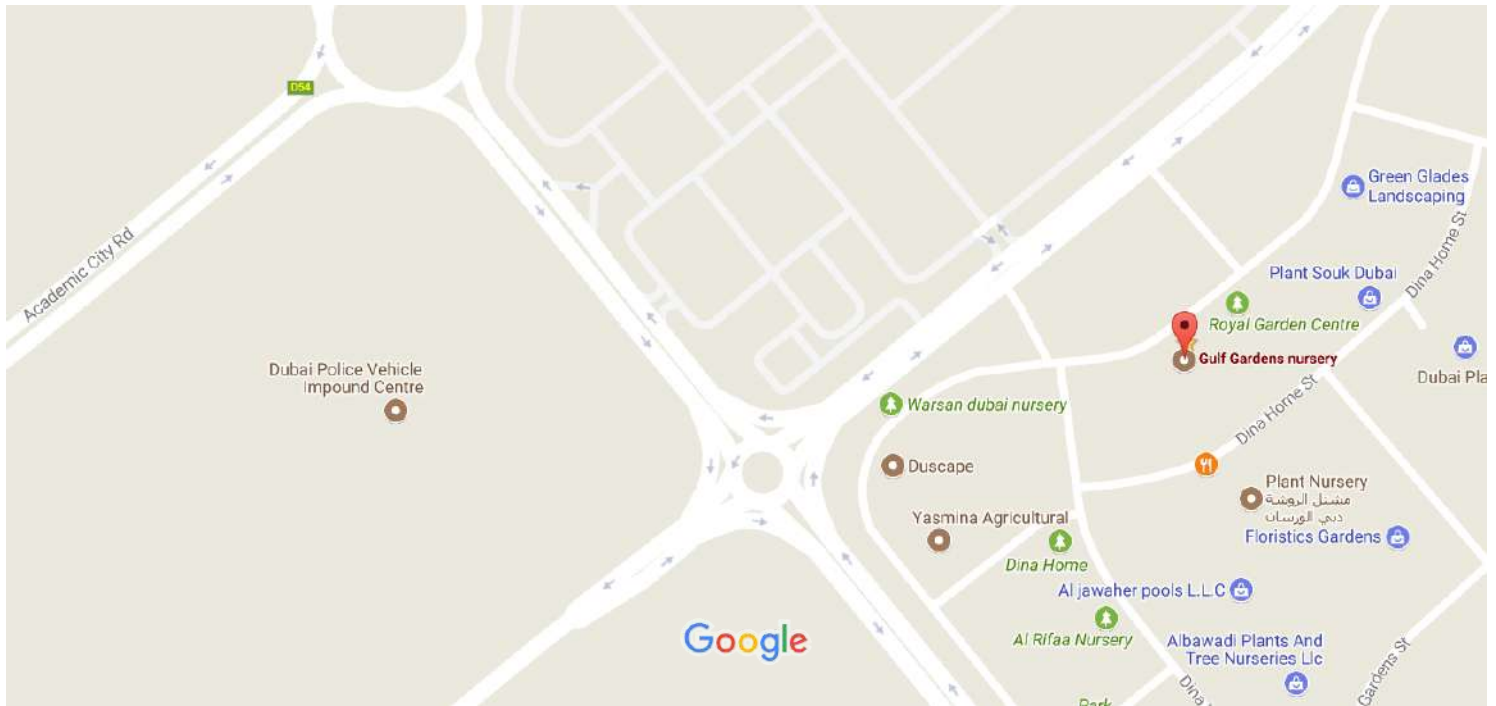
**Gulf Gardens
Landscaping LLC**

P.O. BOX: 430421 Dubai, U.A.E.



Gulf Gardens nursery

our location



Map data ©2017 Google United Arab Emirates 100 m



Gulf Gardens nursery

Plant Nursery



1 Dina Home St - Dubai

Add missing information ?



4 Photos

SECTION 3: LICENSE & CERTIFICATES



رخصة تجارية
Commercial License

تفاصيل الرخصة / License Details

License No.	612775	رقم الرخصة
Company Name	GULF GARDENS LANDSCAPE (L.L.C)	اسم الشركة
Trade Name	GULF GARDENS LANDSCAPE (L.L.C)	الإسم التجاري
Legal Type	Limited Liability Company(LLC)	الشكل القانوني
Expiry Date	18/08/2019 تاريخ الانتهاء	تاريخ الإصدار
D&B D-U-N-S ® N	851134374 الرقم العالمي	رقم الرخصة الأم
Register No.	1030927 رقم السجل التجاري	عضوية الغرفة
	issue Date	19/06/2008
	Main License No	612775
	DCCI No.	141927

الاطراف / License Members

Share / الحصص	Role / الصفة	Nationality / الجنسية	Name / الإسم	No./ رقم الشخص
	Manager / مدير	Jordan / الاردن	عذنان محمود عبدالله حمد	343274

نشاط الرخصة التجارية / License Activities

Share / الحصص	Role / الصفة	Nationality / الجنسية	Name / الإسم	No./ رقم الشخص
	Manager / مدير	Jordan / الاردن	عذنان محمود عبدالله حمد	343274

خدمات مكافحة الآفات الزراعية
زراعة شتلات الأشجار ونباتات الزينة والزهور الحولية
أعمال تنفيذ البعثة والتجميل الزراعي والصيانة
أعمال إعداد الأراضي وتنفيذ شبكات الري وصيانتها
تجارة شتلات الأشجار ونباتات الزينة والزهور الحولية
تجارة الأسمدة الكيماوية
تجارة الأسمدة العضوية والمسطحات الزراعية
تجارة أجهزة الري ومحلقاتها ولوازمها
تجميل الساحات الخارجية والداخلية

العنوان / Address

Phone No	تيلفون	P.O. Box	430421	صندوق بريد
Fax No	فكس	Parcel ID	8111653	رقم القطعة
Mobile No	هاتف متحرك			ممثل ملك فيصل علي بخت النباغ المهيري - دبرم - ورسان 3

الملاحظات / Remarks

Print Date 19/07/2018 12:44 تاريخ طباعة Receipt No. رقم الإيصال

Activity Owners الجهات التي لها صلاحية متابعة أنشطة الرخصة

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للموصول على اثن النفع.
Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة التنمية الاقتصادية. لمراجعة صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.dubaided.gov.ae
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ملحق الشركاء
Partners

تفاصيل الرخصة / License Details

D&B D-U-N-S No. 851134374 الرقم العالمي License No. 612775 رقم الرخصة

اصحاب الرخصة / License Partners

Share / الحصص	Sr. No./المرتبة	Nationality / الجنسية	Name / الاسم
51.0000000%	28711	الامارات / United Arab Emirates	MOHAMMAD AHMAD MOHAMMAD SAEED محمد احمد محمد سعيد
49.0000000%	343274	الاردن / Jordan	عنان محمود عبدالله حمد

Print Date 18/07/2018 12:44 تاريخ الطباعة Receipt No. رقم الإيصال

Activity
Owners

الجهات التي لها
صلاحية متابعة أنشطة
الرخصة

يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (نواصيات) للحصول على إذن الدفع.
Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة التنمية الاقتصادية. إمرامة صحة للبيانات الواردة في الرخصة يرجى زيارة الموقع www.dubaided.gov.ae
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شهادة شهر قيد شركة في السجل التجاري

Commercial Register

تفاصيل القيد / Register Details

Main Lic. Nr	612775	رقم الرخصة الأم	Register No.	1030927	رقم القيد
Company Name	حدائق الخليج للبيستنة (ش.ذ.م.م)				
Company Name	GULF GARDENS LANDSCAPE (L.L.C)				
Legal Type	Limited Liability Company(LLC)			ذات مسؤولية محدودة	الشكل القانوني
Expiry Date	18/06/2019	تاريخ الانتهاء	Reg. Date	19/06/2008	تاريخ الإصدار
D&B D-U-N-S No.			851134374		الرقم العظمي

تفاصيل رأس المال / Capital Details

Nominated	0	الإسمى
Paid	300.000	المدفوع
No. of Shares	0	عدد الأسهم
Currency	UAE Dirhams	درهم اماراتي

عنوان الرخصة / License Address

مشغل ملك فيصل علي بختي البايغ المهيري - دير- ورسن 3

عنوان السجل التجاري / Commerce Address

مكتب رقم (101) ملك مؤسسة دبي العقارية بواسطة شركة بركاش التجارية - القوز الثالث

أنشطة السجل / Register Activities

Growing & Planting Trees Seedling, Ornamental Plants and Annual Flowers	زراعة شتلات الأشجار ونباتات الزينة والزهور الحولية
Land Preparation & Irrigation Systems Works & Maintenance	أعمال إعداد الأراضي وتنفيذ شبكات الري وصيانتها
Agricultural Pest Control	خدمات مكافحة الآفات الزراعية
Landscape & Gardening works & Maintenance	أعمال تنفيذ البيستنة والتجميل الزراعي والصيانة
Landscaping Works	تجميل الساحات الخارجية والداخلية
Trees Seedlings, Ornamental Plants & Annual Flowers Trading	تجارة شتلات الأشجار ونباتات الزينة والزهور الحولية
Chemical Fertilizer Trading	تجارة الاسمدة الكيماوية
Organic Fertilizer & Plant Feed Trading	تجارة الاسمدة العضوية والمصلحات الزراعية
Irrigation Equipment & Requisites Trading	تجارة أجهزة الري ومعدات ولوازمها

Print Date 19/07/2018 12:44 تاريخ الطباعة Receipt No. رقم الإيصال

Activity Owners	الجهات التي لها صلاحية متابعة أنشطة الرخصة
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يمكنك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (دو/اتصالات) للحصول على إذن الدفع.

Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher.

وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة التنمية الاقتصادية. لمراجعة صحة البيانات الواردة في الرخصة برجاء زيارة الموقع www.dubaided.gov.ae

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شهادة تسجيل العضوية
Membership Certificate

License no.	612775	رقم الرخصة	612775
Membership no.	141927	رقم العضوية	141927
Registration no.	1030927	رقم السجل التجاري	1030927
Trade Name	GULF GARDENS LANDSCAPE (L.L.C)	الاسم التجاري	حدائق الخليج للبستنة (ش.ذ.م.م)
Legal Status	Limited Liability Company(LLC)	الشكل القانوني	ذات مسؤولية محدودة
Activity	Agricultural Pest Control Growing & Planting Trees Seedling, Ornamental Plants and Annual Flowers Landscape & Gardening works & Maintenance Land Preparation & Irrigation Systems Works & Maintenance Trees Seedlings, Ornamental Plants & Annual Flowers Trading Chemical Fertilizer Trading Organic Fertilizer & Plant Feed Trading Irrigation Equipment & Requisites Trading Landscaping Works	نوع النشاط	خدمات مكافحة الآفات الزراعية زراعة شتلات الأشجار ونباتات الزينة والزهور الحولية أعمال تنفيذ البستنة والتجميل الزراعي والصيانة أعمال إعداد الأراضي وتنفيذ شبكات الري وصيانتها تجارة شتلات الأشجار ونباتات الزينة والزهور الحولية تجارة الاسمدة الكيماوية تجارة الاسمدة العضوية والمصلحات الزراعية تجارة أجهزة الري ومعداتها ولوازمها تجميل الساحات الخارجية والداخلية
Member Since	19/06/2008	تاريخ الإنضمام	19/06/2008
Date of Issue	19/06/2008	تاريخ الإصدار	19/06/2008
Expiry Date	18/06/2019	تاريخ الإنتهاء	18/06/2019

شهادة تأهيل الموردين					
Suppliers Qualification Certification					
Qualification Details			تفاصيل التأهيل		
Supplier Number	91321		رقم المورد		
Company Name	GULF GARDENS LANDSCAPE (L.L.C)	حدائق الخليج للبستنة (ش.ذ.م.م)	اسم الشركة		
CR Number	612775		رقم الرخصة التجارية		
Legal Type	LOCAL SUPPLIER		الشكل القانوني		
Company Representative	Mohamed salman		مندوب عن الشركة		
Expiry Date	11-NOV-19	تاريخ الانتهاء	Issue Date	11-NOV-18	تاريخ الإصدار
Approved Activities			الأنشطة المعتمدة		
Agricultural Maintenance & Garden Maintenance			الصيانة الزراعية		
Landscape & Gardening works & Maintenance			تنفيذ أعمال البستنة والتجميل الزراعي		
Landscaping & Irrigation Distribution Systems landscape and irrigation projects construction			تنسيق الحدائق وأنظمة توزيع الري (إنشاء مشروعات للمناظر الطبيعية والري		
Financial Capping	<ul style="list-style-type: none"> 1,000,000 Agricultural maintenance 3,000,000 Landscaping & Irrigation Distribution Systems(landscape and irrigation projects construction) 8,000,000 Landscape & Gardening works 		السقف المالي		
Concerned Department	Public Parks & Horticulture Department Drainage & Irrigation Department General Projects Department		الإدارة المعنية		
Address			العنوان		
Telephone	تليفون	Office	المكتب		
04-2803061		DUBAI-DUBAI--United Arab Emirates			
Fax	فاكس	P.O. Box	صندوق البريد		
04-2803062		430421			
Makani Number	رقم مكاني	Email	بريد الكتروني		
		info@gulf-gardens.com			
Remarks			الملاحظات :		
This Certificate is valid only for ONE years of its issue date هذه الشهادة التأهيل صالحة لمدة سنة من تاريخ إصداره					



Ref: 812/02/02/1/1306091

12/05/2013

المحترمين
السادة/ شركة حدائق الخليج
لعاية/ المهندس عدنان حمد
الفاكس: 04-2803062 هاتف: 04-2803062
ص.ب./ 430421
دبي - الإمارات العربية المتحدة

تحية طيبة وبعد،،،

الموضوع: تأهيل شركة حدائق الخليج

بالإشارة إلى الموضوع أعلاه، وبناء على طلبكم نود أن نعظكم بأن شركتكم (حدائق الخليج) قد تم تقييمها وتأهيلها لممارسة الأعمال المدنية التابعة لبلدية دبي من قبل إدارة المشاريع العامة بالأعمال المذكورة أدناه بمبلغ لا يتجاوز قدره عن -/4,000,000 مليون درهم.

- خدمات تصميم و تنفيذ الحدائق.
- إعداد الأراضي و ريها.
- زراعة الأشجار و النباتات.

على أن يعاد تقييمكم عند الانتهاء من الأعمال الموكلة لكم.

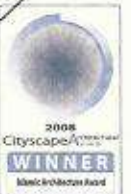
وتفضلوا بقبول فائق الاحترام والتقدير،،،

المهندس/ إبراهيم يعقوب علي بن نصير
مدير إدارة العقود و المشتريات
بلدية دبي
DUBAI MUNICIPALITY

صورة إلى:

- رئيس قسم إدارة علاقات الموردين
- ضابط تأهيل موردين Asmaam2013/05/06

رؤيتنا: بناء مدينة متميزة تتوسطها رفاهية العيش ومقومات النجاح.
Our Vision: To create an excellent city that provides the essence of success and comfort of living.





Ref: 812/02/02/1/1304116

31/03/2013

لعاية/ المهندس عدنان حمد

الفاكس: 04-2803062 هاتف: 04-2803062

ص.ب. / 430421

دبي - الإمارات العربية المتحدة

تحية طيبة وبعد،،،

الموضوع: تأهيل شركة جولف جاردن

بالإشارة إلى الموضوع أعلاه، وبناء على طلبكم نود أن نعلمكم بأن شركتكم (الأراضي الخضراء) قد تم تقييمها وتأهيلها لممارسة الأعمال المدنية التابعة لبلدية دبي من قبل إدارة الصرف الصحي و الري بالأعمال المذكورة أدناه بمبلغ لا يتجاوز قدره عن -/500,000 درهم.

- خدمات تصميم و تنفيذ الحدائق.
- إعداد الأراضي و ريها.
- زراعة الأشجار و النباتات.

على أن يعاد تقييمكم عند الانتهاء من الأعمال الموكلة لكم.

وتفضلوا بقبول فائق الاحترام والتقدير،،،

المهندس/ إبراهيم يعقوب علي بن نصير

مدير إدارة العقود و المشتريات



صورة إلى: /

- رئيس قسم إدارة علاقات الموردين

- ضابط تأهيل موردين Asmaam 31/03/2013





AGA-06-AS
AGA-11-AS

رخصة مزاولة أنشطة زراعية
Agricultural Activities License

رقم الرخصة: ٤١٩٥ / AS

الإسم التجاري: حدائق الخليج للبستنة (ش.ذ.م.م)

صاحب المنشأة: عدنان محمود عبدالله حمد

الجنسية: الأردن

الشكل القانوني: ذات مسؤولية محدودة

نوع النشاط:

أسمدة عضوية وكيميائية والمصلحات الزراعية
استيراد وتجارة أجهزة الري ومعداتها ولوازمها
نباتات وزهور الزينة
خدمات تصميم وتنفيذ الحدائق
أعمال الري

الشارع: ورسان ٣

المنطقة: دبيرة

الإمارة: دبي

ص.ب: ٤٣٠٤٢١

فاكس: ٠٤٢٨٠٣٠٦٢

هاتف: ٠٤٢٨٠٣٠٦١

تاريخ الإنتهاء: ٢٠١٤/٠٢/٠٤

تاريخ الإصدار: ٢٠١٣/٠٢/٠٤

رقم الإيصال: ٠٠٤٢٥٥٠٤٠٢١٣١٠٠٣

مستخرج الطلب: سارة راشد سالم

- ١- لا يجوز ممارسة أي نشاط زراعي بموجب هذه الرخصة إلا بعد الحصول على الترخيص اللازم من السلطات المحلية المختصة
- ٢- الرخصة سارية المفعول شريطة عدم الإخلال بالشروط والمواصفات التي وضعت من قبل الوزارة وعلى أن تلتزم الشركة بتعيين مهندس زراعي مرخص من الوزارة (في حالة تسجيل البذور، أسمدة، مبيدات) خلال مدة أقصاها ثلاثة شهور من تاريخ الترخيص.
- ٣- الالتزام بالقوانين والقرارات الصادرة في هذا الشأن.

منصور ابراهيم منصور

رئيس لجنة ترخيص الشركات الزراعية



رؤيتنا: ضمان بيئة مستدامة للحياة



Prequalification Certificate

Company: Gulf gardens Landscape L.L.C

Reg#: A013-0533639

Type: Contractor

Address

Telephone 0097142803061

Fax

Dear M/s **Gulf gardens Landscape L.L.C**

Further to your request for prequalification, we are hereby pleased to advise you that your application has been successfully considered and your company is approved for RTA Projects as per the following activities:

Agency	Department	Work Scope	Value Limit (AED)	Status	Expiry Date	Other Conditions
Corporate Technology Support Services Sector	Building & Facilities	Landscaping Design & works	5,000,000	Prequalified	30 Apr 20	Scope of Work Landscaping Design & works
Traffic & Roads Agency	Roads	Landscaping & irrigation	5,000,000	Conditionally Prequalified	12 Jun 20	Contractor has Approval from DM Landscape projects Section only, but does not have approval from DM Irrigation Projects Department. Full approval status to be granted after obtaining Approval from DM Irrigation Department.

Printed On 7/3/2017

Please Note

The above approval is for the above period, renewable according to request and successful review process by RTA, and is conditional upon your reasonable participation in RTA tenders and projects. We reserve the right to withdraw same at our sole discretion at any time.

This Certificate is issued by the Roads and Transport Authority (RTA) and does not require stamping or signature

Tel: +971 4 284 4444 Fax: +9714 206 5555 P.O.Box 118899, Dubai, UAE. www.rta.ae

[Print Certificate](#)

Certificate of Registration



This is to certify that

Gulf Gardens Landscape LLC

P.O.Box: 430421, A21, Warsan 3, Near Warsan Nursery, Dubai, United Arab Emirates.

has been audited and approved by Certification Global on confirming requirements of standard:

ISO 9001:2015

QUALITY MANAGEMENT SYSTEM

certification applicable to:

Landscape, Irrigation Works and Water Features for Commercial & Residential Projects.

Certificate Number:	CG/UAE-10019	QMS
Original Approval:	May 20, 2014	
Next Audit Due:	April 21, 2018	
Certificate Expiry Date:	April 21, 2020	

Certification Manager
on behalf of
Certification Global

Post Box: 7799 Central Area,
Al Madina Al Munawarah,
Kingdom Of Saudi Arabia
Tel +966 (0) 5061 50946
SM-10, AFZA, United Arab Emirates
Tel +971 (0) 8743 2515
www.certificationglobal.com

International Register of Quality Assessed Organization (IRQAO)
6, Ferris Place, Boumemouth, Dorset, BH8 0AU,
United Kingdom
www.irqao.com

To check the certificates validity please contact at cert@certificationglobal.com

This certificate is the Certification Global's property and registrant shall return it, if the certification(s) status is withdraws due to non-compliance or it expires.
This certificate can be verified and validated as long as it is displayed as an electronic copy at www.irqao.com. This certificate is authorized for issue by Accreditation Service for Certifying Bodies (Europe) Limited who have assessed Certification Global as management systems certifying Body in compliance with ISO 17021:2011. Certificate holders are listed in the International Register of Quality Assessed Organizations: www.irqao.com.



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Certification
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CERTIFICATION MARK

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ISO 9001:2015 Certified



PLEASE NOTE: You may use certification mark on your marketing material, business cards, Letterheads etc.



Certification Global
Post Box: 7799 Central Area,
Al Madina Al Munawarah, Kingdom Of Saudi Arabia
Contact Us:
Tel +966 (0) 5061 50946, cert@certificationglobal.com
www.certificationglobal.com



International Register of Quality Assessed Organisation (IRQAO)
6, Ferris Place, Bournemouth, Dorset, BH8 0AU,
United Kingdom
www.irqao.com



Key Contacts

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cert@certificationglobal.com

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Website www.certificationglobal.com

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Website www.certificationglobal.com

CERTIFICATION GLOBAL
ASSURANCE WITH CONFIDENCE

Global Leader for providing International Certification, Training & Inspection of Management Systems

UNITED ARAB EMIRATES
MINISTRY OF EDUCATION



الإمارات العربية المتحدة
وزارة التربية والتعليم

شكر وتقدير

تتقدم وزارة التربية والتعليم

للسادة/شركة حدائق الخليج

بجزيل الشكر والتقدير على جهودك المبذولة في سبيل إنجاح مشروع "التطوير"

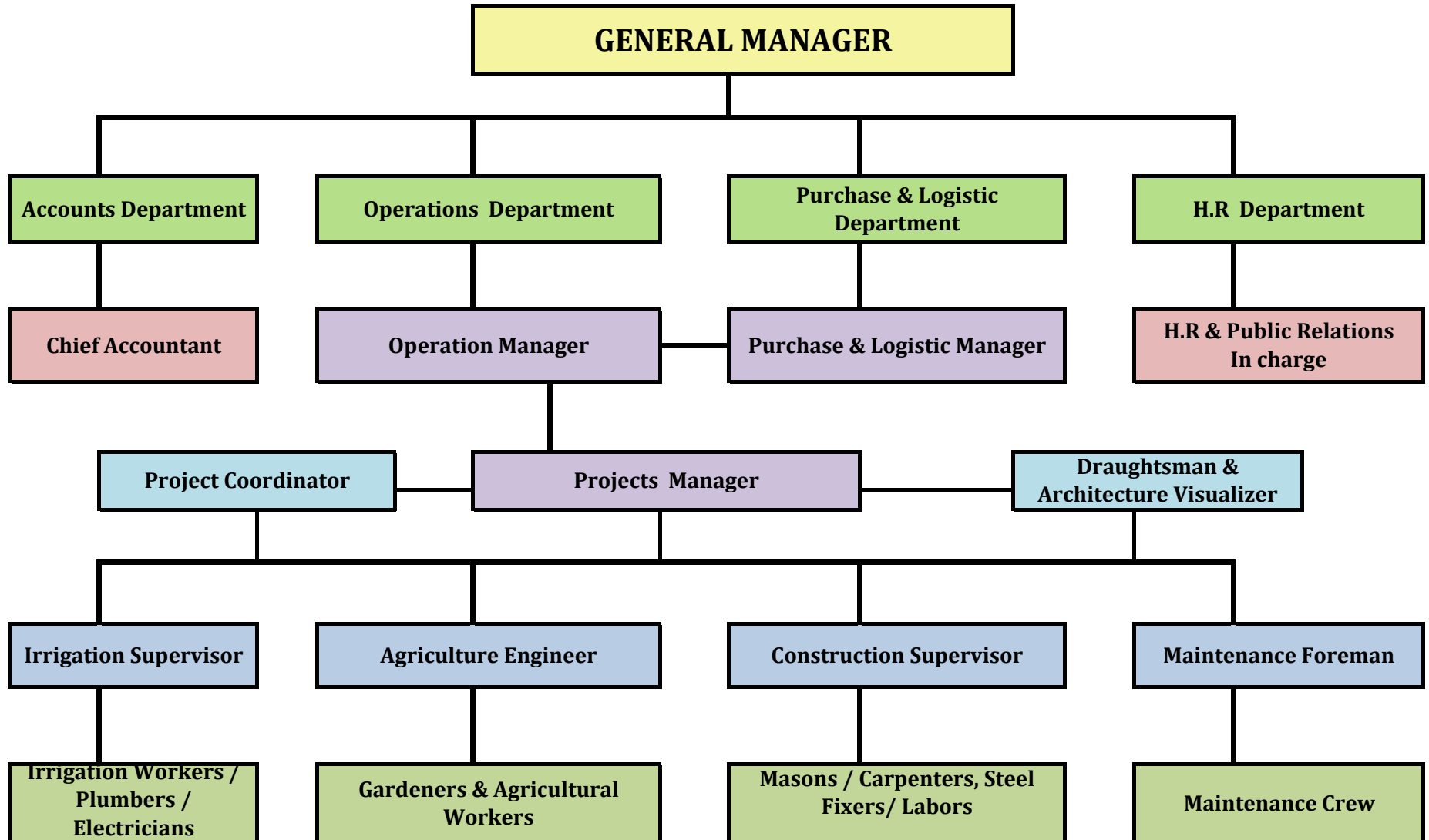
ضمن الوقت المحدد والجودة المطلوبة.

المهندس / عبد الرحمن الحمادي

وكيل وزارة التربية والتعليم للرقابة والخدمات المساندة

SECTION 4: ORGANIZATION CHART

ORGANIZATION CHART



SECTION 5: KEY STAFF & DETAILED CV

**GULF GARDENS LANDSCAPE LLC
LIST OF SENIOR MANAGEMENT**

SN	Name	Nationality	Present Position	Years of Experience in UAE	Major Works and ResponsibilityType	Location
1	ADNAN HAMAD	Jordanian	General Manager	30	Create efficient, and profitable Operations & provide outstanding Leadership leading to the satisfaction of company employees and clients	Head Office
2	BALAMURUGAN GOPAL	Indian	Operations / Contract Manager	10	Tendering, budgeting, control and measure the project cost & project planning and resource scheduling	Head Office & Project Site
3	MOHAMAD SALMAN SALMAN	Palestinian	H.R & Public Relations In-charge	5	Handle all employees administrative tasks & Company legal transaction which are dealing with UAE government authorities and institutions.	Head Office
4	FAIJ MOHAMMED SHER MOHAMMED	Indian	Procurement In-charge	7	Making LPO and stock arrangement of materials. Arranging, project planning & co-ordination on deliveries of material to projects site.	Head Office & Project Site
5	JEGAN SELVARAJ SELVARAJ	Indian	General Accountant	5	Maintain various books of accounts, finalize trial balance, P&L and balance sheet.	Head Office
6	SHERYL BARIA	Filipino	General Accountant	1	Maintain various books of accounts, finalize trial balance, P&L and balance sheet.	Head Office
7	MELANIE MANIO DEL ROSARIO	Filipino	Secretary cum Admin	9	Handle all administrative works in the office. Assisting and directly reporting to the GM and Tender & Contracts Manager for submission of tender documents.	Head Office
8	MUHAMMAD NAUMAN SHAHZAD SHAMSHAD AHMAD	Pakistani	Project Manager	6	Over all project management, civil construction, setting out and execution of Soft/Hard Landscape, Maintenance, Billing & Project coordination	Head Office & Project Site
9	HAFIZ MUKHTAR MAHMOOD HAJI ABDUL GHANI	Pakistani	Civil Engineer	5	Overall Civil Construction, setting out and execution of Soft/Hard Landscape, Water features, Swimming pool etc	Head Office & Project Site
10	RAJISH THEKKUMKARA RAJITHAN RAJITHAN	Indian	Project Engineer	5	Project planning, co-ordination and management for landscape project implementation. Drafting detailed Working Drawings, Creation of Plans & Elevations with Photoshop, Perspective creation.	Head Office & Project Site
11	RAJESH KALANJIYAM KALANJIYAM	Indian	Draughtsman	1	Drafting detailed Working Drawings, Creation of Plans & Elevations with Photoshop, Perspective creation.	Head Office
12	AHMAD JAWAD	Pakistani	Landscape Maintenance Manager	11	Project maintenance planning, co-ordination and implementation.	Head Office & Project Site
13	ATIF RAZA KHAN	Pakistani	Project Engineer	8	Project planning, co-ordination and client management, budget and timely completion, resource management, inspection submission & obtain the approval, quality of works and the elements associated for landscape project implementation.	Head Office & Project Site
14	MAJID MEHMOOD ABDUL RAZZAQ	Pakistani	Site Supervisor	8	Supervise and take in charge to the workers at site	Project Site
15	ABDUL REHMAN	Pakistani	Site Engineer	8	Project maintenance co-ordination and implementation incharge at site.	Project Site
16	ISMALEBBE MOHAMED SHIBLEY	Sri Lankan	Quantity Surveyor	1	Manage the costs on a construction project and help to ensure that the construction project is completed within its projected budget. Price/forecast the cost of the different materials needed for the project, prepare tender documents, contracts, budgets, bills of quantities and other documentation	Head Office

GULF GARDENS LANDSCAPE LLC

LIST OF TECHNICAL KEY PERSONNEL

Sr. No.	Name	Nationality	Present Position	Years of Experience	Major Works and Responsibility	Location
1	AAMIR SALEEM MUHAMMAD ANWAR	Pakistani	Ordinary Labourer	3	Works and help at site for all related activities instructed by the Engineers	Project Site
2	ABDUL GHAFOOR ALLAH YAR	Pakistani	Nursery Labourer	3	Up Keeping & maintaining site Nurseries	Nursery
3	ABDUL QAHR ABDUL RAZIQ	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
4	ABID AKBAR SHAMS AL AKBAR	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
5	ADIL MUMTAZ MIAN MUMTAZ MEHMOOD	Pakistani	Ordinary Labourer	3	Works and help at site for all related activities instructed by the Engineers	Project Site
6	ADNAN SHER SHER REHMAN	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
7	ALEEM UDDIN IRSHAD AHMED	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
8	AMANDEEP SINGH BALVIR SINGH	Indian	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
9	AMJAD ALI KHAN FAZAL RAHMAN	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
10	ANAS SHARAFUDEEN SHARAFUDEEN	Indian	Driver	3	Heavy Vehicle driver for material delivery & Nursery Assistant	Project Site & Office
11	ARJUN SUNAR PREM BAHADUR SUNAR	Nepali	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
12	ASHOK KUMAR SARWAN KUMAR	Indian	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
13	ASHOKLAL DAYASIRI PERERA BULATHSINGHALA	Sri Lankan	Driver	9	Mobile landscape maintenance crew in-charge	Project Site
14	ASIM KHAN SHER WALI KHAN	Pakistani	Brick Mason	1	Works and help at site for all related activities instructed by the Engineers	Project Site
15	BALBIR GIAN CHAND	Indian	Construction Foreman	8	Executive of all site activities related to soft landscaping & labor handling	Project Site
16	DALJIT SINGH BHUPINDER SINGH	Indian	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
17	DEVAKUMAR BABU BABU	Indian	Electrician	1	Works and help at site for all related activities instructed by the Engineers	Project Site
18	DEVINDER SINGH BALVIR SINGH	Indian	Machine Operator	4	Operate and take charge for equipment and machinery	Project Site
19	FAISAL RAFIQUE MUHAMMAD RAFIQUE	Pakistani	Electrician	2	Works and help at site for all related activities instructed by the Engineers	Project Site
20	FARZAND ALI SHER AZAM	Pakistani	Pick up Driver	3	Driver for material delivery and pick/drop workers	Project Site
21	FAWAD GUL SARDAR GUL	Pakistani	Nursery Labourer	1	Works and help at site for all related activities instructed by the Engineers	Nursery
22	GANESH SHIV SHANKAR YADAV YADAV	Indian	Irrigation Works Charge Hand	4	Responsible of drip irrigation works at site	Project Site
23	GHULAM MURTAZA SHER	Pakistani	Pipe Fitter	1	Works and help at site for all related activities instructed by the Engineers	Project Site
24	GURPREET SINGH HARBHAJAN SINGH	Indian	Brick Mason	2	Works and help at site for all related activities instructed by the Engineers	Project Site
25	GURPREET SINGH LAKHWINDER SINGH	Indian	Brick Mason	1	Works and help at site for all related activities instructed by the Engineers	Project Site
26	HANI KUMAR SODHI RAM	Indian	Brick Mason	1	Works and help at site for all related activities instructed by the Engineers	Project Site
27	HEMARAJ NEPALI	Nepali	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
28	IMRAN KHAN BAKHT AFSAR	Pakistani	Brick Mason	2	Works and help at site for all related activities instructed by the Engineers	Project Site
29	INTIZAR KHAN ISHAQ MUHAMMAD	Pakistani	Ordinary Labourer	3	Works and help at site for all related activities instructed by the Engineers	Project Site
30	JASVINDER LAL HARBHAJAN LAL	Indian	Brick Mason	2	Works and help at site for all related activities instructed by the Engineers	Project Site
31	KHADKA BAHADUR SUNAR	Nepali	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
32	KHAN ARIF SAEED SHER	Pakistani	Driver cum Foreman	8	Heavy Vehicle driver for material delivery & Nursery Assistant	Project Site
33	KULDIP SINGH MALKIT SINGH	Indian	Ordinary Labourer	3	Works and help at site for all related activities instructed by the Engineers	Project Site
34	MANJIT SINGH AMARJIT SINGH	Indian	Electrical Foreman	3	Executive of activities related to landscape lighting works including management of electrical work force	Project Site
35	MOHAMMED AREEF MOHAMMED MARICAR MOHAMMED MARICAR	Indian	Driver	11	Heavy Vehicle driver for material delivery & Nursery Assistant	Office / Project Site
36	MUHAMMAD WAQAS AFZAL KHAN	Pakistani	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
37	NISHAN SINGH MUKHTAR	Indian	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
38	NOUMAN KHAN SAID SHER	Pakistani	Nursery in Charge	8	Agricultural & Plants related propagation, Green house operations	Nursery
39	PACKIA RAJ MUTHU KARUPPAN MUTHU KARUP	Indian	Pipes fitter Charge Hand	3	Responsible of drip irrigation works at site	Project Site
40	PARAMJIT SINGH RAM LAL	Indian	Irrigation Supervisor	6	Executive of automatic irrigation system construction & Maintenance	Project Site
41	PEMBA TAMANG	Nepali	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
42	PRAKASH SUNAR MAN BAHADUR SUNAR	Nepali	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
43	RAMADAN ELKOMY MAHMOUD ELMEKAWY	Egyptian	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
44	REGUBARATHI PALANI PALANI	Indian	Light Vehicle Driver	3	Driver for material delivery and pick/drop workers	Project Site
45	SAID AHMAD JAN RAHIM ULLAH	Pakistani	Ordinary Labourer	1	Works and help at site for all related activities instructed by the Engineers	Project Site
46	SHEHZAD KHAN SAID IBRAHIM	Pakistani	Brick Mason	1	Works and help at site for all related activities instructed by the Engineers	Project Site

47	SHOUKAT HUSSAIN MUHAMMAD NAWAZ	Pakistani	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
48	SUKWINDER SINGH DILAWAR SINGH	Indian	Ordinary Labourer	2	Works and help at site for all related activities instructed by the Engineers	Project Site
49	SURINDER SINGH KISHAN SINGH	Indian	Plumbing works charge hand	3	Leading the group of Plumbers at project site, mainly pump room related works	Project Site
50	UMMED SINGH SARWAN SINGH	Indian	Plumbing works charge hand	3	Leading the group of Plumbers at project site, mainly pump room related works	Project Site
51	YASIR ARFAT AHMAD SHAH	Pakistani	Brick Mason	2	Works and help at site for all related activities instructed by the Engineers	Project Site
52	ZUBAIR AHMED MANZOOR AHMED	Pakistani	Ordinary Labourer	3	Works and help at site for all related activities instructed by the Engineers	Project Site

CURRICULUM VITAE

ADNAN M. HAMAD

Mobile: 00971-50-6436552

Email: adnan@gulf-gardens.com



Profile	<i>Male, 55 years old, Married.</i>
Nationality:	<i>Jordanian</i>
Language:	<i>Arabic mother tongue & English language.</i>
Current Address:	<i>Al Khan Tower, Flat No. 2303 B, (Residence) P.O.Box 85933, Sharjah - UAE.</i>
Current Position:	<i>General Manager & Managing Partner</i>
Current Company:	<i>Gulf Gardens Landscape L.L.C.</i>

Education & Qualification

Graduated from United States (USA) for Admin. & Business Management in 1981

Employment History

January 2006, Further, work as **{General Manager & Managing Partner}** @ **{GULF GARDENS LANDSCAPE L.L.C}** Dubai - UAE.

August 1998 to Dec 2005, worked as **{Admin & Trading Manager}** @ **{Gulf Landscape & Irrigation System L.L.C}** Dubai - UAE.

April 1995 to May 1998, worked as **{General Manager}** @ **{Mohamed Bin Haider Group of Companies}** Dubai - UAE.

March 1988 to Feb 1995, worked as **{General Manager}** @ **{Al-Jamaeya Group of Companies}** Dubai- Al-ain Branches - UAE.

Responsibilities

- ✚ Formulate and implement Strategy, create lean, efficient, and profitable Operations, grow Sales, achieve financial goals, and provide outstanding Leadership leading to overall employee and client satisfaction, and outstanding financial performance.
- ✚ Monitor and deploy sales/service resources to ensure superior customer service throughout all product areas.
- ✚ Monitor and evaluate customer satisfaction and manage a process of continuous improvement in site customer service.
- ✚ Ensures a smooth and effective site production process including the implementation of site merchandising, loading and shipping of material, receiving and unloading of material, and superior product maintenance.
- ✚ Daily pricing and expense management in support of market's business plan.
- ✚ Ensure a safe work environment through compliance with all safety regulations and policies.
- ✚ Administers and implements company policies and procedures applicable to the market.
- ✚ Implements senior management direction to specific site/market needs.
- ✚ Ensures all training activities are completed within set timetables and to enhance professional development of employees.
- ✚ Monitor all transportation activities including scheduling, and maintenance of vehicles.
- ✚ Direct and monitor inventory control processes to meet inventory turn goals and minimize shrink and waste.
- ✚ Utilize remote support (sales, purchasing, financial) services in a resourceful and effective manner to achieve site goals.

Assuring you, I remain.

Sincerely yours,

Adnan M. Hamad

BALAMURUGAN GOPAL.

Commercial /Contracts Manager

Mobile : +971 529577294

E-Mail : balapsg105@gmail.com



Competent and career oriented professional eager to exercise knowledge and practical experience to perform functions effectively. Demonstrated competencies in, Pre and Post Contract, Commercial, Procurement, in international Construction market. I am an expert in Contracts under FIDIC which is the prevailing conditions of Contract in this part of the globe. Also my expertise extends to POMI, SMM7, and CEMM3 which are the basis of measurements, both in pre Contract and post Contract managements. My experience and expertise range from varied infrastructural works from Hydro Projects, High ways, Bridges, Oil and Gas, Residential and Commercial Towers. My Major experience is accounted in post contract services of various projects. Ability to lead a team of professionals with proficiencies in working well under pressure, meeting deadlines, setting job priorities and handling multiple tasks. Also skilled in executing multiple tasks independently, meet deadlines, set job priorities, maintaining confidentiality of company records and effectively organize assigned work functions. Well-organized and dedicated team player with strong communication, analytical, planning, coordination, problem solving and time management skills.

Strengths

- ✓ **11 plus years** of Contracts and Commercial Experience
- ✓ Work experience in **UAE, INDIA**
- ✓ Hands on experience in **OIL& GAS, RESIDENTIAL AND COMMERCIAL TOWERS, HIGHWAYS, HYDRO PROJECTS, BRIDGES** etc.
- ✓ Can deal with multicultural clientele
- ✓ Previous experience with reputed firms like **DM, DEWA, RTA , Damac, ASGC, Verdaus, URC and sobha.**

Snap Shot

- ✗ A multi faceted management professional with over **11 years of proven India and UAE experience in CONTRACTS AND COMMERCIAL MANAGEMENT**
- ✗ **Bachelors degree in Civil Engineering.**
- ✗ Independently handled individual projects of more than US\$ 200million value.
- ✗ Experience of working in various sector of heavy civil engineering – Oil & Gas, Residential/ Commercial Towers, highways, bridges and various developments projects in multi cultural environment.
- ✗ Strategic decision on projects Commercial / Contractual activities from budgeting, tendering, procurement, dealing the Claims, till closing the accounts
- ✗ Consistently demonstrated resourcefulness and initiative in support of top management with flexibility in working well in cross-functional teams.
- ✗ Has constantly managed to support the execution team to maintain dead lines within the budgets in quality.
- ✗ Displayed abilities in handling problems as opportunities and dealing with difficult challenges.
- ✗ Recognized as a professional who can easily adapt to company processes.
- ✗ Exceptional trainer and mentor with skills to motivate peak individual performance from team members while driving sustained forward momentum.

Professional Experience

DESIGNATION	ORGANIZATION	COUNTRY	PERIOD
Tender & Contracts Manager	Eco green	Dubai, UAE	Nov 2013 to till date
Tender & contracts Manger	PFGC	Dubai, UAE	2009 to 2013
Quantity Surveyor	Verdaus	Dubai , UAE	2007 to 2009

Asst Manager (Contracts & Planning)	Greens capes	Dubai , UAE	2006-2007
Contracts Engg(Contracts & Planning)	Sobha	India &Dubai , UAE	2004-2006

Educational Qualifications

First Class Bachelors Degree in Civil Engineering

Contract Administration – Advance Course

Professional Experiences:

Company : ECOGREEN LANDSCAPING LLC – DUBAI, UAE.

Position : Contracts Manager

Projects :

- Al Mankhool park in Dubai
- Mushrif park development at Dubai
- Albarsha Third Community facility at Dubai
- Al warqa Fourth Community Facility at Dubai
- Dog track landscape works at Dubai

As Contracts Manager I am responsible for the all Contractual /commercial dealings for the Company. The project was the palace for various Clients. The project involved pre and post Commercial /Contract management of various Buildings and infrastructure works, for my Employer who was the main Contractor for the works.

Roles & Responsibilities

Tender and Contracts:

- Tender evaluation on new issued tender packages for main work
- Advising the Contracts department on alternative Contractual arrangements and management when ever required.
- Preparation of Contractual letters for Consultant.
- Advising the procurement team on nomination process and on the obligations/ liabilities from the Contractors point of view.
- Advise on the time impact on Nomination process in post Contract.
- Advise the management on dealing bonds/ guarantees issues.

Commercial Management / Reports:

- Preparation of the monthly cost report for different projects with the data input from QS, and forward to management reporting.
- Coordinate, comment and advice the QS for the preparation of Cash flow as required by finance department.
- Monitoring the project spent against budget and providing required input.
- Commercial advice to management on procurement strategies.
- Budget monitoring for the projects and advising procurement upon nomination process.
- Leading all the Commercial meeting for the projects.

Monthly Valuation and Measurements:

- Evaluation of Interim payment certificates prepared by the QS at site, recommending for changes as necessary
- Evaluation of Value Engineering options, impacts and advising the management.

Company : Penta Force General Contracting LLC – Abu Dhabi, UAE.

(July 2011 to Till date)

Position : Contracts Manager

Projects :

- Conveyor system for Aditya Birla Including a underground Tunnel at RAK

- **Cement Silo At ICAD for Star Cements**
- **3km pre cast compound wall for Aditya Birla in RAK**
- **Underground water tank for Arabian Cement at Abu Dhabi**
- **Coal Shed and Ware House / Administrative Block For Aditya Birla at RAK**

As Contracts Manager I am responsible for the all Contractual /commercial dealings for the Company. The project was the palace for various Clients. The project involved pre and post Commercial /Contract management of various Buildings and infrastructure works, for my Employer who was the main Contractor for the works.

Roles & Responsibilities

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- Tender evaluation on new issued tender packages for main work
- Advising the Contracts department on alternative Contractual arrangements and management when ever required.
- Preparation of Contractual letters for Consultant.
- Advising the procurement team on nomination process and on the obligations/ liabilities from the Contractors point of view.
- Advise on the time impact on Nomination process in post Contract.
- Advise the management on dealing bonds/ guarantees issues.

Commercial Management / Reports:

- Preparation of the monthly cost report for different projects with the data input from QS, and forward to management reporting.
- Coordinate, comment and advice the QS for the preparation of Cash flow as required by finance department.
- Monitoring the project spent against budget and providing required input.
- Commercial advice to management on procurement strategies.
- Budget monitoring for the projects and advising procurement upon nomination process.
- Leading all the Commercial meeting for the projects.

Monthly Valuation and Measurements:

- Evaluation of Interim payment certificates prepared by the QS at site, recommending for changes as necessary
- Evaluation of Value Engineering options, impacts and advising the management.

Company : Verdaus landscape Architects, DUBAI, UAE

Position : QUANTITY SURVEYOR

Projects :

- **Al Quoz land delvelopment - Dubai**
- **DSO 1047 Villas- Dubai**
- **Dubai studio City- Dubai**

As Senior QS I was responsible for the all Contractual /Commercial dealings for my projects. My company was using FIDIC 1987 and reprinted in 1992 as the basis for all CoC with Contractors. Being a responsible advisor under FIDIC, my company utilise my knowledge under Contract they take my opinion for all strategic decisions on the projects. This gets extended in almost all Commercial / Contractual activities from budgeting, tendering, procurement, dealing the Claims, till closing the accounts. Also as per company rules SQS is responsible for all payment process for Main Contractors, direct suppliers and Consultants for ensuring financial securities for the organization. I would like to highlight the major role of contributions:

Roles & Responsibilities

- Tender evaluation on new issued tender packages for main work packages and nominated subcontract packages.
- Advising the Contracts department on alternative Contractual arrangements and management when ever

- required.
- Attending the Contractual and commercial meetings with Contractors and Consultants.
- Preparation of Contractual letters for Consultant to defend the Claims from Contractors.
- Supporting the Claims departments for defending Claims in terms of delay impact analysis.
- Preparation of final account statements, negotiations with Contractor and submitting for Management approval.
- Supporting on time impact and Delay analysis for defending the Claims.
- Advising the procurement team on nomination process and on the obligations/ liabilities from the Clients point of view.
- Advise on the time impact on Nomination process in post Contract.
- Advise the management on dealing bonds/ guarantees issues.
- Preparation of the monthly cost report for different projects with the data input from QS, and forward to management reporting.
- Coordinate, comment and advise the QS for the preparation of Cash flow as required by finance department.
- Monitoring the IPMS breakdown on the project spent against budget and providing required input.
- Preparation of commercial comparison of projects for management requirements.
- Commercial advice to management on procurement strategies.
- Budget monitoring for the projects and advising procurement upon nomination process.
- Leading all the Commercial meeting for the projects.
- Evaluation of Interim payment certificates prepared by the QS at site, recommending for changes as necessary and issue of the IPC.
- Evaluation of Value Engineering options, impacts and advising the management
- Evaluation of variations, and advising the Management decisions.
- Negotiation on Variations presenting to management for approval.
- Coordinating internal meetings for Contractual decisions.
- Providing cost advice to management on Contractual / commercial issues

Company : GREENSCAPE CONTRACTING -DUBAI

Position : ASSISTANT MANAGER

Projects :

- ALBARSHA POND
- BEAUTIFICATION INFRONT OF CLOCK TOWER

Roles & Responsibilities

- Preparation of monthly evaluations and submission for payment.
- Site measurements for request for verification (RFV).
- Negotiating and finalizing subcontractors.
- Follow up, negotiation with consultants for valuations.
- Assisting in the preparation of subcontract documents with procurement Engineers.
- Preparation of Subcontract payment certificates.
- Preparation of Monthly Cost reports and forwarding to Management meeting.
- Finalization of Subcontract works.
- Attending the Commercial meeting with Client/ Consultant.
- Assisting the Contracts manager for the preparation of Claims.
- Preparation of letters to Client / Consultant.
- Risk evaluation and reporting to Management's action.
- Preparation and follow up for Variations.
- Preparation and negotiation for variations.
- Evaluation of rates for additional works and new items.
- Follow up with Consultants for approval of variations.
- Forwarding Critical issues to management for action / guidance.
- Coordination with Chief Accountant for cost to complete and any accounting issues.

Company : SOBHA DELVELOPES -INDIA & DUBAI

Position : PROJECT QS/PLANNER - CIVIL

Roles & Responsibilities

- Preparation of Scheduled for all civil activities
- Manpower and Equipment Scheduling
- Preparation of Procurement list for advance purchase
- Concrete scheduling
- Progress Monitoring
- Preparation of Look Ahead Schedules
- Preparation of monthly invoice and statements for additional works
- Preparation of daily reports of progress achieved, manpower and machines utilised.
- Progress monitoring
- Preparation of rate analysis for new items not included in the price list item.

PROFESSIONAL PROFILE:

- Dynamic BE Civil-educated professional with 11+ years of sales and marketing experience in UAE, Qatar and India.
- Results-driven, decisive collaborator with success in building strong & lasting relationships with managers, associates, and customers.
- Motivated achiever who is recognized for combining program excellence, integrity, and innovation with best practices and disciplined attention to achieving.
- Effective communicator and negotiator who seeks positive resolution to problems through active listening and understanding.

Projects Undertaken

- Risk Management for Dry Dock Construction- Tuticorin Ship Yard
- Enhanced supervisors safety program
- Under gone training in Construction of Break Water for Harbours & Coastal Protection
- Certified Internal Auditor ISO 9002

IT Skills

Proficient in MS Office Suite
 Primevera-3.1
 Autocad

Personal Details

Nationality : Indian
 Date of Birth : 23rd November 1982
 Gender : Male
 Marital Status : Married
 Languages : English, Hindi, Tamil, Telegu & Malayalam

 Driving License : Valid UAE Driving License

Dubai

BALAMURUGAN GOPAL.
Cell: (+971 529577294)

CURRICULUM VITAE

Faij Mohammed

Mobile: 00971- 055-4363128

Email: Faiz@gulf-gardens.com



Profile	Male, 42 years old, Married.
Nationality:	Indian.
Language:	Hindi & English language.
Current Address:	Warsan Third, P.O.Box 430421 - Dubai- UAE
Current Position:	Project Coordinator
Current Company:	Gulf Gardens Landscape L.L.C.

Education & Qualification

Bachelor Degree of Arts in 1998, Graduation (B.A) University of Rajasthan, Jaipur, Conducted by Ministry of Education, India

Professional Qualification

Advanced courses in Computer's Software designing & MS Office

Employment History

- Dec 2008 to Date, work as {Procurement In-charge} @ {Gulf Gardens Landscape LLC} Dubai, UAE.
- Mar 2004 to Sep 2008, worked as {Project Coordinator} @ {Gulf Landscape & Irrigation System L.L.C } Dubai – UAE.
- Jun 2001 to Dec 2003 worked as {Assistant Project Coordinator} @ { Green Landscaping Co.} India.

Job Responsibilities

- Project planning, co-ordination and management for landscape project implementation.
- Liaise closely with Clients and Sub-contractors.
- Manage a team of supervisors and deploy work for the areas under your charge to ensure smooth operations.
- Attend site meeting with Clients and provide advises on the plants suitability and minor designing work.
- Preparation and submission of weekly and monthly progress report.
- Planning of monthly and annual work schedule & Resource planning
- Tracking of work progress to ensure work are completed on time.
- Close coordination and supervision on work for monthly management reporting.
- Attend site briefing, tender interviews and prepare quotations and tenders, etc.

I certify that all information and data I have stated above are true and correct.

Faij Mohammad

CURRICULUM VITAE

Muhamad Nauman Shahzad
Mobile: 00971-50-378 32 82
Email: nauman@gulf-gardens.com



Profile	Male, 37 years old, Married.
Nationality:	Pakistan
Language:	English & Urdu/ Hindi languages.
Current Address:	Dubai - P.O. Box 430421, - UAE.
Current Position:	Project Engineer / Civil Engineer
Current Company:	Gulf Gardens Landscape L.L.C. – Dubai, UAE

Education & Qualification

- 1). B Tech Civil - Preston University, Islamabad, Pakistan**
- 2). Diploma in Civil – Punjab Board of Technical Education, Pakistan**
- 3). Master Degree – Shah Abdul Latif University, Khair Pur, Pakistan**

Employment History

Dates	Employer/Location	Position	Responsibilities/Duties
January 2015 to Date	Gulf Gardens Landscape – Dubai, UAE	Project Manager	Project supervision of Mariam Sales Center Island, Sharjah, DWTC Car Park, Mr. Mohammed Lamees Shamsi Al Gargash VIP Villa, Dubai, etc.: Landscape, Irrigation, Hard Landscaping and Water feature. Does all kind of landscape and irrigation design works, quantity surveying, cost estimate.
Sept. 2012 to Dec. 2014	Eco Green Landscaping LLC, Dubai – UAE	Asst. Project Manager	<p><i>Site Coordination and report present to General Manager and Contract Manger, Follow up regarding shop drawings, Materials, Variations, Sub-Contractors & Quality, Attending weekly progress meeting and site issues, Examine project performance and manage budgets, projected financials, schedules and milestones followed by project monitoring and control</i></p> <p><i>Closely monitoring of site activities to ensure that the quality of work is in compliance with contract requirements and good construction practice.</i></p> <p><i>Ensure that all materials used comply with the approved material</i></p> <p><i>Make sure that the contractor’s personnel are using the latest edition of the approved shop drawings as per the project specification. Carry out all site inspections vide an official Inspection & Test request (ITR) submitted by the contractor through proper channels</i></p> <p><i>All new and removal and reinstate work in landscape and irrigation works, Review and approve the sub contractor’s method statements, test results and logistic plans.</i></p> <p>Managed construction schedule, budget and contingency. Produced accurate and timely reports Managed construction operations, includes procurement, human resource Dubai municipality landscape and swimming pool test approved Dubai municipality maintenance test approved</p>

Dec. 2010 to Aug. 2012	Al Hiraz Land Building Cont.LLC, Dubai – UAE	Project Engineer	<p>Deployment of site staff and labors as per location and requirements</p> <p>Quality Assurance / Quality Control</p> <p>Installation of thermocouples and its monitoring for mass concrete temperature</p> <p>Preparation and Fabrication of new concrete moulds</p> <p>Coordination regarding Preparation of method statements and MEP</p> <p>Installations of marine structure</p> <p>Involved in client and consultant correspondence (RFI and NCRs)</p> <p>Submission of weekly progress & planning report</p> <p>Progress meetings with Client, consultants & Sub-contractors</p> <p>Arrangements of material as per requirements</p>
Sept. 2008 to Dec. 2010	'Al Sherra Contracting' – Dubai, UAE	Project Engineer	<p>Execution of work ensuring safety quality and leading the construction team</p> <p>Preparing of BBS and supervising of structural works</p> <p>Conducting of consultant and municipality inspections</p> <p>Involved in client and architect correspondence</p> <p>Coordination regarding Preparation of method statements</p> <p>Managing and supervising of Infrastructure and landscaping works</p> <p>MEP Site Coordination, Finishing works like laying & fixing of ceramic tile, , tiling flooring & walls paints, & ceiling</p> <p>Weekly planning and progress report</p> <p>Qualify Test from DUBAI MUNCIPLITY G+1 According to RTA and DM rolls and regulation</p>
April 2005 to Sept. 2007	Al Shamshi Building Maintenance, Sharjah - UAE	Maintenance Engineer	<p>Monitoring of executioners activities and implementation of project specifications. Coordinating with the client and contractor regarding progress specifications, materials and method statements</p> <p>Coordinating with the clients regarding scheme drawings and finalizing the drawing according to the client requirements</p> <p>Preparing of BOQ for the extra works</p>

I certify that all information and data I have stated above are true and correct.

Assuring you, I remain.

Sincerely yours,

Muhamad Nauman Shahzad

Ahmad Jawad

Al Mahdi Building, Flat No. 108,
Industrial Area-2, Sharjah

+971 55 6034534, +971 50 2591101
malikahmadjawad@yahoo.com



Agriculture Engineer

OBJECTIVE:

Seeking a career oriented position with a professionally managed organization where I can utilize my skills, knowledge and experience with opportunity to serve the humanity. A position where talent, sense of responsibility and output of work is required with personal and professional growth.

STRENGTH:

I am young, energetic, self-starter, honest, hardworking, organized and disciplined team player with excellent communication and interpersonal skills to deal at any organizational level and having ability to work under pressure for long hours independently.

Academic Qualification

Year	Degree	Institution/ Board	CGPA/ Division	%age
2008	M.Sc. (Hons.) Agriculture	University of Agriculture Faisalabad, Pakistan	3.77/ 4.00 1st	76%
2006	B.Sc. (Hons.) Agriculture	University of Agriculture Faisalabad, Pakistan	3.62/ 4.00 1st	75%
2002	F.Sc. (Pre-Medical)	Board of Intermediate & Secondary Education, Multan, Pakistan	1st	70.00%
2000	Matriculation (Science)	Board of Intermediate & Secondary Education, Multan, Pakistan	1st	76.11%

Professional Certification/Approvals

Approved and certified by the following Municipalities in UAE

- **Western Region Municipality** Abu Dhabi
- **Al Ain Municipality** Abu Dhabi
- **Dubai Municipality** Dubai

Professional Experience

1- Emirates Landscaping LLC Dubai working as **Project Manager/Maintenance Manager** from September 2017 to till date

Responsibilities:

- Application of approved Maintenance Activities
- Client Meeting
- Monitoring Maintenance & Operations Activities
- Coordination of all Maintenance Services/Activities
- Projects Records
- Manpower & Resources Management

Clients/Projects :

- Dubai City Municipality, Dubai
- Emaar Properties, Dubai

2 - Al Dhafra Irrigation Systems L.L.C Abu Dhabi (UAE) worked as **Agriculture Engineer** from August 2009 – September 2017

Responsibilities:

A- Landscape & Irrigation Project Execution

- Drawings Study & Execution
- Projects Specifications & Contracts Implementation
- Site & Staff Safety
- Inspections and Records

B- Landscape & Irrigation Maintenance

- Irrigation System Maintenance
- Fertilizer Scheduling
- Turf Management
- Soft-landscape Maintenance/Specifications
- O & M Manual Implementation
- Manpower & Resources Management on Site
- Transplanting of Date Palms
- Insect Pest Management
- Disease Control & Management

C- Nursery Development

- Development of nursery to meet the local requirements specially multiplications/propagation of local desert plants and date palm

3 - Ayub Agricultural Research Institute as Research Assistant in the Department of Soil Science (Biochemistry & Bacteriology) from December 2006 - July 2009

Responsibilities:

- Exploring the efficient use of various sophisticated instruments such as Spectrophotometer, Flame Photometer, Soxtec Extraction Apparatus, Distillation Units, EC and pH meters to run the soil sample for their analysis.
- Soil Survey
- Awareness with GIS
- Conducting experiments and preparing reports.

Research Project, Thesis & Internships

- Research Thesis "Assessment of Growth Promoting Activity of Rhizobium in Zea Mays"
- 16 Weeks internship at **Ayub Agricultural Research Institute** in the department of Soil Bacteriology and Co-author in a Research Publication

Honors and Memberships

- Graduated as an Honor student
- Member of the Agrarians Society at University of Agriculture, Faisalabad, Pakistan

Key Skill

- Project Management .
- The principles of Operation Maintenance
- Work valuation & Contingency Planning training
- Landscape development and maintenance
- Date palm Farms development and management (transplanting, multiplication, insect pest treatment & layout)
- Soft-landscape insect/pests and diseases control
- Irrigation systems execution & layout
- Horticulture practices ,fruits growing ,flowers selection
- Flexible, determined and committed to achieving organizational objectives.
- Continually improving services and systems knowledge.
- Excellent problem solving & meeting deadline skills.
- Excellent communication, presentation and interpersonal skills.

Computer Skills & Languages

- Proficient in Microsoft Word, Excel, PowerPoint, Internet Explorer, and email applications.
- Fluent and proficient in oral and written Urdu, English Arabic and Punjabi

Personal Data

- Father's Name: Muhammad Riaz
- D.O.B: 10th March, 1985
- Nationality: Pakistani
- Marital Status: Married
- Passport No. AW8675812
- UAE Driving License 728386
- Visa Status: Employment (Transferable)
- Reference: available on demand

CURRICULUM VITAE

Hafiz Mukthar Mehmood

Mobile: 00971-56-2604967

Email: hafiz@gulf-gardens.com



Profile	Male, 45 years old, Married.
Nationality:	Pakistan
Language:	Urdu, Arabic & English language.
Current Address:	Al Warsan, Dubai- UAE
Current Position:	Civil Engineer
Current Company:	Gulf Gardens Landscape L.L.C.

Education & Qualification

Diploma of Associate Engineer (Civil)

Professional Qualification

A professional having over 19 years of rich experience in the areas of Highways, Civil Engineering and Landscape and irrigation works. A highly talented site engineer with huge experience in supervising road works e.g. earthwork, sub-base, road base, surfacing. Good experience in execution plan of landscape and irrigation work according to DM standard, good command on hardscape and softscape plantation. In addition, successful experience in quantity surveying and negotiating with subcontractors as well as monitoring the subcontractor's accomplishment and reconciling materials used in site. Strong negotiation and analytical skills, with the ability to network with Project Members, Consultants, Subcontractors, with consummate ease and working in Dubai.

Employment History

Sr. No.	Employer/Location	Position	Projects completed
1	Gulf Gardens Landscape – Dubai, UAE	Civil Engineer	1. Redwood Avenue Island @ Jumeriah Golf Estates (On-going) 2. Redwood Town House Park @ Jumeriah Golf Estates 3. Sharjah Military Hospital, Maleeha 4. 18 School renovation work (Dubai, Sharjah, Ajman) 5. Multi-storey Car Park – Currently working
2	Eco Green Landscaping LLC, Dubai – UAE	Site Engineer	Soft and hard scape irrigation system
3	Al Hijaz Land Building Contractor	Site Engineer	Various projects
4	Government water management Department	Sub Engineer / Supervisor	Distributaries and water networks
5	Saeed Al Shamshi Maintenance and Landscaping LLC	Site Engineer	Maintain all existing project of landscaping

Job Responsibilities

- Execution, plan, assigns, supervise, reviews and participate in construction and maintenance operation.
- Capable of independently preparation of construction & maintenance programs for foremen/supervisor.
- Preparations of schedules and methods for providing services
- Prepare defects/snag list, supervise and inspect rectification works for completion and compliance, arrange pre-handover meetings for completed works.

- Ensure all the works are implemented according to the contract.
- Escalating issues and areas of concern to senior managers.
- Ensure sub contractor's timesheets were accurately completed.
- Generating Work Packages and Work Instructions.
- Provide project support for all off site activities.
- Project coordination works with Consultants, Contractors & the Clients.

HSE Responsibilities

- Routine inspections and audit as per HSE procedures.
- Implemented various health and safety regulations as per required procedures.
- Participated in investigations for all accidents.
- Monitored inquiries for HSE issues from internal and external parties.
- Planned and implemented various preventative activities to prevent all losses.
- Designed HSE training program for all staff members.

I certify that all information and data I have stated above are true and correct.

Assuring you, I remain.

Sincerely yours,

Hafiz Mukthar Mehmood

CURRICULUM VITAE

Rejish T.R

Mobile: 00971-56-9913020

Email: rajeeshtr1990@gmail.com



Profile	Male, 28 years old, Single.
Nationality:	India
Language:	Malayalam & English language.
Current Address:	International City, P.O. Box 430421 - Dubai- UAE
Current Position:	Project Engr.
Current Company:	Gulf Gardens Landscape L.L.C.

Education & Qualification

Diploma in Interior Architecture Design (Year 2009 – 2011) – Calicut University, India

Skill Summary

An Architecture by profession, with five years of experience in designing and building dream homes for individual clients and real estate firm. My ability to visualize the customer expectations and expertise on eco-friendly constructions help me to remain competitive, and provide best design services to all my clients.

Employment History

➤ **November 2015 till present**, work as **{Project Engineer}** @ Gulf Gardens Landscape LLC, Dubai-UAE.

➤ **December 2013 to October 2015**, worked as **{Draughtsman}** @ Eco Green Company L.L.C, Dubai - UAE.

➤ **March 2011 to December 2012**, worked as **{Site Supervisor & AutoCAD Drafting}** @ **{Anugraha Builders Pvt LTD L.L.C}** India.

➤ **Dec 2012 to Dec. 2013**, worked as **{AutoCAD Draughtsman}** @ **{Kairali Home Builders}** India

Projects Completed

<i>Development of Mushrif Park at Mushrif Park Dubai</i>	<i>Various Types of Hard & Soft Landscaping work, water features and irrigation Systems inclusive of RCC water tanks and pump rooms, with all associated preliminary works detailing.</i>
<i>Al Mankhool Neighborhood Park @ Mankhool</i>	<i>Scope of works inclusive of maintenance building block, jogging tracks, various play courts, children play areas, hard and soft landscaping works, irrigations systems and associated facilities.</i>
<i>Al Barsha Third Community park @ Al Barsha</i>	<i>Scope of works inclusive of children play areas, hard and soft landscaping works, irrigation systems and associated facilities.</i>
<i>Al Warqa Fourth Community Park @ Al Warqa</i>	<i>Scope of works inclusive of children play areas, hard and soft landscaping works, irrigation systems and associated facilities.</i>

Job Responsibilities

- Project planning, co-ordination and management for landscape project implementation.
- Responsible for monitoring and assessing hazardous and unsafe situations and developing measures to assure personnel safety.
- Correct unsafe acts or conditions through the regular line of authority, although the Safety Officer may exercise emergency authority to prevent or stop unsafe acts when immediate action is required.
- Maintains awareness of active and developing situations.
- Ensures the Site Safety and Health Plan is prepared and implemented.
- Ensures there are safety messages in each Incident Action Plan.
- Preparing of all the necessary Shop Drawing and As Built Drawing, Landscaping and Irrigation drawing (drip, sprinkler, sprayer etc.).
- Preparing solar light and electrical shop drawings.
- Discussing drawings with the surveyor.
- Drawing controller and timely submissions drawings

I certify that all information and data I have stated above are true and correct.

Assuring you, I remain.

Sincerely yours,

Rajish T.R

ATIF RAZA KHAN

M.Sc. (hons.)Agriculture

Project engineer

Landscaping

razagulf@yahoo.com

+971 52 856 1023



OBJECTIVE:

To obtain a full time position with an organization where new learning opportunities are available and I can use my diverse skills, experience and academic portfolio while contributing to the success of my employer. I will work hard and dedicate all my efforts for the growth of the organization.

Work History (8 years) U.A.E

Organizations: Gulf Gardens Landscape LLC

Designation: Project engineer (Landscaping)
From August 1, 2018 **till present**

PROJECTS

- Al Muteena Park, Dubai (Al Qaro Roads Contracting)
- DEWA's Removal & Reinstatement of Hort. Works (Power Magic)
- Al Rafeea School, Sharjah (Al Khidma)
- Al Nokhba School, Dubai (Al Khidma)

RESPONSIBILITIES

Project progress, client management, budget and timely completion, resource management, inspection submission & obtain the approval, quality of works and the elements associated to the project.

Organizations: Tulipa Landscaping L.L.C (A R J Group)

Designation: Project engineer (Landscaping)
From 20 sep.2016 July 2018

PROJECTS

- Construction of swimming pool Remraam (Dubai Properties)
- Dubai water canal (Besix) RTA
- JAFZA
- DP world
- Convention center (HLG CONTRACTING)
- Techno Park
- Ss Lootah Discovery garden (Azzizi Investment)
- Infrastructure package 3 (Wade Adam)
- Safa Park (Wade Adam)
- Palm Jumeriah villas (Almost all fronds)

RESPONSIBILITIES

- Writing letters to client, consultant & sub contractor as per site condition.
 - Initial site survey report during taking over site for work.
 - Proper handing over site to end user on its time frame as per contract.
 - Order all material after approval from consultant minimum 3 weeks ago and follow up with procurement team & suppliers.
 - Checking Civil, MEP, Electrical, landscaping activities on daily basis to keep continue the progress as per program of work.
 - Softscape include installation of grass, trees, shrubs and ground cover.
 - Installation of automatic irrigation system.
 - Follow up submittals, Material request after getting approval from consultant/client, RFI, MIR, IR.
 - Making B.O.Q and quotations on the basis of approved shop drawings. Coordinate with the architecture and landscape designer to get the drawings and some changes if needed to execute the work at site.
 - Efficient use of excel, word and basics of AutoCAD to carry on smooth work.
 - Managing the site manpower, work progress reports by keeping updated log sheet of material request.
 - Meeting with the consultant, client to discuss and resolve any problem at site.
 - Sharp eye on the safety of manpower and material at site.
 - Contact with the supplier for the timely and safely delivery of material at site.
 - Submitting invoices timely and follows up payment certificates to main cash flow.
- Applying **RTA, DEWA NOC's** and follows up with their representatives.

Organization: Western Beach Gen.Contracting L.L.C (Abu Dhabi)

**Designation: Project Engineer (Landscaping)
(2013-2015)**

PROJECTS

- Sheikh sultan palace (Salam Street).
- Danat al Emarat Hospital for Women and Children Abu Dhabi.
- AMITY INTERNATIONAL SCHOOL AL BAHIYA. Abu Dhabi.

Organization: Dubai city Flowers L.L.C (Dubai & Abu Dhabi)

**Designation: Agricultural engineer.
(2010-2013)**

Landscape Maintenance communities:

Dubai

International city, the gardens, Discovery garden, Shore line Palm Jumeriah, Arabian ranches.

ABU DHABI

Al-Gurum, Al-Raha garden, Al-Zeinah, Al-Bandar, Etihad Tower, Al Reef.

Responsibilities:

- Daily visits to the site and check all the work of softscape, automatic irrigation system, meetings with the labours, supervisors, engineers at early morning before start of the work, checking the safety of the labors and machinery/material and always motivate them to give a quality job.
- Managing labors according to the site demand.
- Making weekly and monthly work progress reports and sending them to my higher management.
- Handing over project and take over project by making snag list for softscape and irrigation system.
- Making schedule for the irrigation system according to the weather condition, Lawn mowing, hedge cutting, Pruning, strimming, weeding by manually and by applying weedicide, Application of fertilizers according to the weather condition, application of pesticides according to the insect attacks.
- Making teams among the labors and giving them a task to finish the work on time.
- Meeting with the consultant to solve the problems at site, Nakheel
- Supporting my team with my technical skills.

Education:

Degree Name: M.Sc. (Hons.) Agriculture Landscaping
Duration: 2-Years
Institute: University of Arid Agriculture
*** Having 7 years old Valid UAE **Driving License** and well versed with Dubai, Sharjah and Abu Dhabi Roads.

Personal Data:

DOB: January 27, 1983
Marital Status: Married
Visa Status: employment Visa.

ABDUL REHMAN

M.Sc(Hons) Agriculture (Horticulture)

E-mail: hamara313@gmail.com

Mobile No: +971568584379 (+92-333-8224869 Pakistan)

Western Region Abu Dhabi-UAE



Personal Details:

Date of Birth 21st Oct 1982
Material status: Married
Gender: Male
Home country: Punjab, Pakistan
Present address: Western Region, Abu Dhabi UAE
Permanent Address: House # 19, Street # 12, Block Y, Peoples Colony, Gujranwala, Pakistan
Driving licence UAE Since two years
Visa Status : Employment Visa
Passport No: FS9158152

Key Qualification

Genuine passion to work in Horticulture, having strong background knowledge with focus on Landscape, Agriculture Farming and Plant protection. Management, maintenance, and installation of landscape irrigation system, enjoying outdoor horticultural work of crop pattern and soil conditions. Good knowledge of using modern techniques for initiation, monitoring, and designing of new system using GIS, Google Earth, CAD, CropWat and MS Project.

Core Competencies:

- Landscaping
- Green House Vegetable Production
- Plant Protection
- HACCP and GAP
- Training and Development
- Tissue Culture
- Farm and Project Management

Professional Experiences UAE: 3 Years

Gulf Gardens Landscape LLC Dubai, UAE:
Working as **Site Engineer**, Sep 2018 to Present



Barari Forest Management Abu Dhabi, UAE:
Working as **Agriculture Engineer**, Oct 2014 to Aug 2018



Responsibilities of work:

- Scheduling, managing forest and landscape operations i.e. plantation of trees, shrubs, ground covers, seasonal flowers in accordance with the designs.
- Cultivated Brassica, Spanish crop and wild flora for preserving Houbara Bustard specie on Houbara Bustard Conservation Farm projects in UAE for two years.
- Oversee Operation and maintenance of desalination reverse osmosis filtration plants.
- Directed labor's routine work on the sites for cultivation practices, irrigation, and plant feeding systems.
- Preparation of daily, weekly and monthly work progress reports.

Horti Group, Lahore, Pakistan.

Worked as **Landscape Engineer**

Jan 2013 – Sep-2014



- Monitored and maintained landscape plantation in Lahore, provincial capital of Pakistan.
- Handled Estimation, calculation, purchasing, quantifying landscape and irrigation materials.
- Inspected turf grass for pest diseases, nutrient deficiencies, including adoption of control measures.
- Analysed and edited landscape design, construction proposal, in AutoCAD and rendered in Photoshop.

Pakistan Agri Services (A vegetable Seed Company)

Worked as **Assistant Agro Field Manager**

Jan 2012-Nov 2012



- Conducted new varietal trials of vegetable crops on Company's farm and farmer's field by implementing (GAP) good agriculture practices.
- Provided farmer field's services regarding crops seeds and plant protection.
- Made crop's seed Analysis research reports and Germination trial of Seed Stock

Ali Akbar Group, Lahore Pakistan.

Worked as **Territory Sales Manager in "Plant Protection"**

March 2011-Dec 2011



- Provided pest control and plant protection services to the farmers.
- Established marketing network for plant protection products.
- Conducted farmer meetings, seminars, follow up of farmer clients.
- Managed and supervised territory field officer's team and their evaluation

Projects:

- Design, installation and maintenance of soft landscaping and high efficiency irrigation system in Pakistan and **Ghayathi Western Region, Abu Dhabi U.A.E**
- **Sustainable production of fruits and vegetables, demonstrating Good Agriculture Practices** at Tunnels and fields of PMAS Arid Agriculture University Rawalpindi.
- Solved special problem in Master degree entitled with **"Ensuring food safety aspects in handling of postharvest fruits and vegetables minimizing their losses"**.
- Participation in seminar on **"Postharvest losses reduction and value addition in Horticultural crops"** at PMAS-Arid Agriculture University Rawalpindi.

Research Project:

- **Foliar Actahort** (http://www.actahort.org/books/945/945_49.htm)
- Study was carried out to enhance yield, fruit quality, and shelf life of tomato using pre-harvest foliar sprays of ethanol at different concentrations 0, (control spray), 5, 10, 15 and 20%. Application of 10% ethanol resulted in greater plant height, number of leaves per plant, number of flower clusters per plant, and yield per plant. After 12 days postharvest storage, fruit treated with 20% ethanol had the highest fruit firmness, and lowest total soluble solids (TSS). Titratable acidity and vitamin C content was highest in untreated fruit and least in fruit treated with 20% ethanol. Similarly, sugar content was highest in untreated fruit and lowest in fruit treated with 20% ethanol. Foliar spray of 10% ethanol enhanced growth and yield of tomato, while 20% ethanol prolonged the shelf life as compared to other treatments.

Professional Qualifications:

- **M.Sc. (Hons.) Horticulture** From Arid Agriculture University Rawalpindi, Islamabad
- **B.Sc. (Hons.) Agriculture**, University of Agriculture Faisalabad, Pakistan. (2004-2008)

Trainings and Certificates

- Certificate in Culture of Excellence by **Ali Akbar Group** Pakistan.
- Certificate in Training Course on Tissue Culture Technology. 20-08-2009
- Certificate in Training Course on Tunnel Technology. 24-02-2007
- Certificate in 3D-landscape Designing. 21-5-2013
- Holding of U.A.E driving license light vehicle (Manual). 09-02-2016
- IELTS General with 6.5 band score (14-10-2017)
- **HSE (Health Safety and Environment)** One week training conducted in Abu Dhabi
- One month **Microsoft Project** training in **Al-Ain Remah**
- One week irrigation training conducted in University of Agriculture, Pakistan

Technical skills:

- ✓ Microsoft Office (Ms World, Excel, Outlook).
- ✓ AutoCAD
- ✓ 3D-landscape Designing.
- ✓ Adobe Photoshop 7.0
- ✓ Microsoft Project
- ✓ Google Earth Navigation
- ✓ Uae Driving License (Manual)

Languages

- English IELTS (General 6.5)
- Urdu Very Good
- Arabic Moderate-Good

Interests and Activities

- Establishment of organization for free Tree plantation
- Latest innovations in agriculture
- Kitchen Gardening
- Desert Driving
- Paradoxical agriculture



References:

Educational

Pro. Dr. Nadeem Akhtar Abbasi
Chairman Department of Horticulture
PMAS-Arid Agriculture University Rawalpindi,
Email:nadeemabbasi65@yahoo.com
Cell no. +92-300-8550882 ph: 92-51-9290771

Professional

Madyan Alkhatib
Assistant Manager,
Barari Forest Management, Abu Dhabi
Email: m.alkhatib@barari.ae
Cell no. +971501281525+971565031201

Conclusion & Declaration

I hereby declare that the above information are true and correct according to the best of my knowledge & My Experience. If selected I assure that I would perform to the best of my abilities, Regards.

Abdul Rehman
(Agriculture Engineer)

SECTION 6: VEHICLES & MACHINERIES

GULF GARDENS LANDSCAPE LLC LIST OF MACHINERIES & TOOLS

S.No	Description	Qty (nos.)	Brand	Remarks
1	Mini Excavator	2	CASE & Komatsu	Owned
2	JCB Backhoe Machine	1	CASE	Owned
3	Dumpers	2	Volvo	Owned
4	Ride On Mower, 18 HP	2	John Deere	Owned
5	Push Mower, B & S Engines, 600 Al	5	Massport	Owned
6	125 Ltr. Chemical Sprayer, wheel mounted	2	Uni-Green	Owned
7	Edger Machines	3	McLane	Owned
8	Hedge Trimmer	3	EFCO	Owned
9	Blowers (Petrol driven)	3	EFCO	Owned
10	Chain Saw, Heavy Duty & Medium each)	2	EFCO	Owned
11	Verticutter Machine, B & S Engine	3	Eliet	Owned
12	Triller Machine, 16" B & S Engines	2	Simplicity	Owned
13	1.5 mtr. Long handle Tree Loopers	3	Wolf	Owned
14	Knapsack sprayers, 20 ltrs.	2	Rosy	Owned
15	Hedge Sheer, Secateurs, Garden trowel, fork etc..	item	Various	Owned
16	Concrete Vibrator Machine	2	Robin	Owned
17	Cutt- Off Machine 350mm	2	Makita	Owned
18	Generator, 15 KVA	2	Deishim	Owned
19	5.5 Hp Chemical Spray Machine	1	Honda	Owned
20	Pressure Testing Machine	2	Robin	Owned
21	Total Station Full Set	2	Sokkia	Owned
22	Plant Plate Compactor	4	Robin	Owned
23	Lawn Mover 2Hp	2	Massport	Owned
24	Porta Cabin for Site Offices	3	-	Owned
25	9" Grinders	6	Makita	Owned
26	Battery Operator Drill Machine	5	Makita	Owned
27	Heavy Duty Drill Machine	5	Dewalt	Owned
28	8" Jack Hammer	1	Dewalt	Owned

**GULF GARDENS LANDSCAPE LLC
LIST OF VEHICLES**

S.No	Description	Qty (nos.)	Remarks
1	Mitsubishi Lancer	3	Owned
2	Nissan Bus 15 Seater	3	Owned
3	Mitsubishi Pajero	1	Owned
4	Mitsubishi Canter, 3 Ton Pick up	1	Owned
5	Mitsubishi L200, 1.5 Ton Pick up	1	Owned
6	JMC NHR, 3 Ton Pick up	1	Owned
7	JMC 4.5 Ton Pick up (Tipper)	1	Owned
8	JMC 4.5 Ton Pick up (Normal Single Cabin)	1	Owned
9	Nissan Sunny	2	Owned

SECTION 7: PROJECT REFERENCE LIST

PROJECT REFERENCE LIST					
Sr. No.	Project Name	Contractor / Client Name	Scope of Works	Contract Value (AED)	Year Completed
1	Sharjah Expo Hotel (Novotel)	Klampfer Middle East LLC	Supply and Installation of Soft & Hard Landscaping and Irrigation Works	620,991.79	On-going
2	DEWA Contract No. 4221800027 (Removal, Reinstatement of Horticulture & Irrigation Lines to Facilitate Laying of LV & Irrigation Lines Works)	DEWA	Removal, Reinstatement of Horticulture & Irrigation Lines Works	831,287.00	On-going
3	Development of 740 Model School, UAE (Raman Primary & Secondary School and Al Taleaa Primary & Secondary School in Al Ain, UAE)	Emirates International Facility Management, Abu Dhabi - UAE / MOE	Landscape & Irrigation works	1,785,000.00	On-going
4	Mariam Sales Center Landscape Works, Sharjah – UAE	Eagle Hills, Abu Dhabi - UAE	Landscaping works	2,500,000.00	On-going
5	Red Wood Avenue Island & Sandy Area Beside Red Wood Park at Jumeirah Golf Estates	Jumeirah Golf Estates, Dubai - UAE	Landscaping works	1,950,000.00	On-going
6	Development of 740 Model School, UAE (1. Al Massa School in Diba Fujairah, Fujairah, 2. Al Hour School in Diba Al Hesen, Eastern Sharjah, 3. Lubaba Bent Al Hareth School in Fujaira, 4. Al Thaqafa School in Al Madam, Sharjah, 5. Al Madam School in Al Madam, Sharjah)	Emirates International Facility Management, Abu Dhabi - UAE / MOE	Landscape & Irrigation works	1,785,000.00	On-going
7	DWTC Car Parking	McLaren Contracting Co., Dubai - UAE	Landscaping works	1,260,000.00	On-going
8	R1015/2(W.O/22) Various Improvements and Implementing Quick Wins - Bur Dubai Area	Road & Transport Authority, Dubai - UAE	Landscape & Irrigation works	2,622,459.42	On-going
9	R1015/2(W.O/22) Various Improvements and Implementing Quick Wins at Deira, Dubai	Road & Transport Authority, Dubai - UAE	Landscape & Irrigation works	1,566,154.15	On-going
10	Development of 740 Model School, UAE (Al Nokhba School, Dubai & Al Rafeea School, Sharjah)	Al Khidma Technical Services, Dubai - UAE / MOE	Landscaping works	776,486.84	On-going
11	DEWA Contract No. 4221700013 (Installation and Commissioning of 11KV Cables)	Power Magic Electrical Works LLC, Dubai - UAE	Removal and Reinstatement of Horticulture Works	150,350.00	Aug. 2018
12	DEWA Contract No. 4221700013 (Installation and Commissioning of 11KV Cables)	Power Magic Electrical Works LLC, Dubai - UAE	Reinstatement of Irrigation System and landscaping works	35,000.00	Aug. 2018
13	Logistic Complex at Plot no. WE 37 - Dubai World Central, Dubai	McLaren Contracting Co., Dubai - UAE	Landscaping works	350,000.00	2018
14	The Pointe at Palm Jumeirah, Dubai	Nakheel	Landscape & Irrigation works	1,815,050.00	2018
15	Vegetable Market, Dubai	Dubai Municipality	Removal & Replanting Works	845,250.00	2018
16	Deira Waterfront Development Phase 1	Emirates Roads Contracting Co. LLC	Removal and Replanting of Existing Trees	750,000.00	2018
17	Redwood Park and Residences (Phase I & II) at Jumeirah, Dubai	Jumeirah Golf Estates, Dubai - UAE	Landscape & Irrigation works	4,200,000.00	2018
18	Development of 12 Schools for Soft & Hard Landscape in Dubai, Sharjah and Ajman, UAE	Ministry of Education - UAE	Landscape & Irrigation works	3,113,798.16	2017
19	Development of 6 Schools in Ras Al Khaimah, UAE	Ministry of Education - UAE	Landscape & Irrigation works	1,556,899.08	2017
20	Lake 7 and Sandy Areas around Orange Lake at Jumeirah, Dubai	Jumeirah Golf Estates, Dubai - UAE	Landscape & Irrigation works	3,135,196.35	2017
21	Rehabilitation / Enhancement of Landscape at Lime Tree Valley Community Area at Jumeirah, Dubai	Jumeirah Golf Estates, Dubai - UAE	Landscaping Works	558,000.00	2017
22	Development of 10 Schools for Soft & Hard Landscape in Dubai, and North Emirates UAE	Ministry of Education - UAE	Landscape & Irrigation works (Hydroponic & Heritage)	5,800,000.00	2017
23	R818/3 - Roads in Al Mamzar and Al Nahda - 1	Emirates Roads Contracting Co. LLC	Irrigation works	775,000.00	2017
24	PJ 20032 Development of Umm Suqaim Third Facing Beach Shoreline	Dubai Municipality	Landscape & Irrigation works	4,110,000.00	2017
25	Sharjah Military Hospital	Command of Military Works	Landscape, Hardscape & Irrigation works	6,220,000.00	2017
26	Botanical Garden at Arabian Ranches	Emaar Properties	Landscape, Hardscape & Irrigation works	2,715,000.00	2017
27	CHEF Cold Store & Office	McLaren Contracting Co.	Landscape & Irrigation works	594,239.50	2017
28	Luxury Villa for Shihab Gargash at Wadi Armadhi, Dubai	Archdome Consulting Engineers, Dubai - UAE	Landscape , Hardscape, Swimming Pools Irrigation and Maintenance	2,317,000.00	2016
29	Mr. Baqer Mohebi Villa in Al Safa, Jumeirah, Dubai	Badi & Associates Consultants, Dubai - UAE	Landscape Maintenance, Irrigation, Water feature and Hardscape Construction	1,955,000.00	2017
30	Al Falah City, Sweihan Rd, Abu Dhabi- U.A.E	Yahsat Satellite Co. PJSC	Maintenance of Landscape & Irrigation works	1,026,000.00	Mar.2015
31	Al Lisaily Stables	Engineers Office	Supply & install & Automatic Irrigation System	1,585,633.00	31-07-14
32	Dubai Silicon Oasis Gulf Data Hub	ECC McLaren JV	Landscaping, Automatic Irrigation system, Hardscape works	535,000.00	31-03-14
33	Natural Vegetation Farm, Zabeel	Engineers Office	Supply & install & Automatic Irrigation System	546,557.00	30-05-14
34	Dubai Media City, Office Park Building, Dubai- U.A.E	Golden Sand Real Estate	Supply & Installing paving works, Planter boxes & Irrigation works	425,000.00	May.2013
35	Umm Al Quwain Marina Development	Emaar Properties PJSC	Maintenance of Landscape & Irrigation works	510,000.00	Jan. 2013
36	Hamilton Tower B+G+3P Business Bay, Dubai	Deyaar Development	Landscape & Irrigation works	517,220.00	01-02-11
37	Removal, Supply & Planting of Date Palms	Emaar Properties PJSC	Removal & Replanting Works	548,000.00	01-09-10
38	Burj Khalifa - Emaar Nursery	Emaar Properties PJSC	Supply & Planting of Date Palms, 8-9 Mtr. Brown Trunk	435,000.00	01-03-10
39	Umm Al quwain Marina Development	Emaar Properties PJSC	Landscape, Irrigation, Hardscape & Lighting works	9,622,976.00	01-01-10
40	Burj Khalifa - Dubai mall areas	Emaar Properties PJSC	Supply & Planting of Date Palms, 8-9 Mtr. Brown Trunk	570,000.00	01-01-10
41	Emaar's Chairman (R-68 Villa) @ Emirates Hills	Emaar Properties PJSC	Soft Landscape & Hardscape Works	458,920.00	01-09-09
42	Tabreed District Cooling Scheme	Emaar Properties PJSC	Soft Landscaping Works	100,000.00	01-07-09
43	Dubai Marina District 7	Emaar Properties PJSC	Supply & Planting Works	420,000.00	01-04-09
44	Dubai Marina District 7 - Street (F)&(C) Area	Emaar Properties PJSC	Landscape & Irrigation Maintenance	434,000.00	01-01-09

and many more projects...

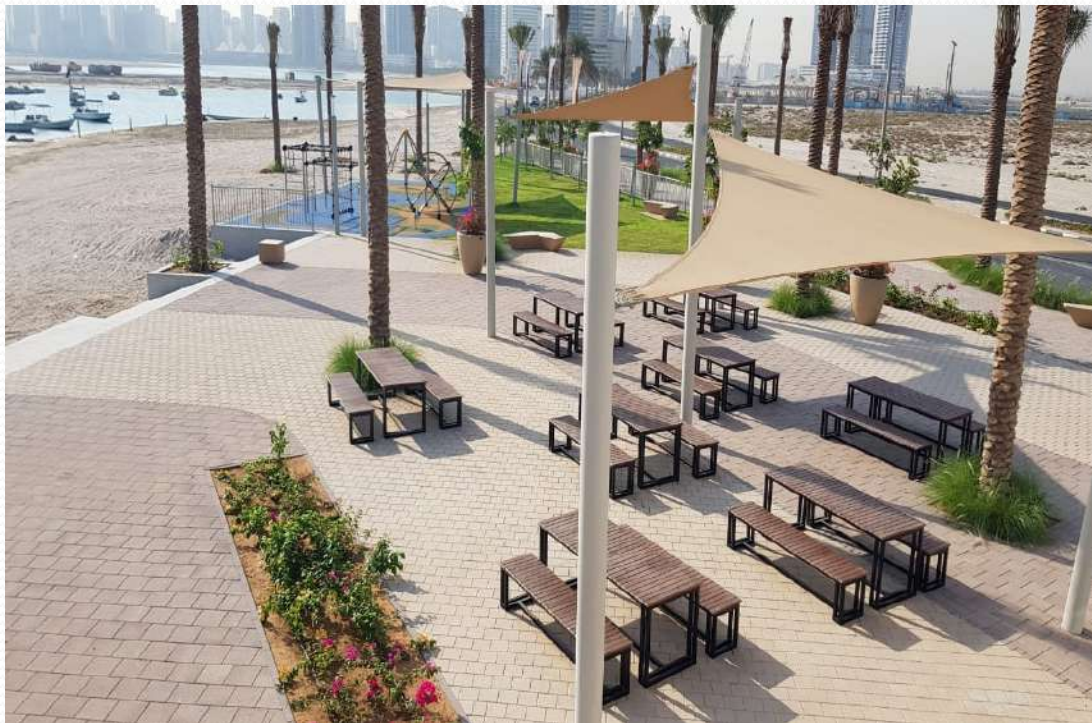
SECTION 8: PROJECT SNAPS



PROJECT PHOTOS



**MARIAM SALES
CENTER,
SHARJAH - UAE
(Eagle Hills)**







**BOTANICAL
GARDEN
DUBAI - UAE**







**UMM SUQEIM THIRD,
DUBAI – UAE
(DUBAI MUNICIPALITY)**









LAKE 7, DUBAI - UAE
(JUMEIRAH GOLF
ESTATE)



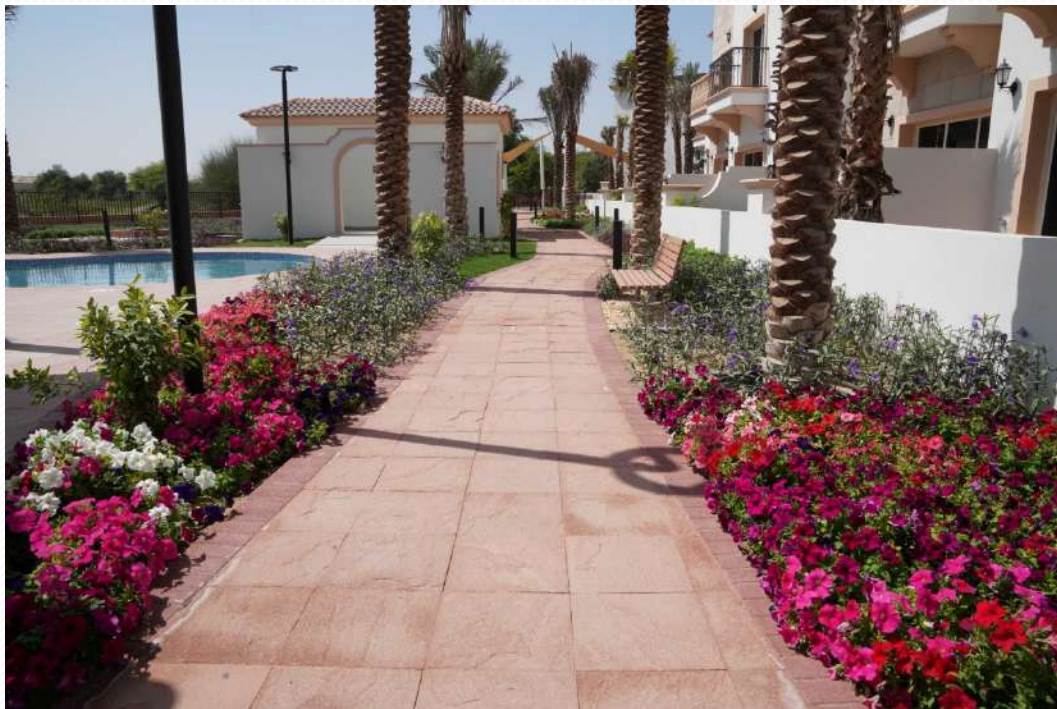






**REDWOOD PARK,
DUBAI – UAE
(JUMERAH GOLF
ESTATE)**











**SCHOOLS IN
DUBAI, SHARJAH,
AJMAN, FUJAIRAH
& RAS AL KHAIMAH
(MINISTRY OF
EDUCATION)**









**10 SCHOOLS -
HYDROPONIC AND
HERITAGE IN DUBAI &
NORTHERN EMIRATES
(MINISTRY OF
EDUCATION)**











**BURJ KHALIFA,
DUBAI - UAE
(EMAAR)**







**LIME TREE
VALLEY, DUBAI -
UAE**





**UMM AL QUWAIN
MARINA
(EMAAR)**



SECTION 9: CLIENT REFERENCE LIST

CONTACT DETAILS OF CLIENTS REFEREES				
Sr. No.	Client	Project Name	Project Description	Contact Details
1	Emaar Properties PJSC - Dubai	UAQ Marina development- Package 2, Park 1, Park 2	Design and Construction of soft & Hard Landscaping & Irrigation Networks	Mr. Khaled Dabdoub (Senior Project Manager, Emaar Properties) Mob: 050-6267738
2	Emaar Properties PJSC - Dubai	UAQ Marina development- Package 1, Boulevard & Community 16	Design and Construction of soft & Hard Landscaping external lighting and Irrigation Network	Mr. Valimier Ljubibratle (Senior Landscape Architect, Emaar Properties) Mob: 050- 4502236
3	Halcrow International Consultants, Sharjah	UAQ Marina development- Package 1, Boulevard & Community 16	Design and Construction of soft & Hard Landscaping external lighting and Irrigation Network	Mr. G. Giri (Senior Resident Engineer), Halcrow Int'l Partnership Mob: 050-3954062
4	Engineering Contracting Co. (ECC) Dubai	Hamilton Tower @ Business bay, Dubai	Design and Construction of Soft Landscape and Irrigation Networks	Mr. Emaad Al Abed (Sr. project Manager), ECC Company, Dubai Tel: 04- 372 7772
5	Emaar Properties PJSC - Dubai	Dubai Marina Street F&C, in front of Jumeirah Beach Resident, Mina Siyahi	Design and Construction of Soft Landscape and Irrigation Networks	Mr. Fadi Shamoun (Emaar's Director, Emaar Properties) Tel. 04-3673460
6	Parsons Int'l Consultants- Dubai	Burj Dubai Development, Burj View Building Infrastructure roads	Design and Construction of Soft Landscape and Irrigation Networks	Mr. Ludmil Milev (Program Manager, Parsons Int'l Consultants) Tel. 04- 4224858
7	Parsons Int'l Consultants- Dubai	Dubai Marina District 7- Promenade & Median areas	Soft Landscape, Hard Landscape Irrigation works	Mr. Denis Job (Resident Engineer, Parsons Int'l) Tel: 04- 4224858
8	Emaar Properties PJSC Dubai	R-68 Villa @ Emirates Hills for H.E. Mohammed Al Abbar, Chairman @ Emaar Properties - Dubai	Landscape & Irrigation Construction & Maintenance	Mr. Amer Etaawi (Sr. Manager for Landscape Projects@ Emaar) Mob: 050 -384 3051
9	Maclaren Group of Construction, Dubai	Gulf data Centre, Siliocn Oasis	Landscape & Irrigation Construction & Maintenance	Mr. Dara Ward (Sr. Quantity Surveyor, Maclaren Construction) Tel. 04-3417964
10	Nakheel PJSC	Various Maintenance sites owned by Nakheel PJSC	Landscape & Irrigation Maintenance	Dr. Khaleel Abu Swabi (Sr. Landscape Manager), Nakheel Tel. 04-390 33 33
11	John Sisk Construction, Abu Dhabi	Sharjah Military Hospital @ Maleeha Armoured Forces, UAE	Landscape, Irrigation, Hardscape, Water Feature	Mr. Colin O'grady (Sr.- Q.S /Estimation Manager) Tel: 06-5975700
12	Archdome Engineers and Consultancy, Dubai	Ms. Lamees Moh'd AL Shamsi Gargash Luxury Vila	Landscape, Irrigation, Hardscape, Swimming pool and Maintenance	Mr. Ahmed Nabil (Sr. Consultant, Archodome) Tel: 04-2698700
13	Emaar Community Management, ECM-Dubai	Royal Botanical Garden @ Arabian Ranches - Dubai	Landscape, Irrigation, Hardscape, Lightings and Street Furniture	Mr. Mohammad Jayyousi (Sr. Landscape Manager, ECM) Tel. 050-4629237
14	Terra Incobnita Consultants, Dubai	Al Sahab Tower Entrance, Enhancement works, Dubai Marina	Landscape, Irrigation, Hardscape, Lightings, Water Feature and Street Furniture	Mr. Patrick Blom (Consultant, Terra- Incobnita) Tel: 04-4340514
15	Dubai Municipality (General Projects Dept.)	PJ 20032 – Development of Umm Suqaim Third - Facing Beach Shoreline	Landscape, Irrigation, Hardscape, Lightings, Water Feature and Street Furniture	Engg. Fatima Al Muhairy Head of Landscape Section

16	Jumeirah Golf Estate	Landscaping at Redwood Park Townhouses Fireside District, Phase A, Jumeirah Gold Estates, Dubai	Landscape, Irrigation, Hardscape, Lightings, Water Feature and Street Furniture	Mr. Jamal Massarweh Tel: 04 3912512
17	Emirates Road Co. L.L.C. Hamarain & Al Dheeb	Various Improvements and Implementing Quick Wins at bur Dubai Area	Landscape and Irrigation Works	Mr. Mohanan Nair (Contract Manager) Tel: 04-2638111
18	Ministry of Education	Soft & Hard Landscape and Irrigation System for 12 Schools, Development Project in Dubai, Sharjah and Ajman	Landscaping & Irrigation Works	Mr. Emad Salim Jallad (Engineer-Facilities Management) Tel: 04-2176841
19	Eagle Hills	Mariam Sales Center Landscape Works, Sharjah – UAE	Landscaping & Irrigation Works	Mr. Walid Shammass Tel. 02-4979999
20	Emirates International Facility Management	MOE School, UAE (Al Massa School in Diba Fujairah, Al Hour School Diba Al Hesin, Eastern Sharjah, Lubaba Bent Al Hareth School in Fujairah, Al Thaqafa School in Al Madam, Sharjah & Al Madam School in Al Madam, Sharjah)	Landscaping & Irrigation Works	Mr. Altaf Bhat Tel. 02-6436663
21	Al Khidma Technical Services	Development of 740 Model School, UAE (Al Nokhba School, Dubai & Al Rafeea School, Sharjah)	Landscaping & Irrigation Works	Mr. George Tel. 04-8877077
22	Klampfer Middle East LLC	Sharjah Expo Hotel (NOVOTEL)	Landscaping & Irrigation Works	Mr. Philip Tyrer (General Manager) Tel. 06-5743344

SECTION 10: QUALITY MANAGEMENT SYSTEM

TABLE OF CONTENTS

SECTION A - QUALITY POLICY AND AUTHORITY

SECTION B - MANAGEMENT RESPONSIBILITY

SECTION C - QUALITY SYSTEM

SECTION D - PROJECT REVIEW AND SETUP

SECTION E - DOCUMENT CONTROL

**SECTION F - PURCHASING AND MATERIAL
CONTROL**

SECTION G - MATERIAL CERTIFICATION

SECTION H - PROCESS CONTROLS

SECTION I - INSPECTIONS AND TESTING

**SECTION J - CONTROLS OF NONCONFORMING
ACTIONS AND CORRECTIVE ACTION**

SECTION K - RECORDS AND TRAINING

SECTION A - QUALITY POLICY AND AUTHORITY

Quality Policy & Authority

Gulf Gardens Landscape recognizes in today's competitive market place, effective quality systems are essential when providing quality cost effective services to our clients. Management is totally committed to providing total landscaping and irrigation solutions that comply fully with the specifications and the expectations of our valued customers. Therefore it is the policy of gulf gardens landscape to adhere strictly to this quality control program and to ensure that this program and the requirements of our customers are met in each and every project we execute.

Full authority to implement and administration of quality controls described in manual has been delegated to the individual project managers. They have the responsibility and organizational freedom to identify quality control problems, stop work, recommend solutions and verify resolution of such problems. Project managers may delegate the performance of their assigned duties to qualified individual, but they shall retain full responsibility for completing their projects in strict accordance with established quality control policies and client's specifications.

The quality of all sub contractors and vendors shall be the joint responsibility of the operations manager and the applicable project manager. All projects will be executed in a manner that emphasizes safety, quality, schedule and maximum cost effectiveness.

Any commitment, conflicts, or non conformance issues not resolved using current established quality assurance/quality control procedures shall be brought to the attention of the general manager.

SECTION B - MANAGEMENT RESPONSIBILITY

Management Responsibility

2.1 RESPONSIBILITY

Management has the responsibility to define and document its policy and objectives for, and commitment to, quality. Management will ensure that its policy is understood, implemented at all levels of the organization.

All the employees have the responsibility and authority for implementation of established QA/QC activities. Resolution of conflicts in QA/QC policies shall flow through the organizational chain of command as follows.

1. Field employees
2. Gang leaders
3. Forman
4. General Forman
5. Project engineer
6. Project manager
7. Operations Manager
8. General Manager

It is the responsibility of any employee that manages, performs, or verifies work affecting quality to;

- A). Initiate action to prevent the occurrence of work or service non-conformity;
- B). Identify and record any quality problems;
- C). Initiate recommends, or provides solutions through designated channels.
- D). Verify the implementation of solutions;
- E). Control further processing, delivery, or installation of non conforming work until the deficiency or unsatisfactory condition has been corrected.

2.2 ALLOCATION OF RESOURCES AND PERSONNEL

Management shall identify in-house requirements and provide adequate resources and trained personnel as needed to support required QA/QC verification activities. Verification activities shall include inspection, testing, and monitoring of the construction /installation process and audits of the quality systems. These activities shall be carried out by personnel independent of those having direct responsibility for the project being executed.

2.3 MANAGEMENT REVIEW

The established QA/QC policies and procedures shall be reviewed at appropriate intervals by management to ensure continuing suitability and effectiveness. These reviews will include assessment of the results of internal audits and shall assess overall conformance to client's requirements and expectations. Records of such reviews and audits shall be maintained.

SECTION C - QUALITY SYSTEM

Quality System

Gulf gardens landscape staff shall maintain and document this QA/QC system as a mean of ensuring that the services we provide to our clients conforms to specified requirements. This QA/QC system shall include;

- A).** Documented quality system procedures and instructions to ensure that all activities are performed in accordance with established requirements;
- B).** Effective management support to ensure compliance and the use of the QA/QC procedures and instructions,

All employees of gulf gardens shall strive to improve the quality of our services to our clients. The QA/QC program is a process of continuous improvement which requires input from everyone in our company. Everyone in our company shall comply and endeavor to improve the process where possible. An effective QA/QC program consists of the following key components;

- A).** Established QA/QC procedures and instructions that comply with generally accepted industry standards, Federal, state local regulating authorities, and the project specifications and standards established by the client;
- B).** The identification and timely issuance to the project team any required controls, processes, inspection equipments ,fixtures, tools ,materials and labor skills ,needed to properly execute the project;
- C).** Updating as necessary, of quality controls, inspection, and testing techniques, including the development of new methods and procedures.
- D).** Identification of any commitments made which exceeds available resources in sufficient time to properly acquire the required resources.;
- E).** Clarification of the standards of acceptability as required to support the overall QA/QC program and our client's objectives;
- F).** Review of the project process, construction, installation, inspection and test procedures to ensure that applicable documentation reflects how activities are actually performed;
- G).** Effective maintenance of quality records to document and track performance and improvement.

The QA/QC manual is not a controlled document. The QA/Qc manual is design to convey basic QA/QC procedures and instructions that must be followed by all employees and subcontractors of Gulf Gardens. Specific QA/Qc procedures and instructions for individual activities are maintained by the management and issued to project managers as controlled documents.

SECTION D - PROJECT REVIEW AND SETUP

Project Review and Setup for QA/QC

4.1. PROPOSAL SUBMISSION AND RESPONSIBILITY ASSIGNMENT

Upon receipt of a Request for Proposal (RFQ) from a client, management will review the requirements of the RFQ and determine if a proposal will be submitted to perform the work. If management decides to submit a proposal for the work, a project manager is assigned the responsibility of generating the proposal to perform the work. The proposal must include all costs related to completing the work in accordance with the client's specifications.

4.2 RFQ and CONTRACTUAL REVIEW

The project manager shall review the contract documents contained in the RFQ and establish and maintain procedures to ensure that;

- A)** The requirements and acceptance specifications of the client are adequately defined and documented;
- B)** Any requirements differing from those included in the proposal are resolved or clarified in the proposal;
- C)** That Gulf Gardens has the capability to meet all contractual requirements of the RFQ;
- D)** Records of such contract reviews shall be maintained for future references.

The RFQ and contract review activities, interfaces, and communication shall be coordinated with the client as required to clarify all issues and to ensure that the responsibilities of the both parties are well defined and documented.

4.3 PROPOSAL PREPARATION

The Project Manager shall set up the project structure as the proposal for the work is generated. It is the responsibility of the Project Manager to ensure that all costs related to executing the work in accordance with established QA/QC procedures and the contract requirements are included.

The process of identifying all material and subcontractor requirements shall be in accordance with established QA/QC procedures. Proper sourcing during the proposal stage will make actual purchasing and subcontracting activities much more efficient after award of the work.

Once all costs have been identified and a execution/ staffing plan has been developed, the Project Manager shall schedule a meeting with management to review the proposal's risks and contingencies. Final decisions concerning proposal pricing and clarifications shall be management's responsibility.

4.4 PROJECT SETUP

Upon award, The Project Manager shall immediately sat up the project in accordance with the execution and staffing plan established during the proposal. All key staff members shall be notified and sent as much information concerning their responsibilities to the project as soon as possible.

The Project Manager shall develop a project QA/QC manual and all related specific activities QA/QC procedures and instruction. The project QA/QC manual shall be reviewed and approved by the QCM.

SECTION E - DOCUMENT CONTROL

Document Control

5.1 CONTROL OF QA/QC MANUALS, PROCEDURES and INSTRUCTIONS

Specific QA/QC procedures and instructions for individual activities are maintained by the QA/QC department and issued to Project Managers as controlled documents. It is the Project Manager's responsibility to ensure specific activity QA/QC procedures and instructions are conveyed to the individuals or subcontractors performing the specific activities.

Revision to the QA/QC documents shall be by section and approval for adequacy by authorized personnel prior to issue. A revised table of contents indicating the newly issued approved and accepted revision shall accompany the revised sections. In the case of sample forms a revised "Listing of Exhibits" shall indicate the latest exhibit revisions.

The QA/QC dept. shall ensure that:

- a). All pertinent issues of appropriate QA/QC documents are available at all locations where operations essential to the effective functioning of the quality system are performed;
- b). All obsolete documents are promptly removed from all points of issues or use.

A master list or equivalent document control shall be established to identify the current revision of documents in order to preclude the use of non- applicable documents. Documents shall be re-issued after a practical number of changes have been made.

5.2 CONTROL OF PROJECT RELATED DOCUMENTS

Upon award, each project is assigned a project number and the Project Manager establishes a "Project Job File". The file shall contain a complete set of all project related contract documents, specifications, drawings, etc. All information generated during the life of the project shall be maintained in this job file.

A listing shall be made of all drawing, specifications, vender data, etc. That is to be submitted to the client for review and approval. A copy of all documents returned by the client approved, or approved as noted, shall be maintained in the job file.

Any revisions to the contract documents shall be date stamped on the date received and reviewed by the Project Manager for any possible impact to the project. All changes after contract award shall be properly documented and any associated addition or deduction

to the contract price shall be immediately identified and submitted to the client for review and approval.

A complete set of documents required for proper execution of the work shall be maintained at the project site. Any revisions received shall be immediately forwarded to the project site for use while executing the project. Any field changes to the work shall be properly noted on the project site set of the drawings. The project site set of the drawings shall be show the work exactly as the work was built. (Hereinafter referred to as the "As- Built" set of drawings)

SECTION F - PURCHASING AND MATERIAL CONTROL

Purchasing and Material Control

6.1 GENERAL PURCHASING REQUIREMENTS

The Project Manager has the overall responsibility to ensure that all materials and services purchased are in accordance with the established QA/QC procedures, the project specifications, and drawings.

6.2 SUBCONTRACTING REQUIREMENTS

All subcontractors shall be selected on the basis of their ability to meet subcontract requirements, including established quality requirements. Gulf Gardens Company has established a list of qualified subcontractors for services typically subcontracted. Award of a subcontract to a company not on the approved subcontractors list requires written approval of the QA/QC department.

The selection of subcontractors, and the type and extent of control exercised by the Project Manger shall be dependent upon the type of service, client requirements and, where appropriate on records of subcontractors previously demonstrated capability and performance. The Project Manager shall ensure that applicable QA/QC procedures are followed by all subcontractors performing services for Gulf Gardens Company. Applicable client contract requirements and liabilities shall be agreed upon in writing by all subcontractors.

6.3 MAINTENANCE OF PURCHASING DATA

All purchasing documents shall contain data clearly describing the material or service ordered, including, where applicable:

- a). The type, class, style, grade, or other previous identification of items purchased;
- b). The title or other positive identification, and applicable issue dates of specifications, drawings, process requirements, inspection instructions, and other relevant technical data, including requirements or approval or qualification of product, procedures, process equipment, and personnel;
- c). The title, number and issue of the quality system standard to be applied to the product.

The Project Manger shall review and approve purchasing documents for adequacy of specified requirements prior to release.

6.4 VERIFICATION OF PURCHASED PRODUCTS

Where specified in the contract, the client or the client's representative shall be afforded the right to verify at source or upon receipt that purchased materials or work conform to specified requirements. Verification by the client shall not absolve the Project Manger of the responsibility to ensure that acceptable materials are used in the performance of the work.

The client's verification at a vendor or subcontractor's plant shall not be used by the Project Manager as evidence of effective control of quality by the vendor or subcontractor.

SECTION G - MATERIAL CERTIFICATION

Material Certification

7.1 CLIENT SUPPLIED MATERIALS AND EQUIPMENTS

The project manager shall ensure that all materials and equipments furnished by the client are verified, stored and maintained until in cooperation in to the work. Any such items that are damaged or otherwise unsuitable for use shall be recorded and reported to the client immediately. Proper notification to the client of receipt of any unusable materials or equipments must be made in order to ensure that the client retains the responsibility for providing useable materials or equipments.

7.2. PRODUCT IDENTIFICATION

Where appropriate, the project manager shall establish and maintain procedures for identifying materials and equipments from applicable drawings, specifications, or other documents, during all stages of production, delivery and installation.

SECTION H - PROCESS CONTROLS

Process Control

8.1. MANAGEMENT OF PROCESS CONTROLS

During project setup the project manager develops the project QA/QC plan covering all construction activities and applicable processes which directly affect quality. The project Manager shall ensure that these processes are carried out under controlled conditions.

The controlled conditions shall include the following;

- A)** Documented work instructions defining the manner of executing the work to ensure that an acceptable level of quality is maintained at all time. The instructions shall also specify equipments, materials, skills and working environments required to comply with applicable standards, codes, and quality plans;
- B)** Monitoring and control of suitable process and work characteristics during execution of the work.
- C)** Clear identification of the required approval of the processes;
- D)** Criteria for workmanship which shall be stipulated, to the greatest practicable extent, in written standards or by means of representative samples.

8.2 SPECIFIC ACTIVITY PROCESS CONTROLS

Specific Activity Process controls are for activities where the results cannot be fully verified by subsequent inspection and testing. Accordingly, continuous monitoring and /or compliance with documented procedures are required to ensure that the specified requirements are met.

Management shall continue review of established QA/QC procedures to ensure ongoing suitability and effectiveness. As the need for new activity QA/QC process procedures is identified they will be created and implemented. Records shall be maintained for qualified processes, equipments and personnel, as appropriated.

The following Specific Activity QA/QC procedures shall be followed when performing applicable activities.

- a)** Estimating and proposal preparation
- b)** Purchasing, material control and sub contracting
- c)** Project management and cost/document controlling

- d) Civil and site work
- e) Mechanical systems
- f) Electrical systems

SECTION I - INSPECTIONS AND TESTING

Inspection and Testing

9.1. INSPECTION AND TESTING OF PURCHASED MATERIALS AND EQUIPMENTS

All materials and equipments shall be inspected and tested to ensure conformance with the project requirements before it is released for use. Verification that all items confirm to specified requirements of the quality plan shall be documented and filed in the project QA/QC file. In determining the amount and nature of inspections, consideration should be given to the control exercised at the manufacturing source and documented evidence of quality conformance provided from the supplier.

Where incoming materials are released for urgent construction purposes, it shall be positively identified and recorded in order to permit immediate recall and replacement in the event of nonconformance to specified requirements.

9.2.INSPECTION AND TESTING DURING CONSTRUCTION

During actual construction of a project, the project manager shall ensure that;

- A)** All inspection and testing activities are performed in accordance with the quality plan and documented procedures;
- B)** Ensure specification and drawing conformance by the use of established process monitoring and control methods.
- C)** Ensure that all required inspections and tests have been completed and necessary reports have been received and verified before the finished work is released to the client.
- D)** Identify and correct any non conforming work.

9.3 FINAL INSPECTION AND TESTING

The quality plan or documented procedures for final inspection and testing require that all specified inspections and tests, including those specified either by established quality procedures or the client, are carried out and that the work meets the specified requirements.

The Project Manager shall ensure that all final inspections and testing activities are in accordance with the quality plan and documented procedures. Upon completion, all associated data and documentation shall be properly filed in the project QA/QC file and submitted to the client as required.

9.4 INSPECTION AND TEST RECORDS

The Project Manager shall ensure that all records which give evidence that the work has passed specified inspection and testing acceptance criteria are maintained in the project QA/QC file for future references.

9.5 INSPECTION AND TEST STATUS

The inspection and test status of the work shall be identified by using markings, authorized stamps, tags, labels, inspection records, physical location, or other suitable means, which indicate the conformance or non conformance of work with regard to inspections and tests performed. The identification of inspection and test status shall be maintained ,as necessary, throughout the project to ensure that all work has passed the required inspections and tastings specified.

Records shall identify the inspection authority responsible for the release of conforming work.

SECTION J - CONTROLS OF NONCONFORMING ACTIONS AND CORRECTIVE ACTION

Control of Nonconforming Action and Corrective Action

10.1 CONTROL OF NONCONFORMING WORK

The Project Manager shall establish and maintain procedures to ensure that any work that does not conform to specified requirements is prevented from inadvertent release to the client. Control shall provide for identification, documentation, evaluation, segregation when practical, disposition of nonconforming work, and for notification to management as required.

10.2 NONCONFORMITY REVIEW AND DISPOSITION

Nonconforming work shall be reviewed in accordance with documented procedures The nonconforming works may be;

- a). Reworked to meet the specified requirements
- b). Accepted with or without repair by concession of the client
- c). Reused for alternative applications
- d). Rejected, torn out, scrapped and new work performed.

Where required by the contract, the proposed use or repair of the nonconforming work to specified requirements shall be reported for concession to the client or his representative. The description of nonconformity that has been accepted, and of repairs, shall be recorded to denote the actual condition Repaired and reworked work shall be re- inspected in accordance with documented procedures.

10.3 CORRECTIVE ACTION

The Project Manger Shall establish, document, and maintain procedures for:

- a). Investigation the cause of nonconforming work and the corrective action needed to Prevent recurrence;
- b). Analyzing all process, work operations, concessions, quality records, service reports, and customer complaints to detect and eliminate potential cause of nonconforming work;
- c). Initiating preventative actions to deal with problems in relation to the risks encountered;
- d). Applying controls to ensure that corrective actions are taken and their effectiveness;
- e). Implementing and recording changes in procedures resulting from corrective actions.

SECTION K - RECORDS AND TRAINING

Records and Training

11.1 QUALITY RECORDS

The QA/QC department shall follow established procedures for identification, collection, indexing, filling, storage, maintenance, and disposition of quality records.

Quality records are to be maintained to demonstrate achievement of the required quality and the effective operation of the quality system. Pertinent sub-contractor quality records shall be an element of this data.

All quality records shall be legible and identifiable to the project involved. Quality records shall be stored and maintained in such a way that they are readily retrievable in facilities that provide a suitable environment to minimize deterioration or damage to prevent loss of the records. Retention times of quality records shall be a minimum of seven (7) years, longer if required by specific project requirements. Where agreed contractually quality records shall be made available for evaluation by the client.

11.2 TRAINING

The QA/QC department, the Project Manager and management are all responsible for identifying the training needs of all personnel performing activities affecting quality during production and installation. Personnel performing specific assigned tasks shall be qualified on the basis of appropriate education, training and / or experience, as required. Appropriate records of training shall be maintained on each individual's training and qualifications.

SECTION 11: HEALTH & SAFETY POLICY

Health, Safety and Environmental (HSE)

HEALTH, SAFETY and ENVIRONMENTAL MATTERS is OUR PRIME IMPORTANCE.

- Identifying hazards or risks associated practices before commencement of project
- Protecting the environment on-and-off site
- Controlling nuisance to person at site
- Avoiding damages to the property surrounding the project
- Controlling pollution arising from works execution

Environmental Initiatives

Water is most precious and scarce resource in the region. Therefore, for its various projects, the company's horticulturist selects plants that are drought tolerant or resistant. In addition to plant selection, the water holding capacity of the planting medium is enhanced by the corporation of soil ameliorants like water retention products and peat moss.

Water retention compound has also been applied in "Umm Al Quwain Marina Development, Package 1 & 2 projects completed by Gulf Gardens and this has helped in up to 50% water conservation with no adverse effects on plant growth. This saving is the result of keeping the irrigation water bound to the product in to the root zone, where it is readily available.

Quality

Gulf Gardens is committed to the development and implementation of a quality management system. This is reflected in the effectiveness:

- Communicating to the importance of meeting customer requirements as well as statutory and regulatory requirement
- Establishing the quality policy
- Conducting management reviews
- Ensuring the availability of resources
- Active involvement in day to day activities
- Ensuring quality objectives are defined and documented

The management ensures that quality objectives, including those needed to meet the requirements for achieving quality products, are established to be of a measurable nature and consistent with the company's quality policy. The purpose of setting up these is to facilitate continuous improvement.

The responsibility for achieving quality objectives is well-defined and communicated throughout the organization so that every employee member can achieve it.

Sustainability

“Gulf Gardens has been promoting green living for the last 8 years”

Considering an ecologically sustainable future. Every initiative at Gulf Gardens is designed to touch the lives of people we serve in the most positive way. At Gulf Gardens, all the team members are keen to deliver quality ecologically friendly service. Behind this lies a commitment and responsibility to not just satisfy the needs but exceed the expectations of clients, shareholders and future prospects. A keen sense of social and corporate responsibility of well trained LEED accredited personnel who encourage sustainable practices to benefit our clients.

Our commitment includes conservation of natural resources and protection of the soil, water and environment required to sustainable future by executing and maintaining the project in eco-friendly manner.

Social Responsibility

Conducting business in a socially responsible end, either manner providing a safe and healthy working environment.

Adopting innovative approaches best practices and promoting green living and eco-friendly projects that have minimal negative impact on the environment and society.

Engaging, learning from, respecting and supporting the communities and cultures with which it works.

RISK ASSESSMENT

Contents

Introduction

What is a Risk Assessment?

Why are they necessary?

Who should do them?

When should they be done?

How do you perform a risk assessment?

How do you assess risk levels?

Recording assessments?

Risk Assessment form?

Additional Checklists

Risk Assessments

The Management of Health and Safety at Work

Introduction

These risk assessments have been completed to identify the fundamental risks involved in the business operations of Gulf Gardens Landscape LLC. The assessments look at the hazards of the operations set against the real risks to employees, contractors, visitors and third parties who come into contact with the business.

Statutory Requirements

This assessment of the risks involved in the operation of Gulf Gardens LLC must have due regard for the statutory requirements for health and safety at work.

Associated Documentation

Risk assessments must be read in conjunction with documentation intended to ensure safe systems of work and safe practices in the workplace. Reference should be made to the following documents produced or held by Gulf Gardens LLC:

Company Safety Policy

Company Assessments for Hazardous Materials

Company Work Instructions

Company Training Records

Company Fire Log

Certificates of Inspection for Pressure Vessels (e.g. Boilers)

Public Liability and Employers Liability Insurance Certificates

Company Accident Records

Fire Safety Risk Assessment

Arrangements for Health & Safety

Overall responsibility for health and safety rests with the Board of Directors of and in particular by the Managing Director of Gulf Gardens Landscape LLC.

The Board of Directors delegates responsibility for day-to-day health and safety to designated managers as follows:

Operations Managers

Line Managers

Unit Supervisors

In the event of an accident contact should be made with one of these Managers without delay so that a proper investigation can be carried out.

Any defect noted by any persons relating to health and safety must be reported to the safety officer, a Director or in their absence or unavailability to the Operations Manager.

First Aid & Accident Reporting

In the event of any person being involved in an accident involving any part of the operation of Gulf Gardens LLC contact should be made with one or more of the nominated people approved to administer first aid who are available on site.

In certain instances the Company are required to report accidents by means of an official system to the enforcing authority for health and safety. All accidents must be recorded and reported internally so that the safety officer can determine whether local reporting is required.

Pregnancy

During pregnancy personnel may be at increased risk in certain situations. Pregnancy may affect an employee's ability to handle goods or stand for prolonged periods of time, resulting in a safety issue. Hard and fast rules for pregnancy are difficult to put in place as cases vary and some staff may take exception to being restricted at work when pregnant and staff may be pregnant without the Company being aware. When a member of staff is pregnant they should not be required to lift or carry anything other than very light weights unless they have documentary agreement from their Medical Practitioner to state that they can lift heavier items. Where a pregnant employee has to work in the standing position a facility should be provided for that member of staff to take regular breaks to sit down. The number of breaks should be determined between the employee and her supervisor.

There is no evidence to suggest that work with visual display screens is harmful to pregnant mothers and there is no known reason to restrict this work.

In the event of any pregnant employee suffering from any illness or discomfort in the workplace she should be referred immediately to her Medical Practitioner. In the event of any concerns over the work which the pregnant employee is involved with advice should be sought from the Medical Practitioner. A copy of the full risk assessment may prove of assistance to the Medical Practitioner. Personal protective equipment must be kept under review throughout the period when the pregnant worker is at work.

Company Risk Assessments

It is the policy of Gulf Gardens Landscape LLC to encourage all staff and third parties to work together to create a healthy and safe working environment.

To fulfill this policy hazards have to be identified and suitable steps taken to prevent injury or ill health to Gulf Gardens LLC staff, or third parties, who may include contractors or visitors.

This procedure is intended to provide guidance for those members of staff with specific responsibility for assessing and controlling risks within their area of responsibility, complementing the responsibilities detailed in the 'General Statement of Health Safety Policy'.

It is important to note this procedure relates to the long-term health of individuals as well as the management of the safety of such individuals, which focuses on the prevention of injuries. Risks to health, such as occupational stress or infectious diseases must be considered as well as the more obvious safety illnesses, such as those which relate to manual handling or fire evacuation.

What is a Risk Assessment?

A risk assessment is the systematic identification of potential hazards in the work place by personnel as a first step to controlling the possible risks involved.

A hazard is anything that has the potential to cause harm.

A risk is the likelihood of someone being exposed to that hazard and harmed as a result.

Risk assessments must be in place for all Gulf Gardens Landscape LLC operations.

The risk assessment should assess the risk that may be present in all work activities, and may identify particular areas for more detailed 'specific' assessments.

A duty of care is owed to the individual, and risk assessment must take this into account. Therefore a person with special needs (such as people with physical or learning difficulties, young persons and pregnant women) will require an assessment of their activities which take their special needs into account.

Why are they necessary?

Risk assessments are important for two main reasons:

The process is a fundamental part National law.

It manages potential dangers in the workplace.

It is important to remember that it may not be possible to eradicate problems completely. Always remember the phrase "reasonably practicable".

Who should do them?

The Health and Safety Adviser to Gulf Landscape & Irrigation Systems LLC has prepared principal risk assessments.

Essentially, individual who are familiar with the working area and working practices should be involved with the risk assessment process.

Supervisors are responsible for developing a risk assessment plan for their area of responsibility, and completing assessment in accordance with this plan.

The Directors of Gulf Gardens LLC have ultimate responsibility to ensure that risk assessments are done.

When should they be done?

Risk assessments should be done at least once a year provided that no changes have occurred during this time. If either the working environment or working practices are amended, however slightly, a new risk assessment must be performed.

It is also important to remember that risk assessments need to be done before new procedures are introduced.

How do you perform a risk assessment?

There are eight steps to performing a satisfactory risk assessment

Focus for assessment

Identify activities

Identify hazards

Who at risk

Evaluate risk

Review controls

Record Decisions

Review Regularly

How do you assess risk levels?

Risk levels are categorized in a numbered format. Each hazard is given a rating and this is multiplied by the probability that these hazards will occur, as shown in the following equation.

Risk level = Hazard severity x Likelihood of occurrence

Step One

Give each hazard a severity marking as indicated in the table below:

Risk Level	Effect of hazard
5	Fatal injury
4	Permanent disabling injury
3	Disabling injury
2	Injury causing time off work
1	First aid only

For example:

If slipping on the stairs (hazard), could result in death or disablement, then it must be given a rating of 4 or 5.

Step Two

The next step is to consider how often each hazard is likely to occur as indicated in the table below

Risk Level	Likelihood of occurrence
5	Certain
4	Near certain
3	Very likely
2	Frequent
1	Seldom

For example:

If slipping on the stairs (hazard), was very likely to happen, then it must be given a rating of 3.

Step Three

Multiply the two scores together and you will get the risk level. This figure should be entered into the risk assessment form.

For example:

5 (hazard) multiplied by 3 (occurrence) = 15

Step Four

The following bullet points are guidelines to help you gauge how quickly you need to put the controls in place, so dates will vary from office to office.

Where any hazard is given a risk ranking of 22-25 then action must be taken immediately to reduce that risk.

Where any hazard is given a risk ranking of 16-22 then the line manager must be informed before the end of that working day.

Where any hazard is given a risk ranking of between 1 and 15, then action needs to be taken at the earliest opportunity, as soon as it is reasonably practicable to do so, taking into account local circumstances.

Employers must ensure that risks are reduced to the lowest extent reasonably practicable.

The legal definition of "reasonably practicable" is "any measure which can be reasonably carried out having regard to technical knowledge and acceptable expense".

Administration

The Risk Assessor should retain completed Risk Assessment Forms and a copy must be held on site. Risk Assessments must be made available to all relevant personnel and they must be kept up to date. Additional checklists of information are available at the back of this document and should be used as a guideline to help

You complete some aspects of the form. If appropriate to do so, please add your own categories in order to ensure that local requirements are being met.

Additional Checklists for Risk Assessment form

Potential hazards in the workplace
Portable and fixed electrical appliances
Tools and equipment
Storage of materials
Handling of materials
Trailing cables
Stairs and stairways
Congested walkways and corridors

Access and egress
Fire exits
Seating and workstations
Heating and ventilation
Lighting levels
Cleanliness and waste materials
Sanitary conveniences
Washing facilities
Facilities for eating and drinking
Chemicals
Cleaning substances
Dusts & powders
Biological hazards (bacteria, viruses, etc.)
Repetitive actions
Vehicle safety
Traveling for business
Working alone
Workplace violence (physical or verbal)
Stress

Revision Number: 1, Date: June 2011

People affected by hazards
Staff
Visitors
Contractors
Maintenance staff
Emergency staff
People with special needs (such as people with physical or learning difficulties, young persons and pregnant women)

General public
Other specialist areas of assessment
Display Screen Equipment (VDU Assessment)
Manual Handling Operations
Hazardous Substances
Construction Work

Identified Hazards

The following hazards have been identified in the operation of Gulf Gardens Landscape LLC:

Assessed Hazards

Burns from fire
Inhalation of smoke
Burns from electrical/gas equipment
Burns from hot water
Cuts from equipment
Cuts from broken glass
Contact with chemicals
Inhalation of Chemicals
Ingestion of Chemicals
Falls on slippery floors
Falls on obstructed floors
Falls down stairs
Contact with electricity
Manual handling injuries
Collision with others
Entanglement with equipment
Contact with equipment
Blood borne pathogens
Water safety & pathogens
Injury from objects falling
Falls from heights

Burns from electricity
Escape of gas
Airborne harmful substances
Injury from VDU work
Working in isolation
Use of vehicles
Handling of hazardous materials & spills
Use of counterbalanced trucks

Use and handling of liquid petroleum gas
RISK ASSESSMENTS: Safe Systems of Work
Hazard: Burns from fire
Inhalation of smoke
Control Methods: limitation
Guarding
Training
Instruction
Persons at Risk: Delete as appropriate
Staff
Third Party Contractors
Members of the Public Emergency Services
Risk Rating: $5 \times 3 = 15$

Recommended Controls:
Smoke detection should be provided throughout the site.
Building must be constructed with minimum fire separation of half-hour to all areas.
Localized fire fighting facilities are to be provided in all areas.
Fire evacuation drill is to be carried out every 6 months.
Weekly checks of fire alarm system are to be carried out.
Annual servicing of all fire precautions to be carried out.
Site to have dedicated fire team
Fire safety risk assessment to be performed.
Flammable substances should be held on site in accordance with the information detailed in the individual assessments only to reduce the risk of fire.
Remove chemicals from site which do not appear on chemical safety assessments.
At least one member of staff on site at any one time should be trained as a fire warden.

Hazard: Burns from electrical/gas equipment
Burns from electricity
Control Methods: Elimination
Guarding
Training
Instruction
Persons at Risk: Delete as appropriate
Staff
Third Party Contractors
Members of the Public Emergency Services

Risk Rating: $3 \times 4 = 12$

Recommended Controls:
Only gas and electrical appliances conforming to relevant current National Standards are to be installed in the facility.
Equipment must be maintained in accordance with manufacturers recommendations.
Only trained personnel are permitted to work on gas and electrical systems.
A list of the current trained people approved to administer first aid should be provided in a prominent position.
Contractors staff must only work on gas and electrical systems when they have been issued with a valid permit to work.
Contractors should only be permitted to work on isolated electrical supplies. Work on live systems should be strictly prohibited.

Hazard: Burns from hot water
Control Methods: Elimination
Persons at Risk: Delete as appropriate
Staff
Third Party Contractors
Members of the Public Emergency Services
Risk Rating: $3 \times 5 = 15$

Recommended Controls:
The maximum water temperature at any tap should not exceed 46°C.
Routine checks should be made of hot water temperatures at each tap to ensure the maximum temperature is being maintained. This should include weekly checks of random taps to ensure the maximum temperature is being adhered to.

Any work on equipment or machinery containing hot water must only be permitted with a valid permit to work. Work on such equipment must only be carried out when the water system has had ample opportunity to cool to a temperature where the water is not warmer than 35°C.

Hazard: Cuts from machinery or equipment

Control Methods: Guarding Training

Maintenance Controls

Personal Protective Equipment

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors

Members of the Public

Emergency Services

Risk Rating: $3 \times 3 = 9$

Recommended Controls:

All equipment is to be maintained in accordance with manufacturer's instructions.

Defective equipment must be reported to the Operations Manager so that it can be immediately isolated and removed from site if it cannot be made safe.

Defective equipment must be isolated or removed if required for protection.

Only trained personnel over the age of 18 years may be allowed to operate sharp items of equipment and prime movers.

Only trained personnel over the age of 18 should be allowed to carry out the task of cleaning maintaining and adjusting such sharp items of equipment and prime movers.

All mechanical equipment is to be provided with guarding in accordance with the manufacturer's design standard

All equipment must be electrically isolated before cleaning or adjustment commences.

Protective clothing in the form of gloves and eye goggles should always be provided with each such item of equipment or in close proximity to the equipment.

Hazard: Cuts from broken glass

Control Methods: Elimination Training Safe System

Personal Protective Equipment

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors

Members of the Public

Emergency Services

Risk Rating: $4 \times 3 = 12$

Recommended Controls:

All glass waste must be placed in covered bins and glass is not allowed to be thrown into general waste containers unprotected.

Waste bins must be carried to the external waste area so that broken glass does not have to be removed until it is decanted into the external skips.

Broken glass damage must be reported to the Operations Manager and controlled clearance must only be by trained staff wearing adequate personal protective clothing.

The minimum protective clothing for the clearance of broken glass is a pair of heavy-duty gloves and eye goggles.

Any bins used for glass waste should be lined with heavy-duty plastic sacks to prevent glass fragments being released when the waste is decanted into the waste skip.

Glass equipment must only be located in areas where there is no risk of personal contact. For example glass bulbs must only be fixed above head height where people have to pass as there would otherwise be a risk of head injuries.

Hazard: Contact with chemicals

Inhalation of chemicals Ingestion of chemicals

Control Methods: Elimination Instruction

Personal Protective Clothing

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $3 \times 3 = 9$

Recommended Controls:

All chemicals are to be assessed before initial use.

All persons handling any chemical are required to refer to the material assessment before the product is used for the first time.

Personal protective clothing detailed by the material assessment is provided and must be worn by all staff at all times when they are handling a hazardous material.

Products which are not on the approved list of chemicals must not be purchased or brought into the business without the prior approval of the Operations Manager.

Chemicals must never be mixed under any circumstances.

Waste must be controlled through being held in sealed bins in the work area and all bins are to be marked to identify their contents. Specific training should be given to all staff involved in the handling of hazardous materials. This training should establish the definition of a hazardous material.

Hazardous materials must always be kept in their original containers and they must always be kept sealed when they are not being used.

Flammable materials must be held in a locked cabinet when not in use.

Hazard:Falls on slippery floors

Control Methods:Safe Systems

Instruction

Persons at Risk>Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $4 \times 3 = 12$

Recommended Controls:

When floors are cleaned or when they are affected by spills then this should be clearly brought to the attention of all persons by warning notice boards.

Guidance notices should be placed out before cleaning of floors commences.

Staff involved in cleaning floors should be instructed to avoid using excessively wet systems and should be told to dry excess water from the floor immediately after cleaning has taken place. Dry cleaning is always preferable to wet cleaning.

Hazard: Falls on obstructed floors

Control Methods: Elimination

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $3 \times 3 = 9$

Recommended Controls:

Waste should be held in sealed bags and must not be left in walkways or routes of escape.

All access floors should be kept clear of stored goods.

A clear 1-meter access corridor should be maintained to all areas.

A nominated person should carry out routine internal audits of obstructions in working areas on the floor.

Where maintenance work is carried out which may cause an obstruction to the floor a permit to work must be issued. This permit must take into account the need to keep fire exit routes clear and the need to draw the attention of all persons to the hazard as a result of the necessary obstruction.

Hazard: Falls down stairs/steps

Control Methods:EliminationInstruction

Persons at Risk>Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $5 \times 3 = 15$

Recommended Controls:

Handrails are to be provided by all stairs required for access.

If maintenance work is required on a raised platform then this should only be permitted from a properly secured fixed platform. A permit to work should be issued in the event of such work being required.

Hazard: Contact with Electricity

Control Methods:Elimination

Instruction

Persons at Risk>Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $5 \times 2 = 10$

Recommended Controls:

All electrical equipment is to be inspected by a competent person at least annually.
Employees should be required to report defective electrical equipment to the Operations Manager without delay for isolation.
Work on electrical systems should only be performed by qualified electricians who are members of a relevant inspection/installation accredited body.
Ideally all circuits should be fitted with residual circuit breaker devices where appropriate.
Work should only be permitted on isolated supplies.
Only trained personnel should carry out electrical work.
A permit to work should be issued before work on live electrical systems commences.
All isolated supplies must be locked off and tagged to ensure that they cannot be reconnected accidentally during work.
Electrical systems should be inspected by an electrician at least every 5 years. Any new systems or new parts of the original system should be certificated at the end of the installation by an electrician.

Hazard: Manual Handling Injuries
Control Methods: Safe System of Work

Instruction

Persons at Risk: Delete as appropriate
Staff
Third Party Contractors Members of the Public Emergency Services
Risk Rating: $3 \times 3 = 9$

Recommended Controls:

Staff must be required to obtain assistance where required to lift heavy items.
Heavy goods must be marked with their weight to assist staff in deciding how best to move them where they are particularly heavy.
Guidance on safe lifting and handling must be provided.
Limits for lifting and handling by pregnant workers should be obtained from individual Medical Practitioners.
Mechanical assistance must be considered for heavy loads.
Detailed training for staff in safe lifting and handling techniques is required.
Individual personal assessments may be carried out for all staff involved in manual handling and lifting to ensure that they have no medical or other reasons why lifting could cause injury.

Hazard: Collision with others
Control Methods: Elimination
Persons at Risk: Delete as appropriate
Staff
Third Party Contractors Members of the Public Emergency Services
Risk Rating: $3 \times 3 = 9$

Recommended Controls:

All units must be designed with a logical workflow to prevent collision.
Running must not be permitted within the site.
Consideration should be given to the use of high visibility vests in external areas during periods of darkness or during high-risk activities such as unloading of vehicles.

Hazard: Injuries from objects falling
Control Methods: Elimination
Personal Protective Equipment
Persons at Risk: Delete as appropriate

Staff

Third Party Contractors
Members of the Public
Emergency Services
Risk Rating: $4 \times 2 = 8$

Recommended Controls:

Where goods are stored above 6 feet (2 meters) this must only be on a secure platform. Goods are not allowed to overhang the secure platform.

Heavy items, defined as those that weigh more than 45lbs (20 kg) are not stored above 6 feet (2 meters) except on controlled racking locations.

Hazard: Falls from heights

Control Methods: Elimination

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $5 \times 2 = 10$

Recommended Controls:

Where access is required to a level which cannot be reached from the floor then a secure purpose made access platform must be used (e.g. friction stool, step ladder, fixed ladder).

Where an employee needs to ascend more than 6 feet (2 meters) from ground level access is not permitted without the use of a secure harness.

Only trained personnel may work above 6 feet (2 meters).

Access to high levels on lifting platforms must ensure the employee or any other person involved is wearing a safety harness.

Consideration should be given to providing clear notices in areas where harnesses are known to be required for safe access.

Where access is required for high level work a permit to work must be issued.

Hazard: Burns from Electricity

Control Methods:

Elimination

Persons at Risk: Delete as appropriate

Staff

Third Party Contractors Members of the Public Emergency Services

Risk Rating: $4 \times 3 = 12$

Recommended Controls:

Employees must not be permitted to work on live circuits under any circumstances.

Defective equipment and circuits must be isolated at the main switch immediately after they have been reported.

SECTION 12: FINANCIAL & AUDIT DETAILS

Banking Information

VENDOR DETAILS	
VENDOR NAME :	GULF GARDENS LANDSCAPE LLC
VENDOR ADDRESS:	P.O BOX NO. 430421
CITY :	DUBAI
COUNTRY :	UNITED ARAB EMIRATES
PO BOX :	430421
TELEPHONE:	04-2403061
EMAIL:	adnan@gulf-gardens.com
CONTACT PERSON (NAME) :	ADNAN HAMAD
MOBILE PHONE # :	050-6436552
PAYMENT DETAILS	
MODE OF PAYMENT :	BANK TRANSFER ONLY
PAYMENT CURRENCY :	AED
TERMS OF PAYMENT :	30 DAYS
BENEFICIARY'S BANK ACCOUNT DETAILS	
ACCOUNT TITLE *	GULF GARDENS LANDSCAPE LLC
ACCOUNT NO & IBAN *	401-632453 - 030 -000 & AE680300000632453030000
BENEFICIARY'S BANK *	INVEST BANK
BRANCH NAME & ADDRESS *	DUBAI MAIN BRANCH, DUBAI, P.O. 12955,
COUNTRY *	UNITED ARAB EMIRATES
SWIFT CODE *	IBTFAEAS
SORT CODE/ ABA CODE (If necessary)	
ROUTING NO (If necessary)	



شهادة تسجيل لضريبة القيمة المضافة في الامارات العربية المتحدة
Certificate of Registration for Value Added Tax in the United Arab Emirates

The Federal Tax Authority certifies that the entity below is
a registered person for Value Added Tax in the UAE

تشهد الهيئة الاتحادية للضرائب أن الجهة التالية مسجلة لضريبة القيمة
المضافة في الامارات العربية المتحدة

Full Arabic legal name	<u>حدائق الخليج للسستنة ش.ذ.م.م</u>	الاسم القانوني الكامل باللغة العربية
Full English legal name	<u>GULF GARDENS LANDSCAPE LLC</u>	الاسم القانوني الكامل باللغة الانجليزية
Registered address	<u>GULF GARDENS LANDSCAPE LLC, AL WARSAN 3, ACADEMIC CITY ROAD, AL WARSAN 3 OPP.DM NURSERY GATE NO.03, dubai, Dubai, United Arab Emirates, 430421, +971566245061</u>	العنوان المسجل
Tax Registration Number	<u>100001751500003</u>	رقم التسجيل الضريبي
Effective Registration Date	<u>01/01/2018</u>	تاريخ التسجيل الفعلي
First VAT Return Period	<u>1 Jan 2018 – 31 Jan 2018 and quarterly thereafter</u>	فترة أول إقرار لضريبة القيمة المضافة
VAT Return due date	<u>28th day following the end of the VAT return period</u>	تاريخ استحقاق إقرار ضريبة القيمة المضافة
Start and end dates of Tax periods:	1 Feb to 30 Apr, 1 May to 31 July, 1 Aug to 31 Oct, 1 Nov to 31 Jan	بداية ونهاية الفترات الضريبية

يرجى التأكد من صحة تفاصيل الشهادة. يجب إبلاغ الهيئة الاتحادية للضرائب في حال تغيير الاسس التي حصلت فيها على رقم التسجيل الضريبي الخاص بك.

Please check that the details on this certificate are correct. You must inform the Federal Tax Authority of any change on the basis of which you obtained your Tax Registration Number.



Issuing Date:

20/12/2017

تاريخ الإصدار

Balance Sheet For Gulf Gardens

GULF GARDENS LANDSCAPE LLC, PO. BO: 430421, TEL: 04 - 2803061

1-Jan-2017 to 31-Dec-2017

Liabilities		Assets	
Capital Account	450,000.00	Fixed Assets	1,506,332.25
Reserves & Surplus	150,000.00	Cars and Vehicles	1,120,178.00
Adnan Hamad - Capital	300,000.00	Lease hold property	1,112,039.00
Owners Current Account	266,111.00	Office Furniture and Fixtures	25,016.00
Adnan Hamad	411,010.00	Office Furniture and Equipments	226,916.25
Osama	144,899.00	Accumilated Depreciation	977,817.00
Current Liabilities	4,963,159.00	Current Assets	8,784,344.00
Payment Certificate Discount	385,000.00	Closing Stock	263,883.00
Provisions	200,014.00	Deposits (Asset)	
Sundry Creditors	3,072,536.00	Loans & Advances (Asset)	35,241.00
Accrued Expenses	206,008.00	Sundry Debtors	5,154,124.00
Advance From Projects	302,159.00	Cash-in-hand	24,251.00
Loans for Jcb	209,933.00	Bank Accounts	664,109.00
PDC Issued	587,509.00	LG Margin	664,178.00
Profit & Loss A/c	5,143,628.25	Prepayments	130,000.00
Opening Balance	1,008,629.16	Refundable deposits	177,085.00
Current Period	4,134,999.09	Retention Receivables	1,502,937.00
		Security Against Bank Facility	168,536.00
Total	10,290,676.25	Total	10,290,676.25



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Profit and Loss Summary - Gulf Gardens	
2017 JAN-DEC	
Particulars	AED
Turnover	18,814,297.27
Direct Expenses	12,600,372.53
Gross profit	6,213,924.74
Administrative and general expenses	2,255,805.34
Operating profit/Loss	3,958,119.40
Other income	176,879.69
Net profit / Loss	4,134,999.09

2016 JAN -DEC	
Profit and Loss	
AED	
	10,901,029.00
	8,031,098.38
	2,869,930.62
	1,831,196.56
	1,038,734.06
	45,162.45
	1,083,896.51



[Handwritten signature]

ACCOUNT DESCRIPTION	31-Dec-17
TURNOVER FOR THE YEAR	18,814,297.27
DIRECT COST FOR PROJECTS	
PURCHASES	4,527,058.60
SUB CONTRACTS	4,484,371.12
LABOUR SUPPLY	894,296.00
HIRING CHARGES OF EQUIPMENTS OR VEHICLES	496,541.00
PROJECT EXPENSES	183,591.50
SALARIES AND WAGES	1,924,687.67
WASTE REMOVAL	24,110.00
SHIFTING/TRANSPORTATION	100,060.00
CONSULTANTS FEE	
STOCK MOVEMENT NURSERY	34,343.36
DIRECT COST	12,600,372.53
GROSS PROFIT	6,213,924.74
OTHER INCOME	176,879.69
OVERHEAD EXPENSES	
DEPRECIATION	217,980.00
STAFF ACOMMADATION AND NURSERY RENT	165,314.00
STAFF ACOMMADATION EXP AND COMMISSION	16,577.50
STAFF GRATUITY	117,792.00
FUEL EXP, VEHICLE MAINT AND REGISTRATION	220,576.00
MANAGERS REMMUNARATION	540,000.00
BONUS	16,000.00
BAD DEBTS/PROVISION FOR NOT YET APPROVED P CERTIFICATE	300,000.00
VISA AND LABOUR EXP	119,854.00
INSURANCE CHARGES	133,028.39
NURSERY EXP	11,382.00
SPONSORSHIP FEE	2,000.00
WATER AND ELECTRICITY	60,476.00
LICENSE RENEWALS	16,581.35
OFFICE EXP, PRINTING AND STATIONARY	72,151.25
GARBAGE CLEANING AND OTHER EXP	18,945.00
TELEPHONE,FAX,INTERNET	48,446.42
EMPLOYEES WELFARE AND AIRTICKET EXP	49,681.50
TENDER EXPENSES	6,680.00
OTHER OVERHEADS/MISC EXP	6,523.00
AUDIT FEE	6,000.00
FINANCIAL EXPENSES/BANK CHARGES	109,816.93
	2,255,805.34
NET PROFIT / (LOSS)	4,134,999.09



31-Dec-17
10,901,029.00
3,898,835.00
815,503.00
773,738.75
573,553.13
125,529.50
1,742,415.00
45,840.00
46,815.00
8,869.00
8,031,098.38
2,869,930.62
45,162.00
189,095.00
152,164.00
16,879.00
59,085.00
164,982.50
570,000.00
6,300.00
18,017.00
133,321.00
108,473.16
5,658.00
12,580.00
55,135.00
81,594.00
36,609.75
18,515.00
44,397.00
51,861.90
3,005.00
3,331.25
6,000.00
114,193.00
1,831,196.56
1,083,896.51

	% on above	
PURCHASES		23.84
SUB CONTRACTS		23.61
LABOUR SUPPLY		4.71
HIRING CHARGES OF EQUIPMENTS OR VEHICLES		2.61
PROJECT EXPENSES		0.97
SALARIES AND WAGES		10.13
WASTE REMOVAL		0.13
SHIFTING/TRANSPORTATION		0.53
CONSULTANTS FEE		-
STOCK MOVEMENT NURSERY		(0.18)
GROSS PROFIT		32.72
DEPRECIATION		1.15
STAFF ACOMMADATION AND NURSERY RENT		0.67
STAFF ACOMMADATION EXP AND COMMISSION		0.09
STAFF GRATUITY		0.62
FUEL EXP, VEHICLE MAINT AND REGISTRATION		1.16
MANAGERS REMMUNARATION		2.84
BONUS		0.08
BAD DEBTS		1.58
VISA AND LABOUR EXP		0.63
INSURANCE CHARGES		0.70
NURSERY EXP		0.06
SPONSORSHIP FEE		0.01
WATER AND ELECTRICITY		0.32
LICENSE RENEWALS		0.09
OFFICE EXP, PRINTING AND STATIONARY		0.38
GARBAGE CLEANING AND OTHER EXP		0.10
TELEPHONE, FAX, INTERNET		0.26
EMPLOYEES WELFARE AND AIRTICKET EXP		0.26
TENDER EXPENSES		0.04
OTHER OVERHEADS/MISC EXP		0.03
AUDIT FEE		0.03
FINANCIAL EXPENSES/BANK CHARGES		0.58
NET PROFIT	%	21.77

	35.62
	7.45
	7.07
	5.24
	1.15
	15.92
	0.42
	0.43
	-
	0.08
	15.11
	1.73
	1.39
	0.15
	0.54
	1.51
	5.21
	0.06
	0.16
	1.22
	0.99
	0.05
	0.11
	0.50
	0.56
	0.33
	0.17
	0.41
	0.47
	0.03
	0.03
	0.05
	1.04
	9.90



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI
UNITED ARAB EMIRATES
FINANCIAL STATEMENTS AND REPORTS
FOR THE YEAR ENDED 31 DECEMBER 2016

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI
UNITED ARAB EMIRATES

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**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

Director's report for the year ended 31 December 2016

The Director submits this report together with the audited financial statements of Gulf Gardens Landscape (L.L.C) (the "Company") for the year ended 31 December 2016.

Principal activities

The principal activities of the Company are trading in chemical fertilizer, organic fertilizer & plant feed, irrigation equipment & requisites and trees seedlings, ornamental plants & annual flowers, growing & planting trees seedling, ornamental plants and annual flowers, landscape & gardening works & maintenance, land preparation & irrigation systems works & maintenance and agricultural pest control.

Financial results and appropriations

The financial results of the Company for the year ended 31 December 2016 are set out on page 6 of the financial statements.

Events after the reporting period

In the opinion of the Director, no transaction or event of a material and unusual nature has occurred between the end of the year and the date of this report, that is likely to affect, substantially the result of the operations or the financial position of the Company.

Director

The Managing Director of the Company at end of the year was Mr. Adnan Mah'd A Hamad.

There were no changes to the shareholding structure during the year.

Auditors

The financial statements have been audited by FRG Chartered Accountants, who retire and being eligible, offer themselves for re-appointment.

On behalf of the Board

Managing Director
Place: Dubai
Date: 05.07.2017

FRG/07/023/17

INDEPENDENT AUDITOR'S REPORT

The Shareholders
Gulf Gardens Landscape (L.L.C)
Dubai, United Arab Emirates

Opinion

We have audited the accompanying financial statements of **Gulf Gardens Landscape (L.L.C)** (the "Company"), Dubai, United Arab Emirates, which comprise the statement of financial position as at 31 December 2016, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Gulf Gardens Landscape (L.L.C) as at 31 December 2016, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company within the meaning of the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, Management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the planning and performance of the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our auditor's report. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

As required by the UAE Federal Law No. (2) of 2015, we report that the financial statements of **Gulf Gardens Landscape (L.L.C)** as at 31 December 2016:

- i) we have obtained all the information we considered necessary for the purposes of our audit;
- ii) the financial statements of the Company have been prepared and comply, in all material respects, with the applicable provisions of the UAE Federal Law No. (2) of 2015;
- iii) the Company has maintained proper books of account;
- iv) the financial information included in the Director's report is consistent with the Company's books of account;
- v) based on the information that has been made available to us nothing has come to our attention which causes us to believe that the Company has contravened during the financial year ended 31 December 2016 any of the applicable provisions of the UAE Federal Law No. (2) of 2015 or of its Articles of Association which would materially affect its activities or its financial position as at 31 December 2016.

FRG CHARTERED ACCOUNTANTS**Habib Darwish Al Rahma**

Registration No. 342

Place : Dubai

Date : July 6, 2017

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of financial position
as at 31 December 2016

	Notes	2016 AED	2015 AED
ASSETS			
Non-current asset			
Property, plant and equipment	5	1,074,551	1,154,000
Total non-current asset		<u>1,074,551</u>	<u>1,154,000</u>
Current assets			
Inventories	6	229,540	238,409
Trade receivables	7	3,902,497	1,608,425
Deposits, advances and prepayments	8	282,371	207,449
Cash and bank balances	9	355,912	372,268
Total current assets		<u>4,770,320</u>	<u>2,426,551</u>
Total assets		<u>5,844,871</u>	<u>3,580,551</u>
EQUITY AND LIABILITIES			
Equity			
Share capital	10	300,000	300,000
Shareholders' current account	11	505,127	958,216
Legal reserve	12	150,000	150,000
Retained earnings/accumulated (losses)		898,535	(181,941)
Total equity		<u>1,853,662</u>	<u>1,226,275</u>
Non-current liability			
Provision for employees' terminal benefits	13	25,663	19,502
Total non current liability		<u>25,663</u>	<u>19,502</u>
Current liabilities			
Borrowings	14	528,597	86,049
Trade payables and accruals	15	3,436,949	2,248,725
Total current liabilities		<u>3,965,546</u>	<u>2,334,774</u>
Total liabilities		<u>3,991,209</u>	<u>2,354,276</u>
Total equity and liabilities		<u>5,844,871</u>	<u>3,580,551</u>

The notes on pages 9 to 23 form an integral part of these financial statements.

For Gulf Gardens Landscape (L.L.C)

Place: Dubai
Date: 05.07.2017

Managing Director

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of comprehensive income
for the year ended 31 December 2016

	Notes	2016 AED	2015 AED
Income			
Revenue		10,901,030	6,232,862
Cost of revenue	16	(6,158,073)	(3,321,967)
Gross profit		4,742,957	2,910,895
Other income		45,162	12,197
		4,788,119	2,923,092
Expenses			
Administration and general expenses	17	3,224,026	2,222,995
Business development expenses		9,049	28,418
Finance charges		114,568	61,966
Managerial remuneration	18	360,000	360,000
Total expenses		3,707,643	2,673,379
Net profit for the year		1,080,476	249,713
Total comprehensive income for the year		1,080,476	249,713

The notes on pages 9 to 23 form an integral part of these financial statements.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Statement of changes in equity
for the year ended 31 December 2016**

	Share capital	Shareholders' current account	Legal reserve	Retained earnings/ Accumulated (losses)	Total
	AED	AED	AED	AED	AED
Balance at 1 January 2015	300,000	958,216	150,000	(431,654)	976,562
Total comprehensive income for the year	-	-	-	249,713	249,713
Balance at 31 December 2015	300,000	958,216	150,000	(181,941)	1,226,275
Total comprehensive income for the year	-	-	-	1,080,476	1,080,476
Net movement during the year	-	(453,089)	-	-	(453,089)
Balance at 31 December 2016	300,000	505,127	150,000	898,535	1,853,662

The notes on pages 9 to 23 form an integral part of these financial statements.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of cash flows
for the year ended 31 December 2016

	2016	2015
	AED	AED
Cash flows from operating activities		
Profit for the year	1,080,476	249,713
Adjustment for:		
Depreciation	188,897	134,681
Provision for employees' terminal benefits	23,027	-
Operating profit before working capital changes	1,292,400	384,394
Decrease in inventories	8,869	46,883
(Increase) in trade receivables	(2,294,072)	(811,846)
(Increase)/decrease in deposits, advances and prepayments	(74,922)	32,655
Increase in trade payables and accruals	1,188,224	331,950
Employees' terminal benefits paid during the year	(16,866)	(13,170)
Net cash from/(used in) operating activities	103,633	(29,134)
Cash flows from investing activities		
Purchase of property, plant and equipment	(146,298)	(273,095)
Proceeds from disposal of property, plant and equipment	36,850	-
Net cash (used in) investing activities	(109,448)	(273,095)
Cash flows from financing activities		
Net movement in shareholders' current account	(453,089)	-
Increase in bank overdraft	442,548	86,049
Net cash (used in)/from financing activities	(10,541)	86,049
Net (decrease) in cash and cash equivalents	(16,356)	(216,180)
Cash and cash equivalents at beginning of the year	372,268	588,448
Cash and cash equivalents at end of the year	355,912	372,268

The notes on pages 9 to 23 form an integral part of these financial statements.

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

1 General information

Legal Status : Gulf Gardens Landscape (L.L.C) (the "Company") is a limited liability company registered in the Emirate of Dubai. The Company is operating under Commercial License No. 612775 issued on 19 June 2008 by the Department of Economic Development, Dubai, United Arab Emirates.

Activity : The activities of the Company are trading in chemical fertilizer, organic fertilizer & plant feed, irrigation equipment & requisites and trees seedlings, ornamental plants & annual flowers, growing & planting trees seedling, ornamental plants and annual flowers, landscape & gardening works & maintenance, landscaping works, land preparation & irrigation systems works & maintenance and agricultural pest control. The principal place of business of the Company is located at Dubai, United Arab Emirates.

Shareholding pattern : The shareholding pattern of the Company at end of the year under review was as follows:-

	Name of the shareholders	Nationality	% of share	Value of shares AED
1)	Mr. Mohammad Ahmad Mohammad Saeed	Emirati	51	153,000
2)	Mr. Adnan Mah'd A Hamad	Jordanian	49	147,000
	Total		100	300,000

Management : As per Memorandum of Association of the Company, Mr. Adnan Mah'd A Hamad, Jordanian national has been appointed as Managing Director of the Company.

Accounting period : These financial statements relate to the period from 1 January 2016 to 31 December 2016.

2 Adoption of new and revised International Financial Reporting Standards (IFRSs)

2.1 New standards, interpretations and amendments effective for the current year

The following new and revised standards and interpretations have been adopted in the current year with no material impact on the disclosures and amounts reported for the current and previous years but may affect the accounting for future transactions or arrangements:

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

2 Adoption of new and revised International Financial Reporting Standards (IFRSs) (continued)

2.1 New standards, interpretations and amendments effective for the current year (continued)

<i>International Accounting Standards (IAS/IFRSs)</i>	<i>Effective date</i>
IFRS 14 Regulatory Deferral Accounts	1-Jan-2016
Accounting for Acquisitions of Interests in Joint Operations (Amendments to IFRS 11)	1-Jan-2016
Clarification of Acceptable Methods of Depreciation and Amortisation (Amendments to IAS 16 and IAS 38)	1-Jan-2016
Agriculture: Bearer Plants (Amendments to IAS 16 and IAS 41)	1-Jan-2016
Equity Method in Separate Financial Statements (Amendments to IAS 27)	1-Jan-2016
Annual Improvements to IFRSs 2012-2014 Cycle -various standards	1-Jan-2016
Investment Entities: Applying the Consolidation Exception (Amendments to IFRS 10, IFRS 12 and IAS 28)	1-Jan-2016
Disclosure Initiative (Amendments to IAS 1)	1-Jan-2016

2.2 New standards, interpretations and amendments in issue but are not yet effective

Standards, amendments and interpretations issued but not yet effective at the date of authorisation of these financial statements are listed below. The Company intends to adopt those standards when they become effective.

<i>International Accounting Standards (IAS/IFRSs)</i>	<i>Effective date</i>
Disclosure Initiative (Amendments to IAS 7)	1-Jan-2017
Recognition of Deferred Tax Assets for Unrealised Losses (Amendments to IAS 12)	1-Jan-2017
IFRS 15 Revenue from Contracts with Customers	1-Jan-2018
IFRS 9 Financial Instruments	1-Jan-2018
Classification and Measurement of Share-based Payment Transaction (Amendments to IFRS 2)	1-Jan-2018
IFRS 16 Leases	1-Jan-2019
Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (Amendments to IFRS 10 and IAS 28)	To be determined

The management believes that the adoption of the above amendments are not likely to have any significant impact on the financial statements of the Company for future periods.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

3 Significant accounting policies

3.1 Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards that are relevant to the operations of the Company.

3.2 Basis of preparation

The financial statements are prepared under the historical cost convention, modified to incorporate changes to the carrying values of property, plant and equipment as described in Note 5 to the financial statements. The financial statements are presented in Arab Emirates Dirham (AED) and all values are rounded to the nearest AED.

The following accounting policies, which comply with International Financial Reporting Standards, have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements for the year ended 31 December 2016 (the "reporting date").

3.3 Property, plant and equipment

Property, plant and equipment are initially recorded at cost together with any incidental expenses of acquisition or construction. Subsequently they are stated at cost less accumulated depreciation and accumulated impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance expenses are charged to the statement of comprehensive income during the financial period in which they are incurred.

In the case of leasehold improvements, it is assumed that the lease will continue to be renewed over the useful life.

3.4 Depreciation

Depreciation is calculated using the straight-line method to write off the cost of property, plant and equipment less their estimated residual values over their estimated useful lives, as follows:

Leasehold improvement	20 years
Office furniture and equipment	2-4 years
Motor vehicle	4 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the statement of comprehensive income.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

3 Significant accounting policies (continued)

3.5 Employees' terminal benefits

Provision is made for employees' terminal benefits on the basis prescribed under the U.A.E. Labour Law. Accordingly, the Company has no expectation of settling its employees' terminal benefits obligation in the near future.

3.6 Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventory is based on the first-in first-out (FIFO) principle and includes expenditure incurred in acquiring the inventory, production or conversion costs and other costs incurred in bringing them to their existing location and condition. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs to make the sale.

3.7 Foreign currencies

Functional and presentation currency

The financial statements are presented in UAE Dirham (AED), which is the Company's functional and presentation currency.

Transaction and balances

Transactions in foreign currencies are translated into the functional currency using the exchange rates prevailing at the transaction dates. Monetary assets and liabilities expressed in foreign currencies at the reporting date are translated at rates of exchange ruling at the reporting date. Exchange differences arising in these cases are dealt with in the statement of comprehensive income.

3.8 Trade receivables

Trade receivables originated by the Company are measured at cost. An allowance for credit losses of trade receivables are established when there is objective evidence that the Company will not be able to collect the amounts due. Indicators that the trade receivables are impaired include consistent default in the payments when due, financial difficulties of the customer and other indicators. When a trade receivable is considered uncollectible, it is written off against the allowance account for credit losses. Subsequent recoveries of amounts previously written off are credited in the statement of comprehensive income. The carrying value of trade receivables approximate to their fair value due to the short term nature of those receivables.

3.9 Trade payables and accruals

Liabilities are recognized for amounts to be paid in the future for goods or services received, whether or not billed to the Company.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

3 Significant accounting policies (continued)

3.10 Finance charges

Finance charges that are directly attributable to the acquisition and constructing of property and equipment are capitalized as part of the cost of those assets. Other finance charges are recognized as an expense in the year in which they are incurred.

3.11 Cash and cash equivalents

Cash and cash equivalents consist of unrestricted cash and bank balances.

3.12 Financial instruments

Financial assets and financial liabilities are recognised on the Company's statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

3.13 Impairment

Financial assets

At each reporting date, the Company assesses if there is any objective evidence indicating impairment of financial assets or non collectability of receivables.

An impairment loss, if any, arrived at as a difference between the carrying amount and the recoverable amount, is recognized in the statement of comprehensive income. The recoverable amount represents the present value of expected future cash flows discounted at original effective interest rate. Cash flows relating to short term receivables are not discounted.

Non financial assets

At each reporting date, the Company assesses if there is any indication of impairment of non financial assets. If an indication exists, the Company estimates the recoverable amount of the asset and recognizes an impairment loss in the statement of comprehensive income. The Company also assesses if there is any indication that an impairment loss recognized in prior years no longer exists or has reduced. The resultant impairment loss or reversals are recognized immediately in the statement of comprehensive income.

3.14 Financial liabilities

All financial liabilities are initially measured at cost and are subsequently measured at amortized cost.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

3 Significant accounting policies (continued)

3.15 Revenue

Sales

Revenue represents the invoiced value of goods sold during the year less returns and discounts. Revenue is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

Contract revenue

Contract revenue comprises the value of contract work executed during the year. No profit is taken until a contract has progressed to the stage where the ultimate realizable profit can be reasonably determined and profit is then recognized under the percentage of completion method. Provision is made for all losses expected to arise on completion of the contracts entered into at the reporting date, whether or not work has commenced on these contracts.

3.16 Cost of revenue

Contract cost comprise direct contract costs and other costs relating to the contracting activity in general and which can be allocated to contracts. In addition, contract costs include other costs that are specifically chargeable to the customer under the terms of the contracts. Cost that cannot be related to contract activity or cannot be allocated to a contract are included in the administration and general expenses.

3.17 Contingent liabilities and contingent assets

A contingent liability is a possible obligation that arises from past events and whose existence will only be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. It can also be a present obligation arising from the past events that is not recognized because it is not probable that outflow of economic resources will be required or the amount of obligation cannot be measured reliably.

Contingent liabilities are not recognized but are disclosed in the notes to the accounts. When a change in the probability of an outflow occurs so that outflow is probable, it will then be recognized as provision.

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. Contingent assets are not recognized but are disclosed in the notes to the accounts when an inflow of economic benefits is probable. When an inflow is virtually certain, an asset is recognized.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

4 Critical accounting judgements, estimates and assumptions

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

a) Depreciation of property, plant and equipment

Management assigns useful lives and residual values to property, plant and equipment based on the intended use and the economic lives of those assets. Subsequent changes in circumstances could result in the actual useful lives or residual values differing from initial estimates. Where management determines that the useful life or residual value of an asset requires amendment, the net book amount in excess of the residual value is depreciated over the revised remaining useful life.

b) Impairment of assets

Assessments of net recoverable amounts of property, plant and equipment and all financial assets other than trade receivables (see below) are based on assumptions regarding future cash flows expected to be received from the related assets.

c) Impairment of trade receivables

An estimate of the collectible amount of trade receivables is made when collection of the full amount is no longer probable. For individually significant amounts, this estimation is performed on an individual basis. Amounts which are not individually significant, but which are past due, are assessed collectively and an allowance applied according to the length of time past due, based on historical recovery rates. Any difference between the amounts actually collected in future periods and the amounts expected to be collected will be recognized in the statement of comprehensive income.

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

4 Critical accounting judgements, estimates and assumptions (continued)

d) Provision for inventories

The Company reviews the carrying amounts of the inventories at the end of the reporting period and assesses the likely realization proceeds taken into account, the age of inventories, estimated future demand for various items in the inventories, and physical damage etc. Based on the assessment, no provisions are required.

e) Revenue recognition

Trading

In recognising the revenue, the management has considered the detailed criteria for the recognition of revenue from the sale of goods set out in IAS 18: Revenue and, in particular, whether the Company had transferred to the buyer the significant risks and rewards of ownership of the goods.

Contract Revenue

In recognising the revenue, the management has considered the detailed criteria for the recognition of revenue from contract income as set out in IAS 18: Revenue. The Company recognises revenue from rendering of services in accordance with stage of completion method. Determination of revenue and cost by reference to stage of completion involves significant estimation. In accounting for this, judgments must be made as to the amount of costs to job completion and, therefore, the ultimate profitability of jobs. Such judgments are based on the outcome of regular job reviews by the management, operations and finance staff.

5 Property, plant and equipment

Movement in property, plant and equipment are given on page number 23.

6 Inventories	2016 AED	2015 AED
Goods for resale	229,540	238,409
	<u>229,540</u>	<u>238,409</u>
7 Trade receivables	2016 AED	2015 AED
Trade receivables	2,802,428	1,085,535
Retention receivables	1,100,069	522,890
	<u>3,902,497</u>	<u>1,608,425</u>

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

7 Trade receivables (continued)

At the reporting date, 93% of net trade receivables are due from 6 customers (2015 - 88% from 4 customers).

Trade receivables are subject to a charge for the bank facilities granted to the Company (Note 14).

Ageing analysis of trade receivables	2016 AED	2015 AED
Due for 0 to 30 days	2,307,155	1,018,852
Due for 31 to 60 days	194,386	-
Due for 61 to 90 days	169,826	47,551
Due for 91 to 120 days	36,380	5,819
Due for 121 to 365 days	82,991	12,423
Due for more than 365 days	11,690	890
	<u>2,802,428</u>	<u>1,085,535</u>

Geographical classification of trade receivables	2016 AED	2015 AED
Within United Arab Emirates	2,802,428	1,085,535
Outside United Arab Emirates	-	-
	<u>2,802,428</u>	<u>1,085,535</u>

8 Deposits, advances and prepayments

	2016 AED	2015 AED
Deposits	164,220	145,205
Advances	90,997	4,060
Advance to suppliers	-	40,127
Prepaid expenses	27,154	18,057
	<u>282,371</u>	<u>207,449</u>

9 Cash and bank balances

	2016 AED	2015 AED
Cash in hand	20,538	16,553
Fixed deposit with banks	108,624	49,112
Margin money deposit with banks	226,750	306,603
	<u>355,912</u>	<u>372,268</u>

GULF GARDENS LANDSCAPE (L.L.C)
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Notes to the financial statements
for the year ended 31 December 2016

9 Cash and bank balances (continued)

Fixed and margin money deposit with banks are subject to a charge for the bank facilities granted to the Company (Note 14 & 21).

10 Share capital	2016	2015
	AED	AED
300 shares of AED 1,000 each	300,000	300,000
	<u>300,000</u>	<u>300,000</u>

11 Shareholders' current account

Shareholders' current account balances do not attract interest and there are no defined repayment arrangements.

12 Legal reserve

As required by the Federal Law No. (2) of 2015 relating to commercial companies, 10% of the net profit for the year is to be transferred to a legal reserve. Since the balance in legal reserve is equal to 50% of the share capital of the Company, the minimum prescribed by the aforesaid law, the shareholders have resolved to suspend further transfers. Further, this reserve is not available for distribution except under the circumstances as stipulated in the said law.

13 Provision for employees' terminal benefits	2016	2015
	AED	AED
Opening balance	19,502	32,672
Add: Provision during the year	23,027	-
Less: Paid during the year	(16,866)	(6,207)
Less: Reversal of excess provision		(6,963)
Closing balance	<u>25,663</u>	<u>19,502</u>

The provision for end of service benefits for employees is made in accordance with the requirements of the U.A.E. Labour Law. The cost of providing these benefits is charged as an expense on an annual basis.

14 Borrowings	2016	2015
	AED	AED
Bank overdraft	262,597	86,049
Bill discounted	266,000	-
	<u>528,597</u>	<u>86,049</u>

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

14 Borrowings (continued)

At 31 December 2016, the bank borrowings were secured by the following:

- * Personal guarantee of Mr. Adnan Mah'd A Hamad, the shareholder of the Company
- * Insurance policy covering building, permises, stocks and assets located at AlWarsan area duly assigned in favour of the bank
- * Lien on margin money and fixed deposit with bank (Note 9)
- * Assignment of receivables (Note 7).

15 Trade payables and accruals	2016	2015
	AED	AED
Trade payables	2,191,420	1,014,309
Accrued expenses	696,708	288,830
Post dated cheques issued	170,175	182,205
Other payables	9,000	-
Advance from customers	369,646	763,381
	<u>3,436,949</u>	<u>2,248,725</u>
16 Cost of revenue	2016	2015
	AED	AED
Opening inventories	238,409	285,292
Purchases	3,898,518	2,269,330
Direct expenses	2,250,686	1,005,754
Less: Closing inventories	(229,540)	(238,409)
	<u>6,158,073</u>	<u>3,321,967</u>
17 Administration and general expenses	2016	2015
	AED	AED
Depreciation (Note 5)	188,897	134,681
Salary and other benefits	1,976,785	1,426,622
Rent expenses	166,043	124,172
Vehicle running and maintenance expenses	209,876	151,665
Communication expenses	43,782	34,025
Legal and professional charges	243,495	139,606
Insurance charges	108,473	28,860
Travelling and conveyance expenses	39,765	33,911
Water and electricity charges	55,134	68,499
Other expenses	173,759	80,954
Bad debts written off	18,017	-
	<u>3,224,026</u>	<u>2,222,995</u>

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

18 Managerial remuneration

Managerial remuneration has been provided as per the mutual understanding between the shareholders.

19 Financial risk and capital management

19.1 Financial risk factors

Financial assets of the Company include cash, bank balances, deposits, advances, prepayments and trade receivables. Financial liabilities include trade payables, accruals and borrowings.

The management believes that the fair values of the financial assets and liabilities approximate to their carrying amounts.

The Company's financial risk management programme focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects of the financial performance. Under the Company's risk management programme, management identifies and documents key risks and sets out policies and procedures required to mitigate these risks. The identified key risks are market risk, credit risk and liquidity risk:

a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises : currency risk and interest rate risk. The Company's activities are exposed primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The majority of the Company's financial assets and financial liabilities are either denominated in local currency (AED) or currencies fixed to the AED. The Company manages the risks through regular monitoring of the currency markets to determine appropriate action to minimise the exposure to the currency risk.

ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates is limited to its interest bearing assets and liabilities. The Company's interest rate risk arises primarily from borrowings.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

19 Financial risk and capital management (continued)

19.1 Financial risk factors (continued)

ii) Interest rate risk (continued)

Although the Company is exposed to interest rate risk the Board of Directors consider that the impact of interest rate will not be material to the results of operations.

b) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Company is potentially exposed to concentration of credit risk from its financial assets which comprise principally of bank balances and trade receivables. The Company's bank accounts are placed with high credit quality financial institutions. The credit risk on trade receivables are subjected to credit evaluations and an allowance has been made for estimated irrecoverable amounts. The amounts presented in the statement of financial position are net of allowances for doubtful receivables. The Company is not exposed to any significant concentration of credit risk because its exposure is spread over financial institutions and a large number of customers.

c) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. Company manages its liquidity risk by ensuring it has sufficient liquid cash balances to meet its payment obligations as they fall due. The Company maintains good working relations with its bank and ensures compliance with the covenants as stipulated in facility agreements.

19.2 Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern, so that it can continue to provide returns for shareholders by pricing products and services commensurately with the level of risk.

The Company sets the amount of capital funds in accordance with the planned level of operations and in proportion to the levels of risk. The Company manages the equity and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the equity, the Company may adjust the amount of dividends paid to shareholders, return funds to shareholders, issue new shares, or sell assets to reduce its exposure to debt.

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2016

20 Capital commitments

There were no material capital commitments at the reporting date.

21 Contingent liabilities

	2016	2015
	AED	AED
Guarantees	907,002	966,851
Letters of credit	-	3,734,953
	<u> </u>	<u> </u>

22 Comparative figures

Previous year's figures have been regrouped or reclassified wherever necessary to make them comparable to those of the current year.

**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2016**

**Property, plant and equipment
(Ref. Note 5 on page 16)**

	Leasehold improvements AED	Office furniture and equipment AED	Motor vehicles AED	Total AED
Cost				
At 1 January 2015	1,112,039	155,073	405,428	1,672,540
Additions	-	45,845	227,250	273,095
At 31 December 2015	1,112,039	200,918	632,678	1,945,635
Additions	-	15,298	131,000	146,298
Disposals	-	-	(211,000)	(211,000)
At 31 December 2016	1,112,039	216,216	552,678	1,880,933
Accumulated depreciation				
At 1 January 2015	216,384	134,010	306,560	656,954
Charge for the year	55,602	16,232	62,847	134,681
At 31 December 2015	271,986	150,242	369,407	791,635
Charge for the year	55,602	25,220	108,075	188,897
Disposals	-	-	(174,150)	(174,150)
At 31 December 2016	327,588	175,462	303,332	806,382
Carrying amounts				
At 31 December 2016	784,451	40,754	249,346	1,074,551
At 31 December 2015	840,053	50,676	263,271	1,154,000

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI
UNITED ARAB EMIRATES
FINANCIAL STATEMENTS AND REPORTS
FOR THE YEAR ENDED 31 DECEMBER 2015

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI
UNITED ARAB EMIRATES

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**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

Director's report for the year ended 31 December 2015

The Director submits this report together with the audited financial statements of Gulf Gardens Landscape (L.L.C) (the "Company") for the year ended 31 December 2015.

Principal activities

The principal activities of the Company are trading in chemical fertilizer, organic fertilizer & plant feed, irrigation equipment & requisites and trees seedlings, ornamental plants & annual flowers, growing & planting trees seedling, ornamental plants and annual flowers, landscape & gardening works & maintenance, land preparation & irrigation systems works & maintenance and agricultural pest control.

Financial results and appropriations

The financial results of the Company for the year ended 31 December 2015 are set out on page 5 of the financial statements.

Events after the reporting period

In the opinion of the Director, no transaction or event of a material and unusual nature has occurred between the end of the year and the date of this report, that is likely to affect, substantially the result of the operations or the financial position of the Company.

Director

The Managing Director of the Company at end of the year was Mr. Adnan Mah'd A Hamad.

There were no changes to the shareholding structure during the year.

Auditors

The financial statements have been audited by FRG Chartered Accountants, who retire and being eligible, offer themselves for re-appointment.

On behalf of the Board


Managing Director
Place: Dubai
Date: 20.09.2016





FRG/09/018/16

INDEPENDENT AUDITOR'S REPORT TO THE SHAREHOLDERS

We have audited the accompanying financial statements of **Gulf Gardens Landscape (L.L.C)**, (the "Company"), Dubai, United Arab Emirates which comprise the statement of financial position as at 31 December 2015, statement of comprehensive income, statement of changes in equity, statement of cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards and the applicable provisions of the articles of association of the Company and the UAE Federal Law No. (2) of 2015. This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of **Gulf Gardens Landscape (L.L.C)**, Dubai, United Arab Emirates as of 31 December 2015 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

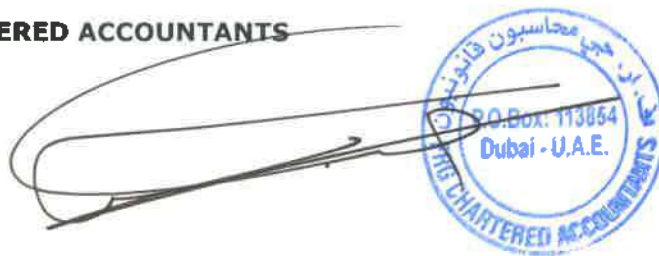
Without qualifying our opinion, we draw attention to Note 5 to the financial statements which explain the basis for preparing the financial statements on a going concern basis.

Report on other legal and regulatory requirements

As required by the UAE Federal Law No. (2) of 2015, we report that:

- i) we have obtained all the information we considered necessary for the purposes of our audit;
- ii) the financial statements of the Company have been prepared and comply, in all material respects, with the applicable provisions of the UAE Federal Law No. (2) of 2015;
- iii) the Company has maintained proper books of account;
- iv) the financial information included in the Director's report is consistent with the Company's books of account;
- v) based on the information that has been made available to us nothing has come to our attention which causes us to believe that the Company has contravened during the financial year ended 31 December 2015 any of the applicable provisions of the UAE Federal Law No. (2) of 2015 or of its Articles of Association which would materially affect its activities or its financial position as at 31 December 2015;

FRG CHARTERED ACCOUNTANTS



Habib Darwish Al Rahma

Registration No. 342

Place : Dubai

Date : September 21, 2016

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CHARTERED ACCOUNTANTS

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of financial position
as at 31 December 2015

	Notes	2015 AED	2014 AED
ASSETS			
Non-current asset			
Property, plant and equipment	6	1,154,000	1,015,586
Total non-current asset		1,154,000	1,015,586
Current assets			
Inventories	7	238,409	285,292
Trade receivables	8	1,608,425	796,579
Deposits, advances and prepayments	9	207,449	240,104
Cash and bank balances	10	372,268	588,448
Total current assets		2,426,551	1,910,423
Total assets		3,580,551	2,926,009
EQUITY AND LIABILITIES			
Equity			
Share capital	11	300,000	300,000
Shareholders' current account	12	958,216	958,216
Legal reserve	13	150,000	150,000
Accumulated (losses)		(181,941)	(431,654)
Total equity		1,226,275	976,562
Non-current liability			
Provision for employees' terminal benefits	14	19,502	32,672
Total non current liability		19,502	32,672
Current liabilities			
Borrowings	15	86,049	-
Trade payables and accruals	16	2,248,725	1,916,775
Total current liabilities		2,334,774	1,916,775
Total liabilities		2,354,276	1,949,447
Total equity and liabilities		3,580,551	2,926,009

The notes on pages 8 to 22 form an integral part of these financial statements.

For Gulf Gardens Landscape (L.L.C)

Place: Dubai
Date: 20.09.2016



Managing Director

GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of comprehensive income
for the year ended 31 December 2015

	Notes	2015 AED	2014 AED
Income			
Revenue		6,232,862	2,529,263
Cost of revenue	17	(3,321,967)	(1,192,440)
Gross profit		2,910,895	1,336,823
Other income		12,197	4,150
		2,923,092	1,340,973
Expenses			
Administration and general expenses	18	2,222,995	1,515,904
Business development expenses		28,418	92,151
Finance charges		61,966	14,576
Managerial remuneration	19	360,000	150,000
Total expenses		2,673,379	1,772,631
Net profit/(loss) for the year		249,713	(431,658)
Total comprehensive income/(loss) for the year		249,713	(431,658)

The notes on pages 8 to 22 form an integral part of these financial statements.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Statement of changes in equity
for the year ended 31 December 2015**

	Share capital	Shareholders' current account	Legal reserve	Accumulated (losses)	Total
	AED	AED	AED	AED	AED
Balance at 1 January 2014	300,000	(3,573,085)	150,000	5,149,850	2,026,765
Total comprehensive (loss) for the year	-	-	-	(431,658)	(431,658)
Net movement during the year	-	(618,545)	-	-	(618,545)
Dividend paid during the year	-	5,149,846	-	(5,149,846)	-
Balance at 31 December 2014	300,000	958,216	150,000	(431,654)	976,562
Total comprehensive income for the year	-	-	-	249,713	249,713
Balance at 31 December 2015	300,000	958,216	150,000	(181,941)	1,226,275

The notes on pages 8 to 22 form an integral part of these financial statements.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Statement of cash flows
for the year ended 31 December 2015

	2015	2014
	AED	AED
Cash flows from operating activities		
Profit/(loss) for the year	249,713	(431,658)
Adjustment for:		
Depreciation	134,681	71,441
Provision for employees' terminal benefits	-	30,444
Operating profit/(loss) before working capital changes	<u>384,394</u>	<u>(329,773)</u>
Decrease in inventories	46,883	6,423
(Increase) in trade receivables	(811,846)	(130,197)
Decrease/(increase) in deposits, advances and prepayments	32,655	(147,850)
Increase in trade payables and accruals	331,950	1,654,216
Employees' terminal benefits paid/reversed during the year	(13,170)	(36,436)
Net cash (used in)/from operating activities	<u>(29,134)</u>	<u>1,016,383</u>
Cash flows from investing activities		
Purchase of property, plant and equipment	(273,095)	(122,980)
Net cash (used in) investing activities	<u>(273,095)</u>	<u>(122,980)</u>
Cash flows from financing activities		
Net movement in shareholders' current account	-	(618,545)
Increase in bank overdraft	86,049	-
Net cash from/(used in) financing activities	<u>86,049</u>	<u>(618,545)</u>
Net (decrease)/increase in cash and cash equivalents	(216,180)	274,858
Cash and cash equivalents at beginning of the year	588,448	313,590
Cash and cash equivalents at end of the year	<u>372,268</u>	<u>588,448</u>

The notes on pages 8 to 22 form an integral part of these financial statements.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

1 General information

Legal Status : Gulf Gardens Landscape (L.L.C) (the "Company") is a limited liability Company registered in the Emirate of Dubai. The Company is operating under Commercial License No. 612775 issued on 19 June 2008 by the Department of Economic Development, Dubai, United Arab Emirates.

The UAE Federal Law No. 2 of 2015 has come into force on 1 July 2015. The Company has twenty four months from the effective date of the law to comply with its provisions and the Company has availed of these transitional provisions.

Activity : During the year, the activities of the Company have been changed as per amendment to the Memorandum of Association of the Company dated 25 August 2015 and the revised activities are trading in chemical fertilizer, organic fertilizer & plant feed, irrigation equipment & requisites and trees seedlings, ornamental plants & annual flowers, growing & planting trees seedling, ornamental plants and annual flowers, landscape & gardening works & maintenance, land preparation & irrigation systems works & maintenance and agricultural pest control. The principal place of business of the Company is located at Dubai, United Arab Emirates.

Shareholding pattern : The shareholding pattern of the Company at end of the year under review was as follows:-

	Name of the shareholders	Nationality	% of share	Value of shares AED
1)	Mr. Mohammad Ahmad Mohammad Saeed	Emirati	51	153,000
2)	Mr. Adnan Mah'd A Hamad	Jordanian	49	147,000
	Total		100	300,000

Management : As per Memorandum of Association of the Company, Mr. Adnan Mah'd A Hamad, Jordanian national has been appointed as Managing Director of the Company.

Accounting period : These financial statements relate to the period from 1 January 2015 to 31 December 2015.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

2 Adoption of new and revised International Financial Reporting Standards (IFRSs)

2.1 New standards, interpretations and amendments effective for the current year

The following new and revised standards and interpretations have been adopted in the current year with no material impact on the disclosures and amounts reported for the current and previous years but may affect the accounting for future transactions or arrangements:

Amendments to IAS 19 Defined Benefit Plans: Employee Contributions	1-Jul-2014
Annual Improvements to IFRSs 2010-2012 Cycle	1-Jul-2014
Annual Improvements to IFRSs 2011-2013 Cycle	1-Jul-2014

2.2 New standards, interpretations and amendments in issue but are not yet effective

Standards, amendments and interpretations issued but not yet effective at the date of authorisation of these financial statements are listed below. The Company intends to adopt those standards when they become effective.

<i>International Accounting Standards (IAS/IFRSs)</i>	<i>Effective date</i>
IFRS 9 Financial Instruments	1-Jan-2018
IFRS 14 Regulatory Deferral Accounts	1-Jan-2016
IFRS 15 Revenue from Contracts with Customers	1-Jan-2018
Amendments to IFRS 11 Accounting for Acquisitions of Interests in Joint Operations	1-Jan-2016
Amendments to IAS 1 Disclosure Initiative	1-Jan-2016
Amendments to IAS 16 and IAS 38 Clarification of Acceptable Methods of Depreciation and Amortisation	1-Jan-2016
Amendments to IAS 16 and IAS 41 Agriculture : Bearer Plants	1-Jan-2016
Amendments to IAS 27 Equity Method in Separate Financial Statements	1-Jan-2016
Amendments to IFRS 10 and IAS 28 Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	1-Jan-2016
Annual Improvements to IFRSs 2012-2014 Cycle	1-Jan-2016
Amendments to IFRS 10, IFRS 12 and IAS 28 Investment Entities: Applying the Consolidation Exception	1-Jan-2016

The management believes that the adoption of the above amendments are not likely to have any significant impact on the financial statements of the Company for future periods.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

3 Significant accounting policies

3.1 Statement of compliance

The financial statements have been prepared in accordance with International Financial Reporting Standards that are relevant to the operations of the Company.

3.2 Basis of preparation

The financial statements are prepared under the historical cost convention, modified to incorporate changes to the carrying values of property, plant and equipment as described in Note 6 to the financial statements. The financial statements are presented in Arab Emirates Dirham (AED) and all values are rounded to the nearest AED.

The following accounting policies, which comply with International Financial Reporting Standards, have been applied consistently in dealing with items which are considered material in relation to the Company's financial statements for the year ended 31 December 2015 (the "reporting date").

3.3 Property, plant and equipment

Property, plant and equipment are initially recorded at cost together with any incidental expenses of acquisition or construction. Subsequently they are stated at cost less accumulated depreciation and accumulated impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance expenses are charged to the statement of comprehensive income during the financial period in which they are incurred.

In the case of leasehold improvements, it is assumed that the lease will continue to be renewed over the useful life.

3.4 Depreciation

Depreciation is calculated using the straight-line method to write off the cost of property, plant and equipment less their estimated residual values over their estimated useful lives, as follows:

Leasehold improvement	20 years
Office furniture and equipment	2-4 years
Motor vehicle	4 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount. Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the statement of comprehensive income.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

3 Significant accounting policies (continued)

3.5 Employees' terminal benefits

Provision is made for employees' terminal benefits on the basis prescribed under the U.A.E. Labour Law. Accordingly, the Company has no expectation of settling its employees' terminal benefits obligation in the near future.

3.6 Inventories

Inventories are measured at the lower of cost and net realisable value. The cost of inventory is based on the first-in first-out (FIFO) principle and includes expenditure incurred in acquiring the inventory, production or conversion costs and other costs incurred in bringing them to their existing location and condition. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and estimated costs to make the sale.

3.7 Foreign currencies

Functional and presentation currency

The financial statements are presented in UAE Dirham (AED), which is the Company's functional and presentation currency.

Transaction and balances

Transactions in foreign currencies are translated into the functional currency using the exchange rates prevailing at the transaction dates. Monetary assets and liabilities expressed in foreign currencies at the reporting date are translated at rates of exchange ruling at the reporting date. Exchange differences arising in these cases are dealt with in the statement of comprehensive income.

3.8 Trade receivables

Trade receivables originated by the Company are measured at cost. An allowance for credit losses of trade receivables are established when there is objective evidence that the Company will not be able to collect the amounts due. Indicators that the trade receivables are impaired include consistent default in the payments when due, financial difficulties of the customer and other indicators. When a trade receivable is considered uncollectible, it is written off against the allowance account for credit losses. Subsequent recoveries of amounts previously written off are credited in the statement of comprehensive income. The carrying value of trade receivables approximate to their fair value due to the short term nature of those receivables.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

3 Significant accounting policies (continued)

3.9 Trade payables and accruals

Liabilities are recognized for amounts to be paid in the future for goods or services received, whether or not billed to the Company.

3.10 Finance charges

Finance charges that are directly attributable to the acquisition and constructing of property and equipment are capitalized as part of the cost of those assets. Other finance charges are recognized as an expense in the year in which they are incurred.

3.11 Cash and cash equivalents

Cash and cash equivalents consist of unrestricted cash and bank balances.

3.12 Financial instruments

Financial assets and financial liabilities are recognised on the Company's statement of financial position when the Company becomes a party to the contractual provisions of the instrument.

3.13 Impairment

Financial assets

At each reporting date, the Company assesses if there is any objective evidence indicating impairment of financial assets or non collectability of receivables.

An impairment loss, if any, arrived at as a difference between the carrying amount and the recoverable amount, is recognized in the statement of comprehensive income. The recoverable amount represents the present value of expected future cash flows discounted at original effective interest rate. Cash flows relating to short term receivables are not discounted.

Non financial assets

At each reporting date, the Company assesses if there is any indication of impairment of non financial assets. If an indication exists, the Company estimates the recoverable amount of the asset and recognizes an impairment loss in the statement of comprehensive income. The Company also assesses if there is any indication that an impairment loss recognized in prior years no longer exists or has reduced. The resultant impairment loss or reversals are recognized immediately in the statement of comprehensive income.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

3 Significant accounting policies (continued)

3.14 Financial liabilities

All financial liabilities are initially measured at cost and are subsequently measured at amortized cost.

3.15 Revenue

Sales

Revenue represents the invoiced value of goods sold during the year less returns and discounts. Revenue is recognized when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable, the associated costs and possible return of goods can be estimated reliably, and there is no continuing management involvement with the goods.

Contract revenue

Contract revenue comprises the value of contract work executed during the year. No profit is taken until a contract has progressed to the stage where the ultimate realizable profit can be reasonably determined and profit is then recognized under the percentage of completion method. Provision is made for all losses expected to arise on completion of the contracts entered into at the reporting date, whether or not work has commenced on these contracts.

3.16 Contract cost

Contract cost comprise direct contract costs and other costs relating to the contracting activity in general and which can be allocated to contracts. In addition, contract costs include other costs that are specifically chargeable to the customer under the terms of the contracts. Cost that cannot be related to contract activity or cannot be allocated to a contract are included in the administration and general expenses.

3.17 Contingent liabilities and contingent assets

A contingent liability is a possible obligation that arises from past events and whose existence will only be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. It can also be a present obligation arising from the past events that is not recognized because it is not probable that outflow of economic resources will be required or the amount of obligation cannot be measured reliably.

Contingent liabilities are not recognized but are disclosed in the notes to the accounts. When a change in the probability of an outflow occurs so that outflow is probable, it will then be recognized as provision.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

3 Significant accounting policies (continued)

3.17 Contingent liabilities and contingent assets (continued)

A contingent asset is a possible asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Company. Contingent assets are not recognized but are disclosed in the notes to the accounts when an inflow of economic benefits is probable. When an inflow is virtually certain, an asset is recognized.

4 Critical accounting judgements, estimates and assumptions

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities, at the end of the reporting period. However, uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of the asset or liability affected in future periods.

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may differ from these estimates.

The key assumptions concerning the future and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

a) Depreciation of property, plant and equipment

Management assigns useful lives and residual values to property, plant and equipment based on the intended use and the economic lives of those assets. Subsequent changes in circumstances could result in the actual useful lives or residual values differing from initial estimates. Where management determines that the useful life or residual value of an asset requires amendment, the net book amount in excess of the residual value is depreciated over the revised remaining useful life.

b) Impairment of assets

Assessments of net recoverable amounts of property, plant and equipment and all financial assets other than trade receivables (see below) are based on assumptions regarding future cash flows expected to be received from the related assets.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

4 Critical accounting judgements, estimates and assumptions (continued)

c) Impairment of trade receivables

An estimate of the collectible amount of trade receivables is made when collection of the full amount is no longer probable. For individually significant amounts, this estimation is performed on an individual basis. Amounts which are not individually significant, but which are past due, are assessed collectively and an allowance applied according to the length of time past due, based on historical recovery rates. Any difference between the amounts actually collected in future periods and the amounts expected to be collected will be recognized in the statement of comprehensive income.

d) Provision for inventories

The Company reviews the carrying amounts of the inventories at the end of the reporting period and assesses the likely realization proceeds taken into account, the age of inventories, estimated future demand for various items in the inventories, and physical damage etc. Based on the assessment, no provisions are required.

e) Revenue recognition

Trading

In recognising the revenue, the management has considered the detailed criteria for the recognition of revenue from the sale of goods set out in IAS 18: Revenue and, in particular, whether the Company had transferred to the buyer the significant risks and rewards of ownership of the goods.

Contract Revenue

In recognising the revenue, the management has considered the detailed criteria for the recognition of revenue from contract income as set out in IAS 18: Revenue. The Company recognises revenue from rendering of services in accordance with stage of completion method. Determination of revenue and cost by reference to stage of completion involves significant estimation. In accounting for this, judgments must be made as to the amount of costs to job completion and, therefore, the ultimate profitability of jobs. Such judgments are based on the outcome of regular job reviews by the management, operations and finance staff.

5 Going concern assumption

These financial statements are prepared on a going concern basis which assumes that the company will continue to operate as a going concern for the foreseeable future. During the year, the Company incurred a net profit of AED 249,713 (2014 - net loss of AED 431,658) and as on reporting date the accumulated losses of the Company exceeds 50% of the share capital of the Company. The continuance of the companies operations is dependent on the assumption that the shareholders' will make sufficient funds available as may be necessary.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

6 Property, plant and equipment

Movement in property, plant and equipment are given on page number 22.

7 Inventories	2015 AED	2014 AED
Goods for resale	238,409	285,292
	<u>238,409</u>	<u>285,292</u>

8 Trade receivables	2015 AED	2014 AED
Trade receivables	1,085,535	958,162
* Less: Allowance for impairment of receivables	-	(300,000)
	<u>1,085,535</u>	<u>658,162</u>
Retention receivables	522,890	138,417
	<u>1,608,425</u>	<u>796,579</u>

At the reporting date, 88% of net trade receivables are due from 4 customers (2014 - 58% from 5 customers).

Ageing analysis of trade receivables	2015 AED	2014 AED
Due for 0 to 30 days	1,018,852	453,735
Due for 31 to 60 days	-	116,277
Due for 61 to 90 days	47,551	-
Due for 91 to 120 days	5,819	-
Due for 121 to 365 days	12,423	59,150
Due for more than 365 days	890	329,000
	<u>1,085,535</u>	<u>958,162</u>

Geographical classification of trade receivables	2015 AED	2014 AED
Within United Arab Emirates	1,085,535	958,162
Outside United Arab Emirates	-	-
	<u>1,085,535</u>	<u>958,162</u>



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

9	Deposits, advances and prepayments	2015	2014
		AED	AED
	Deposits	145,205	118,735
	Advances	4,060	28,030
	Advance to suppliers	40,127	84,910
	Prepaid expenses	18,057	8,429
		<u>207,449</u>	<u>240,104</u>
10	Cash and bank balances	2015	2014
		AED	AED
	Cash in hand	16,553	27,305
	Current account with banks	-	554,018
	Fixed deposit with banks	49,112	-
	Margin money deposit with banks	306,603	7,125
		<u>372,268</u>	<u>588,448</u>

Fixed and margin money deposit with banks are subject to a charge for the guarantees issued by the bank on behalf of the Company (Note 15 & 22).

11	Share capital	2015	2014
		AED	AED
	300 shares of AED 1,000 each	300,000	300,000
		<u>300,000</u>	<u>300,000</u>

12 Shareholders' current account

Shareholders' current account balances do not attract interest and there are no defined repayment arrangements.

13 Legal reserve

As required by the Federal Law No. (8) and its amendments relating to commercial companies, 10% of the net profit for the year is to be transferred to a legal reserve. Since the balance in legal reserve is equal to 50% of the share capital of the Company, the minimum prescribed by the aforesaid law, the shareholders have resolved to suspend further transfers. Further, this reserve is not available for distribution except under the circumstances as stipulated in the said law.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

14	Provision for employees' terminal benefits	2015	2014
		AED	AED
	Opening balance	32,672	38,664
	Add: Provision during the year	-	30,444
	Less: Paid during the year	(6,207)	(36,436)
	Less: Reversal of excess provision	(6,963)	-
	Closing balance	<u><u>19,502</u></u>	<u><u>32,672</u></u>

The provision for end of service benefits for employees is made in accordance with the requirements of the U.A.E. Labour Law. The cost of providing these benefits is charged as an expense on an annual basis.

15	Borrowings	2015	2014
		AED	AED
	Bank overdraft	86,049	-
		<u><u>86,049</u></u>	<u><u>-</u></u>

At 31 December 2015, the bank borrowings were secured by the following:

- * Personal guarantee of Mr. Adnan Mohd A Hamad, the shareholder of the Company
- * Insurance policy covering building, machinery and stocks duly assigned in favour of the bank
- * Lien on margin money and fixed deposit with bank (Note 10)

16	Trade payables and accruals	2015	2014
		AED	AED
	Trade payables	1,014,309	205,113
	Accrued expenses	288,830	217,852
	Post dated cheques issued	182,205	131,324
	Other payables	-	524,496
	Advance from customers	763,381	837,990
		<u><u>2,248,725</u></u>	<u><u>1,916,775</u></u>

17	Cost of revenue	2015	2014
		AED	AED
	Opening inventories	285,292	291,715
	Purchases	2,269,330	954,546
	Direct expenses	1,005,754	231,471
	Less: Closing inventories	(238,409)	(285,292)
		<u><u>3,321,967</u></u>	<u><u>1,192,440</u></u>



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

18	Administration and general expenses	2015 AED	2014 AED
	Depreciation (Note 5)	134,681	71,441
	Salary and other benefits	1,426,622	937,290
	Rent expenses	124,172	49,138
	Vehicle running and maintenance expenses	151,665	34,168
	Communication expenses	34,025	21,779
	Legal and professional charges	139,606	223,194
	Insurance charges	28,860	6,139
	Travelling and conveyance expenses	33,911	24,914
	Water and electricity charges	68,499	78,854
	Other expenses	80,954	68,157
	Bad debts written off	-	830
		<u>2,222,995</u>	<u>1,515,904</u>

19 Managerial remuneration

Managerial remuneration has been provided as per the mutual understanding between the shareholders.

20 Financial risk and capital management

20.1 Financial risk factors

Financial assets of the Company include cash, bank balances, deposits, advances, prepayments and trade receivables. Financial liabilities include trade payables, accruals and borrowings.

The management believes that the fair values of the financial assets and liabilities approximate to their carrying amounts.

The Company's financial risk management programme focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects of the financial performance. Under the Company's risk management programme, management identifies and documents key risks and sets out policies and procedures required to mitigate these risks. The identified key risks are market risk, credit risk and liquidity risk:



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

20 Financial risk and capital management (continued)

20.1 Financial risk factors (continued)

a) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises : currency risk and interest rate risk. The Company's activities are exposed primarily to the financial risks of changes in foreign currency exchange rates and interest rates.

i) Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The majority of the Company's financial assets and financial liabilities are either denominated in local currency (AED) or currencies fixed to the AED. The Company manages the risks through regular monitoring of the currency markets to determine appropriate action to minimise the exposure to the currency risk.

ii) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company's exposure to the risk of changes in market interest rates is limited to its interest bearing assets and liabilities. The Company's interest rate risk arises primarily from borrowings.

Although the Company is exposed to interest rate risk the Board of Directors consider that the impact of interest rate will not be material to the results of operations.

b) Credit risk

Credit risk is the risk of financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations. The Company is potentially exposed to concentration of credit risk from its financial assets which comprise principally of bank balances and trade receivables. The Company's bank accounts are placed with high credit quality financial institutions. The credit risk on trade receivables are subjected to credit evaluations and an allowance has been made for estimated irrecoverable amounts. The amounts presented in the statement of financial position are net of allowances for doubtful receivables. The Company is not exposed to any significant concentration of credit risk because its exposure is spread over financial institutions and a large number of customers.



GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES

Notes to the financial statements
for the year ended 31 December 2015

20 Financial risk and capital management (continued)

20.1 Financial risk factors (continued)

c) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. Company manages its liquidity risk by ensuring it has sufficient liquid cash balances to meet its payment obligations as they fall due. The Company maintains good working relations with its bank and ensures compliance with the covenants as stipulated in facility agreements.

20.2 Capital management

The Company's objectives when managing capital are to safeguard the Company's ability to continue as a going concern, so that it can continue to provide returns for shareholders by pricing products and services commensurately with the level of risk.

The Company sets the amount of capital funds in accordance with the planned level of operations and in proportion to the levels of risk. The Company manages the equity and makes adjustments to it in the light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the equity, the Company may adjust the amount of dividends paid to shareholders, return funds to shareholders, issue new shares, or sell assets to reduce its exposure to debt.

21 Capital commitments

There were no material capital commitments at the reporting date.

22 Contingent liabilities	2015	2014
	AED	AED
Guarantees	966,851	28,500
Letters of credit	<u>3,734,953</u>	<u>-</u>

23 Comparative figures

Previous year's figures have been regrouped or reclassified wherever necessary to make them comparable to those of the current year.



**GULF GARDENS LANDSCAPE (L.L.C)
DUBAI, UNITED ARAB EMIRATES**

**Notes to the financial statements
for the year ended 31 December 2015**

**Property, plant and equipment
(Ref. Note 6 on page 16)**

	Leasehold improvements	Office furniture and equipment	Motor vehicles	Total
	AED	AED	AED	AED
Cost				
At 1 January 2014	1,107,077	141,503	300,980	1,549,560
Additions	4,962	13,570	104,448	122,980
At 31 December 2014	1,112,039	155,073	405,428	1,672,540
Additions	-	45,845	227,250	273,095
At 31 December 2015	1,112,039	200,918	632,678	1,945,635
Accumulated depreciation				
At 1 January 2014	160,738	127,391	297,384	585,513
Charge for the year	55,646	6,619	9,176	71,441
At 31 December 2014	216,384	134,010	306,560	656,954
Charge for the year	55,602	16,232	62,847	134,681
At 31 December 2015	271,986	150,242	369,407	791,635
Carrying amounts				
At 31 December 2015	840,053	50,676	263,271	1,154,000
At 31 December 2014	895,655	21,063	98,868	1,015,586



SECTION 13: INSURANCE DETAILS



TO WHOMSOEVER IT MAY CONCERN

CERTIFICATE OF INSURANCE

This is to certify that we have issued Workmen's Compensation Insurance Policy to **M/s. Gulf Gardens Landscape (L.L.C.)** as per following details:

Policy Type	: Workmen's Compensation Insurance Policy
Policy No.	: SDWCP2015000006/0003
Name of Insured	: M/s. Gulf Gardens Landscape (L.L.C.)
Business	: Landscaping, Gardening, Irrigation, Handscape Works
Period of Insurance	: 12 Months From 08/02/2018 00:00 AM to 07/02/2019 23:59 PM (both days inclusive) Subject to no known or reported losses as on 14/02/2018
Cover	: Insured's Legal Liability towards their employees in respect of death or bodily injury sustained as consequence of an accident arising out of or in the course of their employment with the insured in accordance with UAE Federal Labour Law No.8 of 1980 and its subsequent amendments
Employee's Covered	: 41 Employees as per list attached
Est. Annual Wages	: AED 1,278,840/-
Employers Liability Limit	: AED 200,000/- per person and AED 1,000,000/- in the aggregate during the policy period
Territory & Jurisdiction	: United Arab Emirates
Premium	: "As Agreed"

This certificate is issued at the request of the Insured and is otherwise, subject to the terms, conditions, limitations and exceptions of the Policy

Dated: 15th February 2018

For **UNION INSURANCE CO. P.S.C.**


Authorized Signatory



RENEWAL SCHEDULE

Renewal Policy No.	SDFAP2015000020/0003
Insured	M/s. Gulf Gardens Landscape LLC
Address	P.O.Box. 430421 Dubai, UAE
Policy Issuing Office	Sharjah
Trade / Business	Nursery
Period of Insurance	From 10/03/2018 12:00:00 AM To 09/03/2019 11:59:00 PM (Both Dates Inclusive)
Currency	AED

Fire and Allied Perils

Policy Type	Fire and Allied Perils Insurance Policy		
Scope of Cover	Physical loss, destruction or damage due to Fire and Lightning. Extended to cover such loss , destruction or damage due to Earthquake, Storm, Tempest, Flood, Bursting or Overflowing of Water Tanks, Apparatus or Water Pipes, Strike, Riot and Civil Commotion, Malicious Damage, Explosion, Aircraft Damage and Impact of Vehicles, Burglary involving forcible entry or exit from the Premises.		
Location / Premises	Office and Nursery - located on Land No.160-0, DM No.811-1653 Al Warsan 3 Dubai UAE		
Interest and Sum Insured	Description	Sum Insured (AED)	
	Occupied as Office and Nursery Premises	Building	400,000.00
		Plant and Machinery	15,000.00
		Furniture, Fixtures, Fittings, Office equipment, Computer etc	70,000.00
		Stock (Plants)	300,000.00
		Stock (Fertilizer and chemicals)	15,000.00
Total Sum Insured		800,000.00	
Premium	As Agreed		
Deductible	Material Damage AED 2,500/- for each and every loss		
Geographical Area	United Arab Emirates		
Jurisdiction	United Arab Emirates		

As per Fire Insurance policy wording including the following:

Ref No : 36611





Covers :

- All Other Contents Clause - Limit AED 1,000/- any one occurrence (Excluding Money, Cash / Jewellery and Valuables)
- Allied Perils Extension
- Bank Mortgage: M/s. Invest Bank PLC, Deira, Dubai, UAE.
- Burglary Extension
- Claims Preparation Costs - Limit 5% of claim amount subject to maximum of AED 10,000/- any one occurrence
- Cover for Plants only for Fire and Lightning - Sub limit AED 50,000/-
- Fire Brigade & Extinguishing Expenses Clause - Limit 10% of the admissible claim amount subject to maximum of AED 100,000/- any one occurrence
- Professional Fees Clause - Limit 5% of admissible claim amount subject to maximum of AED 10,000/- any one occurrence
- Removal of Debris Clause - Limit 10% of the admissible claim amount subject to maximum AED 100,000/- any one occurrence

Conditions :

- 30 days Notice of Cancellation Clause
- 72 hours clause.
- Automatic Re-instatement of Sum Insured clause subject to prorated additional premium.
- Designation of Property Clause
- Payment on Account Clause subject to loss adjusters recommendation
- Public Authorities Clause - Limited to AED 20,000/-
- VAT Clarification Clause
- Workmen's (Maintenance) Clause

Exclusions :

- Date Recognition Exclusion Clause
- IT Clarification Agreement / Cyber Risks Exclusion Clause
- Nuclear Energy Risk Exclusion
- Political Risks of any kind including but not limited to Sabotage & Terrorism
- Pollution and Contamination Exclusion
- Radioactive Contamination, Chemical, Biological, Biochemical & Electromagnetic Weapons Exclusion Clause
- Sanction, Limitations and Exclusion Clause
- Total Asbestos Exclusion
- Transmission and Distribution Exclusion Clause
- War & Civil War Exclusion

Ref No : 36611





Warranty :

- 24 Hours Security Warranty
- Insured Premises to be maintained in very good condition & proper housekeeping to be followed at all times
- The Cover in respect of items/goods of all descriptions lying &/or stored in the open area/open sided building including sign board is restricted to Fire and Lightning only
- Warranted that the Insured shall ensure and comply with Civil Defense regulations regarding fire safety and firefighting equipment during the currency of the policy and hold valid Civil Defense certifications
- Warranted that the proper set of accounts books & invoices shall be maintained by the Insured. Such records should be kept at an alternative location away from the Insured premises.

VAT (Value Added Tax) Clause:

Definitions

Value Added Tax means any value added tax or similar tax payable to any authority in respect of transactions and includes, but without limitation, any other form of taxation that maybe applicable to this contract.

1 VAT

1.2 All amounts expressed to be payable under this Insurance contract by the Insured to Union Insurance Company (UIC) which (in whole or in part) constitute the consideration for any insurance services for VAT purposes are deemed to be exclusive of any VAT which is chargeable on that Insurance services, and accordingly if VAT is or becomes chargeable on any services made by UIC to Insured customer under this contract and UIC is required to account to the relevant tax authority for VAT on that services, that insured customer must pay to UIC (in addition to and at the same time as paying any other consideration for such services or at the point the VAT becomes due to be paid by UIC if earlier) an amount equal to the amount of that VAT (and UIC must promptly provide an appropriate VAT invoice to that Insured customer where so required to by law).

1.3 Where this Insurance contract requires the Insured customer to reimburse or indemnify the UIC for any cost or expense, The Insured shall reimburse or indemnify (as the case may be) UIC for the full amount of such cost or expense, including such part thereof as represents VAT, save to the extent that such UIC reasonably determines that it is entitled to credit or repayment in respect of such VAT from the relevant tax authority.

1.4 In relation to any services made by UIC to customers under this Insurance contract, if reasonably requested by the customer, UIC must promptly provide the customer with details of UIC VAT registration and such other information as is reasonably requested in connection with the customer's VAT reporting requirements in relation to such insurance services.

Premium Payment Terms : 60 Days

It is warranted under this Contract of Insurance that the premium due must be paid to and received by Insurers, not later than the number of days specified above, from the date of Inception of this insurance cover.

If this warranty is not complied with then this Contract of Insurance shall lapse from the date of its breach at midnight with a pro-rata premium being due from the Insured.

Kindly check the contents of this policy and its enclosures carefully. In the absence of any comment and/or advice from you to the contrary, within a period of 14 days from the receipt of the document, we consider that it reflects precisely your instructions and requirements.

Ref No : 36611





Policy No. SDFAP2015000020/0003

In witness whereof the Policy has been signed on behalf of
UNION INSURANCE COMPANY P.S.C.

(Authorised Signatory)

Signed at: This 21 th February 2018



This Renewal Notice/Quotation/Invoice does not include Value Added Tax (VAT). In case VAT is applicable on your policy for the period of policy after 1st January 2018, in accordance with the Federal Decree Law No.8 of 2017 and Cabinet Decision No.52 on the Executive Regulations, Union Insurance will contact you. You hereby accept and agree to pay the same within 15 working days from the date of such demand by Union Insurance. Failure to pay may result in the policy being rendered null and void or cancelled at Union Insurance's discretion

Ref No : 36611

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